

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
October 26, 2015**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 26th day of October, 2015, with the following members present: (1) John Price, (2) Melissa Bacon, (3) Amanda Ferguson, (4) Doug Barnett, and (5) Daryl Love

Staff and other Members Present for Regular Meeting

Marlene Helm, Acting Senior Director of Academics

Shelley Chatfield, Staff Attorney

Darryl Thompson, Acting Senior Director of Equity, School Support & Community Engagement

Myron Thompson, Acting Senior Director of Operations and Support

A. Call to Order

John Price, Chair, called the Regular Board Meeting to order at 6:00 p.m.

Roll Call John Price, Melissa Bacon, Amanda Ferguson, Doug Barnett, Daryl Love

B. Welcome to Guests

John Price, Chair, welcomed the guests and attendees to the meeting.

C. Moment of Silence

D. Pledge of Allegiance

Doug Barnett led the Pledge of Allegiance.

E. Mission Statement

Doug Barnett read the Board Mission Statement.

F. Approval of Agenda

A motion was made by Daryl Love and seconded by Doug Barnett, to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. The motion carried with a vote of 5 to 0.

G. Introductions, Student Performance and Recognitions

1. Teacher Representative – Kim Sword currently the STEM Lab instructor at William Wells Brown Elementary. This is William Wells Brown's first lab. Ms. Sword provides instruction for all grade levels. Ms. Sword is certified K-9 with a master's degree in Autism from Georgetown College. This is her 8th year of teaching. Ms. Sword has served on the district's FOCUS team and currently serves on the district's Culturally Responsive Teaching and Learning Committee. She is a member of the Novice Reduction Science Committee her school's PBIS team, CRIOP team and is the Special Areas Team Lead.

2. Student Representative – Cole Terrell is a senior at Henry Clay High school. He is highly involved at his school and in his community. He is currently working with the Lexington History Museum to create an online database of central Kentucky history. Cole serves on Henry Clay's Equity in Advanced Placement program committee to ensure AP classes are more accessible to a diverse student body. His hobbies include playing the drums, rock climbing, and reading. He plans to remain involved in Fayette County Schools after his graduation in May.

2. Student Performance

a. Henry Clay High School Chorus

John welcomed the Henry Clay High School Chorus, under the direction of Issac Jones. They offered a selection from an American camp meeting song titled “No Time” arranged by Susan Brumfield.

3. Recognitions

- a. Paul Laurence Dunbar, 2016 National Merit Semifinalist – Betsy Rains, principal of Paul Laurence Dunbar introduced eighteen students who are semifinalists in the annual National Merit Scholarship Program. Those students are Kyle Draper, Younjin Han, Angeline He, Thomas Huang, Connor Krolak, Jasmine Liu, Theodore Livas, Alexander Mesones, Saikeerthi Naidu, Louis Schatzki, Kyra Seevers, Wesley Siebenthaler, Joanna Slusarewicz, Angela Vichitbandha, Kathleen Yang, Lucy Yang, Eric Zhang, and Runyang Zhang. They will compete for approximately \$32 million in college scholarships.
- b. The Governor’s Scholars Program is a challenging five-week residential summer program for outstanding Kentucky students completing their junior year in high school. This past summer, eighty two students from Fayette County Public Schools were selected. All honorees except those from Paul Laurence Dunbar were recognized. Betsy Rains introduce Margaret Davis, Janet Guo, Younjin Han, Thomas Huang, Neha Kadambi, Dasha Kolyaskina, Josephine Law, Casey Lockridge, Jasmine Luong, Akira Momozona, Saikeerthi Naidu, Parin Rekhraj, Kyra Seevers, Joanna Slusarewicz, Rachel Stevenson, Stephanie Stumbur, and Angela Vichitbandha as their Governor’s Scholars from Dunbar.
- c. Kentucky State Fair Winners - Several students from Locust Trace AgriScience Center competed in various events at the Kentucky State Fair in late August. Allie Richie earned a blue ribbon in horticulture’s potted flowers, plants and blooming annuals division, and Claire Blalock received a blue ribbon in hanging baskets. In addition, Tamuz Babatunde, Matthew Blancet and Sydney Lewis teamed up for a red ribbon in the small power equipment CDE contest. Other State Fair winners from Fayette County Public Schools included: Sarianna Denegri-Dittoe, from Morton Middle; Caroline Dunson, from Bates Creek, High; Abby Hardin, from Edythe J. Hayes Middle; Elise Lindsay, from Bates Creek Middle; Claudia Markel, from Bates Creek Middle; Erin Markel, from Paul Laurence Dunbar High; Breydan Neal, from Leestown Middle; Emily Sandford, from Henry Clay High; and Makenzie Webb, from Jessie Clark Middle.

- d. Unbridled Learning Recognitions - Two schools previously spotlighted for low student achievement posted significant gains in the latest release of state accountability data. FCPS reclaimed its proficient rating as a district and produced score increases at more than 70 percent of local schools. The district's overall 2015 score is 68.1, which is up 2.1 points from last year. The district's rating compared with others in the state is now in the 82nd percentile. Schools and districts are accountable in five areas. Elementary schools are scored on student achievement (or proficiency), closure of learning gaps, and academic growth. Middle and high schools add college/career readiness, and high schools add graduation rates. Once schools receive a score, they are ranked against other schools in the state and given a rating. The rewards in the distinguished and proficient categories are School of Distinction, Highest Performing School, Distinguished School and Proficient School, and High Progress School.

In our district, twenty-eight schools received distinguished or proficient ratings this fall. Each will receive a banner to take back to their school. The Academy for Leadership at Millcreek – High Progress School, Ashland Elementary – Distinguished, High Performing and High Progress, School, Athens-Chilesburg Elementary – Distinguished, School of Distinction, Beaumont Middle – Distinguished, Breckinridge Elementary – High Progress School, Cassidy Elementary – Distinguished, Clays Mill Elementary – Distinguished, Dixie Elementary - Distinguished, Edythe J. Hayes Middle – Proficient, Garden Springs Elementary – Proficient, Glendover Elementary – Distinguished, School of Distinction, Henry Clay High – Distinguished, James Lane Allen Elementary High Progress School, Jessie Clark Middle – Distinguished, Lafayette High - Distinguished, Lansdowne Elementary – Proficient, Liberty Elementary – Proficient, High Progress School, Maxwell Elementary – Distinguished, High Performing School, Meadowthorpe Elementary – Proficient, Morton Middle – Proficient, Paul Laurence Dunbar High - Proficient, Picadome Elementary – Distinguished, Rosa Parks Elementary – Distinguished, School of Distinction, Sandersville Elementary - Distinguished, School of Distinction, SCAPA at Bluegrass Distinguished, Southern Elementary – High Progress School, Squires Elementary – Proficient, Stonewall Elementary - Distinguished, High Performing and High Progress School, Tate's Creek High – Proficient, Veterans Park Elementary – Distinguished, Wellington Elementary - Distinguished, School of Distinction, William Wells Brown Elementary – High Progress School, Superintendent Award schools which posted double-digit gains: Breckinridge Elementary, James Lane Allen Elementary, Liberty Elementary, Southern Elementary, and William Wells Brown Elementary

- e. Middle School Volleyball Champions, Jessie Clark Middle School's "A" team claimed the city volleyball championship in their division tournament. The Eagles were undefeated in city and tournament play for two straight years. Their overall record is forty-two and three. The Eagles are coached by Jason Withrow, Lora Browning and Monica Kiraly. In volleyball's "B" team division, Morton brought home the city championship this fall. They finished the season with a twelve and one record and also tied for the regular season title. In addition, Morton won the highest GPA award with its team's 3.87. The Mustangs are coached by Rubin Jones and Jessica Wicke.
- f. 2015 School Social Worker of the Year - Bethany Dewsnap of Liberty Elementary has been selected as the state's 2015 School Social Worker of the Year. She was honored by the Kentucky Association for School Social Work. Ms. Dewsnap was also recognized this month during the Midwest conference in her native Omaha, Nebraska. Bethany earned a bachelor's degree from Saint Louis University and a master's degree from the University of Kentucky. She joined FCPS in 2001 as the Family Resource Center coordinator for Glendover and Julius Marks Elementaries.

She later served as a child guidance specialist and then a social worker at Julius Marks before moving to Liberty Elementary this year.

- g. Outstanding School Media Librarian - Two employees in Fayette County Public Schools have earned honors from the Kentucky Association of School Librarians. Amanda Hurley of Henry Clay High School was named the state's Outstanding School Media Librarian.
- h. 2015 Eleanor Simmons Grant for Professional Growth – Jennifer Prall of Tates Creek High received an Eleanor Simmons Grant for professional growth. These awards were presented last month during a joint fall conference with the Kentucky Library Association

H. Reports, Communications, Resolutions

John recognized Dr. Helm for sitting in for Superintendent Caulk as he recovers from surgery.

1. Progress Reports

a. Superintendent's Reports

1. Novice Reduction Report

Marlene Helm provided an overview of the 30, 60, 90 day plan. There is a 180 day goal which is to reduce number of novice learners in math and reading over a three year period of time. She stated there are three big rocks or priorities. The three big rocks are Standards, Curriculum and Instruction, rock two is Continuous Improvement and Assessment and rock three is Learning Culture and Environment. During the past week, the committee spent two days with KDE colleagues reviewing the 30 day plan. The 30 day plan ended October 13, 2015. The 60 day plan will take us through Thanksgiving. We will start writing our 120 day plan which will take us to March and then begin the next testing cycle. The committee reviewed the results of the 2015 diagnostic report. That report indicated six improvement priorities. We used this report to guide the work of the big rock development. The goal is to ensure the improvement priorities are embedded in one of the three rocks. Schools do not get any points for novice learners. It is to our advantage to move students from novice to apprentice and eventually up to proficient and distinguished. Everything they do stems from data and they are looking at how well students are doing in school, how frequently he/she is in school and their behaviors. The committee will meet again on Thursday with the State Team to begin to work on the Comprehensive District Improvement Plan (CDIP). The 30, 60, 90 day plan is embedded in the CDIP. They are using this to guide their work. A report will be given at each meeting. A presentation will be given at the planning meetings.

John Price- At the planning meeting, will we have any measureable data on the gains the students have made during this 30 day period that can be shared with the Board?

Marlene Helm – No, not on Novice reduction because Novice is a part of K-PREP that is year to year. We are using assessments throughout the year so that teachers and others will know the strength or area of concern for a student. Students will be assessed throughout the year so schools will have information to determine incremental growth. They will be able to project their move from novice to apprentice.

John Price – Is there any information to share with the Board on what the incremental growth might be for those students who are in this program? What are we using to measure the progress for those students and how successful have we been in moving them forward in this 30 day period?

Marlene Helm – Responded that each school will be using a series of different instruments and tools to measure progress. We will provide you data on progress throughout the year, not waiting to the end of the year to determine progress. The updates will include novice students.

Melissa Bacon – Inquired if the updates will be available on FAST? Are we to a point that we are using it?

Marlene Helm – Yes, we are beginning to use FAST. We had an assessment training today.

Daryl Love – I understand there is not just one system used by all schools, what can we put in place that will help us to monitor that we are making progress?

Marlene Helm – Each school has put in a series of assessments and checkpoints to make sure students are moving in the right direction.

Daryl Love – Can it be like a dashboard?

Doug Barnett – Can we make the dashboard available to the public so they can see the 30, 60, 90 day plan that we instituted is working?

Marlene Helm – As we move forward, hoping by 90 to 120 day, we will have more data and information to share.

2. Equity Council Report

Darryl Thompson stated he does not have an update on the Equity Council report. He will have a report next month, including the equity policy. The final draft policy will go before the Executive Leadership Team for review and be submitted to the Board for approval. Staff will be prepared next month to come and give updates that relate to those areas as scheduled.

Melissa Bacon – Can we have an update on the mental health progress?

Darryl Thompson – Faith Thompson will come and give a report as it relates to that area.

3. APA Special Examination Update

Jennifer Dyar – Shared an update on the APA Special Examination. She stated the staffing taskforce has been meeting weekly and will be ready to bring a recommendation next month. Conflict resolution – we have contacted some outside entities for face to face trainings. Will bring more details next month. Conflict of Interest – the process has been developed and is complete.

Daryl Love – Is it procurement type of training or conflict of interest?

Jennifer Dyar – informed the Board she spoke to Rodney Jackson for clarification.

Daryl Love – Do we have a process in place today that if someone thinks there may be a conflict of interest, would they know what office to go to?

Jennifer Dyar – responded, we would refer those questions to Shelley Chatfield's office. Shelley would review the information and determine if a conflict of interest exist. We have a compliance officer, Lindsey Wright, who is working with several groups on our compliance hotline.

Daryl Love – Is there something that goes out on an annual basis to employees that speaks about Conflict of Interest. Informing them of the process and being more proactive versus them coming to us.

Jennifer Dyar – Through the online training, we were able to provide that for the first time this year. Through the rollout and communication plan that is under development for the compliance hotline, that will be part of that communication. The idea is to send initial information and to make it visible on our website.

Shelley Chatfield responded, the Board passed a new policy on Conflict of Interest and at the beginning of this year. All principals and administrators have been trained on the new policy.

Jennifer Dyar –The last update is on the new hotline and Compliance Officer being hired, Lindsey Wright is working with entities to develop the communication and the rollout. Jennifer stated, December is their timeline to share communication with the Board.

Doug Barnett – If I am a new employee to the District, how would I receive any training on the Conflict of Interest Policy?

Jennifer Dyar – Because it is a new policy, it is embedded into the online training that would be a requirement within the first 30 days.

4. Construction Report

Myron Thompson – shared an update on Construction projects including an overview of the work completed to date and the current work efforts. He stated that Jessie Clark Middle is 93% complete and is moving forward; Squires Elementary is 60% complete and should be completed by July, 2016. The new elementary at Passage Mound is 26% complete and should be completed by summer 2016. Hoping to have a naming recommendation to the Board soon. New elementary at Georgetown Road is 38% complete and should be completed by July, 2016. New high school at Winchester Road is 14% complete and should be completed July, 2017.

Remarks by Citizens

Dr. Shambra Mulder, Education Chair of the Lexington NAACP unit, addressed the issue of Equity. She spoke about specific groups of students and the lack of diversity. She gave an overview of a report for comparison of test scores and gaps. She shared comparisons between high schools and elementary schools. She also expressed her concerns regarding the “FAST” tests.

J. APPROVAL OF ROUTINE MATTERS

A motion was made by Melissa Bacon and seconded by Amanda Ferguson (with the correction noted that Amanda Ferguson was not in attendance for September 28, 2015 meeting) to approve the minutes of the September 14, 2015 plan meeting and the September 27, 2015 regular meeting. The motion carried with a vote of 5 to 0.

K. APPROVAL OF CONSENT ITEMS

There being no items lifted for discussion, a motion was made by Daryl Love and seconded by Melissa Bacon to approve the items on the Consent Agenda. The motion carried with a vote of 5 to 0.

L. APPROVAL OF ACTION ITEMS

1. Declaration of Surplus – Rescission of Declaration of Surplus of Johnson Elementary School

Myron Thompson stated the district is continuing to use Johnson Elementary School for the STEAM Academy. The district is recommending the facility be placed back into the facilities inventory with evaluation as to future renovations given to the local Planning Committee.

Doug Barnett – As long as it is on the surplus list, we cannot do any upgrades or improvements to the building, correct?

Myron Thompson – correct, this will allow us to spend money on the building as we move forward

A motion was made by Amanda Ferguson and seconded by Daryl Love to approve the rescission for the declaration of surplus of the three acres and facility identified as Johnson Elementary School, 123 E. Sixth St. and approve the placement of this facilities on the list of facilities to be evaluated by the Local Planning Committee. The motion carried with a vote of 5 to 0.

2. Authorization for Chairman and Secretary to Execute Intent to Purchase School Buses on State Contract.

The district presently is using a 13-year life cycle for school buses. The bus replacement plan has been aligned to provide a uniform annual replacement of 20 buses per year. For this purchase year only, the number of buses to be purchased is being decreased to 18. This number of replacement buses is expected to maintain the desired fleet size of 250 buses and is expected to support the present and proposed numbers of schools for the next school year.

A motion was made by Daryl Love and seconded by Amanda Ferguson to authorize the Chairman and Secretary to execute a school bus purchase authorization with the Kentucky Department of Education, Division of Pupil Transportation for the acquisition of 18 buses as described above on the 2015 State Purchase contract and to authorize the Chairman and Secretary to execute and equipment and security agreement between the Kentucky Inter-local School transportation Association (KISTA) and the Board to provide for the acquisition and leasing of 18 school buses with a total value of \$1,901.850 (one million, nine hundred and one thousand, eight hundred and fifty dollars) and approve generally the plan of financing the school buses for and on behalf of the Board. The motion carried with a vote of 5 to 0.

3. Approve the Use of KSBA as the Facilitator for the Local Planning committee Process and Facilities Plan

Myron Thompson stated the Local Planning committee is a group who helps the District with their long term building needs and have to do this process every four years for statute.

A motion was made by Melissa Bacon and seconded by Doug Barnett to approve the use of the Kentucky School Boards Association (KSBA) to facilitate the Local Planning Committee Process and draft the Facilities Plan in accordance with 702 KAR1:001. The motion carried with a vote of 5 to 0.

4. Ratification of FCPS Governing Procedures

On October 10, 2015, the Fayette County Public Schools Board and Superintendent Emmanuel Caulk met in an open session retreat to discuss strategy and process. The Board settled on a list of governing procedures to streamline and codify the decision making process.

A motion was made by Doug Barnett and seconded by Daryl Love to ratify the Governing Procedures decided upon at the October 10, 2015 Board meeting. The motion carried with a vote of 5 to 0.

5. Appointment of Legislative Liaison

Each year the Kentucky School Boards Association (KSBA) requests each school district to nominate a representative to act on their behalf on issues relating to the annual Legislative session. That member will act the liaison between the Board and various legislative groups as well as serve as the communication contact between the KSBA legislative team and the district. Chairman Price stated Amanda Ferguson has agreed to serve as the Fayette County Public Schools legislative contact.

A motion was made by Melissa Bacon and seconded by Doug Barnett to appoint Amanda Ferguson as the Fayette County Public School Board's Legislative liaison for the 2016 session. The motion carried with a vote of 5 to 0.

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6. Monthly Financial Report

Rodney Jackson provided an update on the monthly financial report through the end of September. Total revenue is \$66.7 million, expenditures totaled \$51 million and including encumbrances total general fund balance is \$21 million. Total revenue received to date is \$5,917.353. The balance sheet summary reflects total assets are \$23,145,718. The balance sheet also reflects total liabilities are \$245,474. In November, the annual audit report will be presented to the Board.

John Price – In the Munis report, account number 1115, delinquent tax reflects a negative amount this month. Please share with the board why that number went down?

Rodney Jackson – We have revenue that comes in July and August, for services that were rendered prior to June 30th. We are required to do an audit accrual to move those funds back to the previous year, therefore, the negative amount occurs. This has to occur every year for revenue expenses. This is a regular adjustment that happens every year.

Doug Barnett – Has the bus rental went down? I notice there is a negative amount in bus rent.

Rodney Jackson – Bus rental changed a bit in the past year, specifically Early Start. Early Start bus rental was covered with a grant. A decision was made last year that the district would take care of that internally so the grant is not covering as much as it used to.

Daryl Love – In regards to charts, expenditures/comparison, can we look at more of a bar chart style instead of the line chart? Something that actually shows the figures themselves.

Rodney Jackson - Yes

A motion was made by Melissa Bacon and seconded by Daryl Love to accept the Monthly Treasurer's report of revenue/expense reports as presented to the Board. The motion carried with a vote of 5 to 0

7. Update on Job Description - School Director

Marlene Helm informed the Board that Julie Hawkins will be retiring. She recognized Julie for her services to the district. She stated when any changes to a job description impacting the educational requirements or any other major components, the district would bring it to the Board. This position needs to be posted and fill as quickly as possible.

Jennifer Dyar – stated that there are two minor changes to the proposed job description. Those changes pertain to “reports to” and the “licenses and certification”.

A motion was made by Melissa Bacon and seconded by Daryl Love to approve the job description School Director as reflected in the agenda. The motion carried with a vote of 5 to 0.

M. INFORMATION ITEMS

Position Control Document – Marlene Helm provided an overview of the document.

Personnel Changes – John Price requested an update on the new positions that have been added since 7/21/15 and the actual salary amounts. As those positions are filled, he would like to have that information updated.

N. ORAL COMMUNICATIONS

1. Public Comments

- a. **June Boggs** spoke in regards to issues with ARC and son's education. Her son has dual sensory loss, issues of deafness and blindness. She outlined a number of problems concerning her son and the special education process. She requested assistance from the Board to look into her son's issues. She would like the Board to revisit the policy for ARC meetings.

- b. **Joseph Boggs** spoke about not being challenged and that goals are set too low in school. His reading grade is low because he has not been challenged in three years.
He also expressed not being challenged in math and cannot learn because the Braille program is provided, but no transportation is provided.
- c. **Robert Boggs** – passed on speaking
Chairman Price responded that we will ask Superintendent Caulk to follow up with Ms. Boggs.

2. Board Request Summary

Doug Barnett would like to have a discussion or meeting about the direction of the Special Education Taskforce. The committee has been meeting for a year, has had three charges, and has provided zero recommendations. He stated they need to revisit the charge or reconstituted.

Chairman Price stated that Superintendent Caulk would schedule a meeting, but he is not exactly sure when that meeting will take place.

Marlene Helm – We have had some quality companies respond to the RFP's. Superintendent Caulk is looking at those and plans to follow up with those in the next couple of weeks.

Amanda Ferguson – informed the Board that she has been contacted by parents in regards to the PSAT registration. They would like to have more than one testing date. A student had to take it in a surrounding county because it was not communicated well in the high school. Is it possible to have a second testing date?

Marlene Helm – We will investigate and report back.

3. Other Business

- a. **Board** - None

O. Motion Making Agenda Part of the Official Board Minutes

A motion was made by Melissa Bacon and seconded by Amanda Ferguson to make the agenda dated September 23, 2015 which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 5 to 0.

Closed Session

A motion was made by Melissa Bacon and seconded by Amanda Ferguson to go into closed session at 8:03 p.m. to discuss acquisition or sale of real property pursuant to KRS 61.180 (1) (b), pending litigation pursuant to KRS 61.180 (1) (c) and personnel pursuant to KRS 61.180 (1) (f). The motion carried with a vote of 5 to 0.

Open Session

A motion was made by Doug Barnett and seconded by Amanda Ferguson to go into open session at 8:35 p.m. The motion carried with a vote of 5 to 0.

Adjournment

*A motion was made by Doug Barnett and seconded by Amanda Ferguson to adjourn the meeting at 8:36 p.m.
The motion carried with a vote of 5 to 0.*

John Price, Chair

Emmanuel Caulk, Superintendent