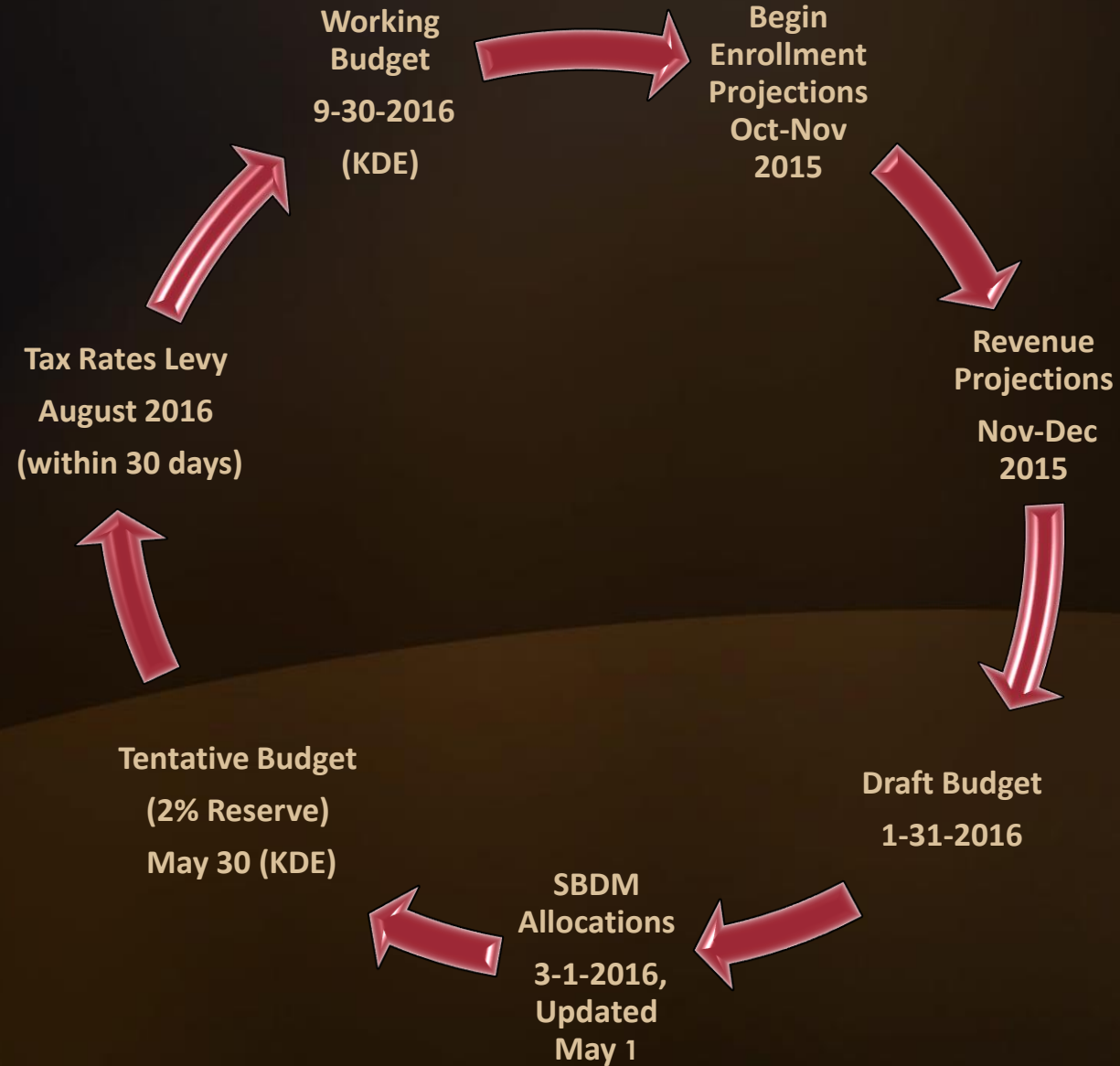


Draft Budget Development

November 23, 2015

The Budget Cycle for Fiscal Year 2016-2017



Our Focus: Three Key Questions

How will we
improve
student
outcomes?



How will we
pay for the
identified
priorities to
improve
student
outcomes?



How will we
build
community
support and
stakeholder
support for
reallocation
of budget
dollars?

Increasing Capacity
& Improving Culture:

High-Performing Teams
& Professional Learning
Communities

Effective Educators –
Teachers & Leaders;
Capacities/Dispositions;
Personalized Learning;
Culture & Climate;
Behavior & Discipline

Turn around lowest
performing schools:

Extended Learning
Additional Support based on
Identified student needs

Improving
Infrastructure &
Integrating Systems:

Increase allocation of
Instructional Resources &
District Supports;
Human Resources – increase
highly qualified educators;
Recognize & address diverse
needs of students

Learning, Growth,
& Development:

Deeper Learning

Early Childhood
Kindergarten Readiness;
3rd Grade Reading
Pledge; High School
Graduation; College &
Career Readiness;
Equitable Access

Increase
Community
Engagement:

Improve Communication;
Build & Strengthen
Relationships with families,
stakeholders, &
community; Provide
customer service training

**Strategic
Financial Plan**

**STUDENT
SUCCESS**

Draft Budget Development for FY17

What has changed since the FY16 Budget?

Revenue

- Updated General Fund Revenue projections
- Assumes no increase in property taxes
- Grant Revenue assumes same funding levels as the FY16 Working Budget

Expenses

- One-time budget approvals from previous year removed
- No other reductions have been assumed
- Assume same positions as prior year, reality changes will occur
- Salary step increases have been included - \$11.6 million General Fund
- No cost of living increase on salaries have been included (1% equals \$6.5 million)
- Enrollment projections used are from August 18, 2015 enrollment

Other

- Draft Budget is a starting point, no major decisions included for next year
- Items that will impact the budget:
 - Legislative actions
 - State mandates
 - Grant funding levels
 - Budget request approvals
 - Sustaining of existing services/programs

Our Process: Draft Budget Development

Nov 2015

- Principals & Department Heads submit initial budget proposals to Division Chiefs based on needs assessments
- Schools notified of Grant implications on staffing, if known
- Equity, Finance, & District Planning meet on Section 7 process
- Finance meets with administrators of Academics & Director of Priority Schools on budget process
- Initial Revenue projections completed

Dec 2015

- One-time approvals removed from developmental budget
- Salary & benefit projections completed
- Demographics sends student projection draft to principals for review, based on trend data & room use
- Board approves District Improvement Plan
- Budget Instructions are developed for schools & department heads

Jan 2016

- Free & Reduced student counts taken to determine Title I allocations to schools
- Board approves Standard School Allocation Formula
- Board receives enrollment projection data from Demographics for approval
- Board receives the Draft Budget including the School Allocation projection amount (required by January 31st)
- After budget submittal to the board, Finance provides blueprints for central office & prepares budget packets

January: Draft Budget Data Points

- ▶ School staffing – Draft budget based on same staffing as prior year
- ▶ FY 2015-16 Membership: Total 101,431
 - Elementary Regular Schools – 44,867 plus 709 ECE self-contained *
 - Middle Regular Schools – 18,437 plus 504 ECE self-contained *
 - Secondary Regular Schools – 27,801 plus 683 ECE self-contained *
 - Early Childhood – 4,149 **
 - ECE Schools, State Agency Schools & Special Schools – 3,794 plus 487 ECE self-contained.**

* From 5th Day Enrollment Projections

** From 2015-16 - 3rd month membership report.

Our Process: Tentative Budget Development

Feb 2016

- Budget packets provided to Cabinet for distribution, review, and development of budget proposals
- Budget allocations provided to schools for certified & classified staffing, instructional supplies, and Section 7
- School required add-on allocations provided with some of the other add-ons to be reviewed for priority
- Schools & Departments enter budget proposals for first level supervisor review & approval
- Budget Priorities developed from Strategic Plan 2020 are summarized & submitted for Cabinet review
- Technology Department reconfigures KETs Grant priorities to align with Strategic Plan 2020

Mar 2016

- Budget requests reviewed by Cabinet and prioritized based on relevance to the Strategic Plan 2020
- Schools meet with SBDM's and submit staffing decisions to Human Resources
- Schools & Departments enter flex budget line items into MUNIS based on allocations provided
- Central office Spending Blueprints submitted
- Major grants Spending Blueprints submitted – Grants over \$1 million

Apr 2016

- Final Budget recommendations from Cabinet included in Tentative Budget
- Tentative Budget is updated for Revenue projections and tentative budget approvals

May 2016

- FY17 Tentative Budget work session presented to the Board on May 10, 2016
- FY17 Tentative Budget is presented to the Board on May 24, 2016
- FY17 Tentative Budget submitted to KDE by May 31st

2016 Draft School Allocations

Council Allocation – February 2nd

Sections 4, 5, 6, and 7 - \$384 million plus \$31 million in employee benefits.
(Certified & Classified Staffing, Instructional Supplies, & Section 7)

Add-on Allocations – currently \$156.4 million including fringes, plus \$137.6 million state-paid benefits. Some add-ons will be reviewed for priority determination.

Early Childhood – \$2.9 million plus an additional \$4 million in transportation costs

Special Education (ECE) Schools - \$15.5 million.

Special Schools - \$52.4 million

State Agency Sites - \$10.0 million

Districtwide School-center Costs – (Sub-teachers, Music Instruments, Science Kits.etc.) - \$51 million

Title I allocation to schools is on or near February 2nd – over \$19 million

TEACHER SELL BACKS – KRS 160.345 (2)(c)

ELEMENTARY – 175.3 teachers

Based on 24 to 1 student to teacher ratio 41 schools with less than optimal number .

MIDDLE SCHOOLS – 29.15 teachers

Including both Olmsted's, Stuart, and Thomas Jefferson.

HIGH SCHOOLS – 53.4 teachers

Including Fairdale, Fern Creek, Iroquois, Moore, Seneca, Southern, and Western.

Priority School Support

- ▶ Held Harmless in the 5th day adjustment in FY16
- ▶ Extended Learning – Achievement Through Teaching and Intervention (**ATTAIN**)
- ▶ Additional Support from Asst Superintendents & ETC's specific to school need
- ▶ Priority Hiring
- ▶ Various add-ons based on school need - \$7.5 million (included in add-on total)
 - ▶ Additional Teachers – 45.5
 - ▶ Additional Asst Principals – 2
 - ▶ ECE Consulting Teachers – 17
 - ▶ Security – 27
 - ▶ Other positions – 13

GENERAL FUND ADD-ON PROGRAMS - REGULAR ED SCHOOLS

▶ Special Education	\$59.4 million	▶ Extended Days	\$ 1.5 million
▶ Goal Clarity Coaches	\$11.2 million	Principals & Counselors	
▶ Add'l Teachers & Instructors	\$11.0 million	▶ H S Maintenance Workers	\$ 1.2 million
▶ English as Second Language	\$ 9.1 million	▶ Foreign & World Language	\$ 1.2 million
▶ Elementary Asst Principals	\$ 8.4 million	▶ Office of Principal	\$ 1.2 million
▶ Athletics & Activities	\$ 8.2 million	▶ Montessori	\$ 837,000
▶ Vocational Tech (5-Star)	\$ 3.9 million	▶ Mental Health Counselors	\$ 484,500
▶ Music Instruction	\$ 3.1 million	▶ Catalpa at Maupin	\$ 455,075
▶ Security	\$ 2.6 million	▶ Counselors	\$ 447,800
▶ Operational	\$ 2.5 million	▶ Reach - Atkinson	\$ 409,400
▶ Student Response Team	\$ 2.3 million	▶ Technical Coordinators (stipend)	\$ 348,000
▶ High School Textbooks	\$ 2.1 million	▶ Safe School	\$ 249,488
▶ Elementary Redesign	\$ 2.0 million	▶ LEEP	\$ 207,000
& Class-size Reduction		▶ Operations of Plant	\$ 166,580
▶ Magnets	\$ 1.8 million	▶ Other Positions	\$ 128,800
		▶ Aviation	\$ 95,600

Anticipated Funding Requests for FY17

- ▶ Vocational Teachers (5-Star Theme)
- ▶ English as Second Language
- ▶ 3rd Grade Pledge
- ▶ Bus Replacement
- ▶ Annual Facilities Improvement Fund

Actions which could Impact FY17 Tentative Budget

- ▶ Legislative session actions – SEEK funding levels or other funding changes
- ▶ State mandate of cost of living increases
- ▶ State Grant funding levels
- ▶ Budget requests submitted to support the Strategic Plan 2020
- ▶ Specific requests to sustain/expand existing services or programs
- ▶ Based on evaluations will there be existing programs eliminated