#### [Marion County Board of Education Regular Meeting]

[October 15, 2015] [6:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

#### Attendance Taken at 5:48 PM:

### Present Board Members:

Mr. Kaelin Reed

Mr. Robert Cecil

Rev. DeLane Pinkston

Mr. Jerry Evans

Mr. Michael Cecil

#### I. Call to Order

#### II. Pledge of Allegiance/Moment of Silence

Discussion:

Student Ambassadors China Grundy and Jordan Hourigan led the Pledge of Allegiance.

#### III. Public Comment

# III.A. School Overcrowding

Discussion:

Concerned parent Tyler Lee spoke on the issues of overcrowding at Calvary Elementary and Lebanon Elementary Schools. His concern for the schools was the age of the buildings, shared classrooms, and multipurpose use for the gymnasiums. Due to the success of the district, he stated that the student population will continue to grow. He asked how he and we, as a community, could assist in the drive to build new schools.

#### IV. Communications

## IV.A. Superintendent Report (Attachment #1)

#### IV.B. State Assessment Results

Discussion:

Chief Academic Officer Tammy Newcome stated that the 2014-2015 K-PREP test scores show that Marion County Public Schools is a distinguished school district. Marion County is ranked 42 among 173 school districts in the state with an overall score of 70.8.

Calvary Elementary and West Marion Elementary were both named schools of distinction. Lebanon Elementary has been recognized as a proficient school for the first time in the school's history. St. Charles Middle was also named proficient and Marion County High School was named a distinguished school.

# IV.C. Test Score Presentations

Discussion:

Each school principal presented on their school's state assessment results for the 2014-2015 school year and explained the next steps.

# IV.D. Finance Report

Discussion:

Finance Officer Lisa Caldwell gave the financial report for September 2015.

#### V. Student Learning Services

#### V.A. Consider Approval of Shortened School Day

Motion Passed: Approval of shortened school days for students identified as 003-016, 004-016, 005-016, 006-016, 007-016, and 008-016 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

#### VI. Student Support Services

# VI.A. Consider Approval of Field Trips

Rationale:

SCMS Jr. Beta-Toby Tungate/Pigeon Forge, TN for Leadership Summit/October 21-23, 2015

MCHS FBLA-Tara Tatum/New York for Visit to Business World Capital/June 22-24, 2016

Motion Passed: Approval of the field trips as listed in the Rationale Section passed with a motion by Mr. Robert Cecil and a second by Mr. Kaelin Reed.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

#### VI.B. Consider Approval of CES/LES All-State Chorus Fee

Motion Passed: Approval of the CES/LES All-State Chorus fee of \$7 passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

#### VI.C. Consider Approval to Purchase New Buses

Motion Passed: Approval to purchase two Blue Bird 72 passenger school buses for \$93,195 each and one International 72 passenger school bus for \$91,681, for a total cost of \$278,071 for FY2016 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

# VI.D. Consider Approval of Tecta America Pay Application #5

Motion Passed: Approval of the Tecta America ay application #5 for \$71,385.84 passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

#### VI.E. Consider Approval of Deductive Change Order for LMS Roof Project

Motion Passed: Approval of the deductive change order for .44 cents to close out the purchase order for the LMS Roof Project passed with a motion by Mr. Jerry Evans and a second by Rev. DeLane Pinkston.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

## VI.F. Consider Approval of GESC Pay App #5

Motion Passed: Approval of the GESC Pay Application #5 for \$190,132.58 passed with a motion by Mr. Michael Cecil and a second by Mr. Jerry Evans.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

# VI.G. Consider Approval of GESC Direct PO Summary

Motion Passed: Approval of the GESC Direct Purchase Order Summary in the amount of \$169,981.65 passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

# VI.H. Consider Approval of Maintenance and Monitoring Security Systems

Motion Passed: Approval of Schiller Hardware for access control for Calvary, Glasscock, Lebanon Elementary, West Marion, Lebanon Middle, St. Charles Middle, and Marion County High Schools for \$15,943.39 passed with a motion by Mr. Jerry Evans and a second by Mr. Robert Cecil.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

# VI.I. Consider Approval of FY2016 KETS Offer of Assistance

Motion Passed: Approval of the FY2016 KETS first offer of assistance in the amount of \$25,750 passed with a motion by Mr. Kaelin Reed and a second by Mr. Jerry Evans.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

# VII. Student Learning & Support Consent Items

Motion Passed: Approval of all consent agenda items VII A-F passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

#### VII.A. Approval of Minutes

Rationale:

Regular Meeting-September 10, 2015, 6:00 p.m., Administration Building Regular Meeting-September 24, 2015, 6:00 p.m., St. Charles Middle School Library

Library

Special Called Meeting-October 12, 2015, 4:00 p.m., Administration Building

# VII.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable

Rationale:

Payroll:

303323-303379

Direct Deposit:

190106-191196

Accounts Payable:

69460-69837

# VII.C. Approval of Superintendent's Travel Reimbursement

Rationale:

September 2015, Total \$265.83

#### VII.D. Approval of Use of District Property

Rationale:

LES Family Resource Center, Doug Thomas-Nov 27-29, 2015/LMS Gym/Industrial Basketball Tournament

# VII.E. Approval of School Fundraisers

Rationale:

LES-Scholastic Book Fair, October 19-23, 2015 LES-Scholastic Book Fair, April 18-22, 2016 SCMS-Book Fair, October 13-22, 2015

# VII.F. Approval of FY2016 Memo of Agreement for Adult Education for \$117,400

# VIII. Acknowledgement of Personnel Actions (Attachment #2)

#### IX. Adjournment

Superintendent

Motion Passed: Adjournment of the meeting at 8:51 p.m. passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed Yes
Mr. Robert Cecil Yes
Rev. DeLane Pinkston Yes
Mr. Jerry Evans Yes
Mr. Michael Cecil Yes

Chairperson	1		

Attachment #1

# Marion County Public Schools: Where We ....



# Leadership

Book Studies: Leadership Isn't for Cowards & Learning by Doing

# Focus 1: Teaching & Learning

- 2014-2015 KPREP Test Scores
- CES has been invited to present at GRREC (Green River Regional Education CO-OP)
- October Staff Development Day
- EdLeader21 Conference
- Gifted State Committee
- 2<sup>nd</sup> PD (Professional Development) Academy
- Marion County Adult Ed Program partnership with Marion Co. Detention Center
- Marion County Public Schools Migrant Education Program was featured at the National Identification and Recruitment Conference in Louisville, Kentucky, October 6-8. Title of Presentation, "Building Programs that Rock".



Presenters were (L-R): Elma Simpson, Migrant Advocate

Recruiter; Troy Benningfield, Special Programs Director; Daniel Beams, former 21st Century Director; and Jesus Berlanga, MCHS alumnus and Campbellsville University International Partnership tutor.

#### **Focus 2: High Expectations**

- PGES (Professional Growth & Effectiveness System)
  - All PGPs (Professional Growth Plans) & SGG (Student Growth Goals) have been submitted by the deadline
  - o On-going Observations & Site Visits
  - Superintendent Mid-Year Evaluation
- Six Big Dreams Update

- Ready –Set Grow (Learning Begins at Birth)
  - Planning Birthday Bash
  - Planning Parent Meetings
- Universal Pre-School
  - Professional Learning Communities All Stakeholders Invited
  - Over the Big Top Pre-School Registration
  - Working w/Kindergarten Staff
  - Trainings for Teachers & Assistants
- Market-Connect Communicate
  - Ham Days Booth
  - Channel 6—Student Ambassadors
  - Dream Bus is a work in progress
  - April 12<sup>th</sup> Spring Summit
- o 1-to-1 Technology
  - Multiple Chromebook Carts are ordered & arriving
  - Model Classroom Application from MCHS
  - Professional Development Planned for Google Classroom—Late October
- Next Generation Marion County
  - Student Ambassadors are meeting monthly
  - Young Leaders Conference March 2016
  - Patriots Leadership Academy
- o All Students Graduate College & Career Ready -21st Achievers
  - Currently 79 Students are College &/or Career Ready
  - Fall Co-Ops/Spring Co-Ops –PLTW (Project Lead the Way)
  - Next Gen Lab—Conference Room for Career Counseling with Community Partners
  - Manufacturing Day at MCHS, Friday, October 16<sup>th</sup>

# **Focus 3: Communication**

- County Wide Ad in Lebanon Enterprise
- Channel 6 Interview, including Sara Brady & Jean Garrett
- Sarah Lockard, Ashland Teacher Achievement Award Winner
- Non-Traditional School Day
  - Parent Nights
  - o 2 Forms—Electronic & Paper Pencil
  - Logo
- 9 Weeks until Christmas Break
- 13 weeks after Christmas to Spring Break
- 6 weeks after Spring Break to End of the Year
- 45 Days Complete
- 41 Days Remain for 1<sup>st</sup> Semester
- 129 Days Remain for the 2015-2016 School Year
- 2016-2017 School Year Calendar Drafts & Discussion

# Certified

- Appointment of Holly Cox as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective September 14, 2015.
- Appointment of Chad Spalding as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from his residence to the residence of the student, effective September 10, 2015.
- Appointment of Chad Spalding as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from his residence to the residence of the student, effective September 14, 2015.
- Appointment of Courtney Murphy as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective September 21, 2015.
- Appointment of Sara Beth Wright as a homebound instructor for a West Marion Elementary School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her school to the residence of the student, effective September 23, 2015.
- Appointment of Eric King as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from his residence to the residence of the student, effective October 1, 2015.
- Appointment of Tyson Thompson as an emergency certified substitute teacher, effective September 16, 2015.
- Appointment of Mary Beth Cornish as an instructor for extended school services, \$20 per hour, as needed, at West Marion Elementary School, effective September 10, 2015.
- Appointment of Joanie Bradshaw as an instructor for extended school services, \$20 per hour, as needed, at West Marion Elementary School, effective September 10, 2015.
- Appointment of Linda Taylor as an instructor for extended school services, \$20 per hour, as needed, at West Marion Elementary School, effective September 2, 2015.
- Appointment of Brenda McIlvoy as an instructor for extended school services/daytime waiver, \$20 per hour, as needed, at Marion County High School, effective September 16, 2015.
- Appointment of April Montgomery as an instructor for extended school services, \$20 per hour, as needed, at West Marion Elementary School, effective September 11, 2015.
- Appointment of Joey Reed as an instructor for extended school services, \$20 per hour, as needed, at Lebanon Middle School, effective October 2, 2015.
- Appointment of Beverly Burchell as an instructor for extended school services/daytime waiver, \$20 per hour, as needed, at Marion County High School, effective October 6, 2015.
- Appointment of Melissa Rodgers-Murphy as an instructor for extended school services, \$20 per hour, as needed, at Lebanon Elementary School, effective October 2, 2015.
- Appointment of Charlotte Benningfield as an instructor for extended school services/daytime waiver, \$20 per hour, as needed, at Glasscock Elementary School, effective October 13, 2015.
- Appointment of Elizabeth Barlow as an instructor for extended school services/daytime waiver, \$20 per hour, as needed, at Glasscock Elementary School, effective October 13, 2015.

- Appointment of Pamela Marks as an instructor for extended school services/daytime waiver, \$20 per hour, as needed, at Glasscock Elementary School, effective October 14, 2015.
- Appointment of Tracy Shofner as a certified substitute teacher for the 2015-2016 school year.
- Appointment of Ann C. Thompson as an emergency certified substitute teacher, effective October 1, 2015.
- Appointment of Angela Owen as a certified substitute teacher, effective October 2, 2015.
- Appointment of Angela Holt as a certified substitute teacher, effective October 2, 2015.
- Appointment of Joseph R. Peterson as interim principal at West Marion Elementary School, effective October 5, 2015.
- Appointment of Paula Walston as a teacher at Lebanon Elementary School, effective October 5, 2015.
- Appointment of Teresa Hawkins as an emergency certified substitute teacher, effective October 14, 2015.
- Acceptance of resignation of Christi Raikes as an emergency certified substitute teacher, effective October 2, 2015.
- Acceptance of resignation of Paula Mealey as an emergency certified substitute teacher, effective September 29, 2015.
- Acceptance of resignation of Paula Walston as principal at West Marion Elementary School, effective October 2, 2015.

# Classified

- Appointment of Karen Ryen as a substitute instructional assistant, effective September 1, 2015.
- Appointment of Johnnye Raley as a substitute cook/baker, effective September 16, 2015.
- Appointment of Amanda Arnold as a substitute cook/baker, effective September 16, 2015.
- Appointment of Carrie Hernandez as a substitute cook/baker, effective September 21, 2015.
- Appointment of Katina Thompson as a substitute cook/baker, effective September 21, 2015.
- Appointment of Sarah Brahm as a substitute cook/baker, effective September 21, 2015.
- Appointment of Carrie Meeks as a substitute cook/baker, effective September 21, 2015.
- Appointment of Benita Clark as a substitute cook/baker, effective September 21, 2015.
- Appointment of Cindy Belcher as a substitute cook/baker, effective October 6, 2015.
- Appointment of Karen Lindsey as a substitute cook/baker, effective October 6, 2015.
- Appointment of Emily McCane as an instructional assistant for extended school services, regular hourly rate, as needed, at Calvary Elementary School, effective October 2, 2015.
- Appointment of Samantha Gardner as a substitute instructional assistant, FRYSC, effective September 15, 2015.
- Appointment of Wanda May as a custodian, 2 hours per day, at Calvary Elementary School, effective August 3, 2015.
- Appointment of Cristi Thompson as an instructional assistant, 4 hours per day, at Lebanon Elementary School, effective September 8, 2015.
- Appointment of Alexandra Hill as assistant band director at Marion County High School, effective September 22, 2015.
- Appointment of Kailey Loudenberg as a .9 instructional assistant at Glasscock Elementary School, effective September 22, 2015.

- Appointment of Robert Spalding as head boys basketball coach at Lebanon Middle School, effective September 22, 2015.
- Appointment of Mary Ann Livers as a cook/baker at Glasscock Elementary School, effective September 22, 2015.
- Appointment of Farriah Mattingly as a substitute custodian, effective September 9, 2015.
- Appointment of Seidina Conley as assistant boys soccer coach at Marion County High School, effective October 12, 2015.
- Appointment of Joel Washington as custodian at Lebanon Middle School, effective October 12, 2015.
- Appointment of Teresa Hawkins as a substitute instructional assistant, effective October 14, 2015.
- Appointment of Janice Brady as a bus driver, effective August 31, 2015.
- Appointment of Kimberly Hardin as .5 head academic team coach at Marion County High School, effective September 30, 2015.
- Acceptance of resignation of Marcus Richardson as a custodian at West Marion Elementary School, effective September 9, 2015.
- Acceptance of resignation of Donald Coon as a substitute bus driver, effective September 14, 2015.
- Acceptance of resignation of Kathy Cissell as a cook/baker at Marion County High School, effective October 1, 2015.
- Acceptance of resignation of Joseph R. Peake as a custodian at Glasscock Elementary School, effective October 23, 2015.
- Acceptance of resignation of Ashley Medina as a driver assistant, effective October 13, 2015.