



# Education Professional Standards Board

November 2015  
Update Memo

## **EPSB Mission**

*The Education Professional Standards Board, in full collaboration and cooperation with its education partners, promotes high levels of student achievement by establishing and enforcing rigorous professional standards for preparation, certification, and responsible and ethical behavior of all professional educators in Kentucky.*

The EPSB Goals, Strategies, Policies, Procedures, Strategic Plan and Annual Report may be found at <http://www.epsb.ky.gov/boardinfo/mission.asp>.

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## **Developing EPP Clinical Measures with State Agencies**

On November 13, 2015, the Kentucky Education Professional Standards Board, the Kentucky Center for Education and Workforce Statistics, and the Kentucky Association of Colleges for Teacher Education will come together with the objective of creating common clinical measures used by most educator preparation programs (EPP). Processes for testing the validity, reliability, and fairness of measures and instruments will be developed and maintained. Further, training modules for use and scoring of instruments will be developed for clinical educators. This process creates the ability for EPPs to make comparisons using aggregate data and develop benchmark performances.



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## **REL Central Webinar-Reporting on Teacher Preparation Program Performance: A Look at State**

### **Approaches**

Terry Hibpshman and Kim Walters-Parker recently presented information from Kentucky concerning changes as to how data is reported and shared in efforts to evaluate and continually improve teacher preparation programs. The event was designed to help attendees understand issues related to the reporting and use of teacher preparation program evaluation results. You can find the webinar slides and recording here: <https://www.relcentral.org/news-and-events/reporting-on-teacher-preparation-program-performance-a-look-at-state-approaches/>.

### **New Teacher Survey**

Instructions for completing the Fall 2015 New Teacher Survey will be emailed to all student teachers, cooperating teachers and principals with student teachers in November. The deadline for completion is December 1, 2015. Please encourage your district to participate in this important survey. Survey results and feedback will be shared with educator preparation programs at Kentucky colleges and universities as they work to improve their programs.

For assistance or questions regarding the New Teacher Survey, please contact [Bobbie.Biby@ky.gov](mailto:Bobbie.Biby@ky.gov) or [Donna.Brockman@ky.gov](mailto:Donna.Brockman@ky.gov).

### **Kentucky Teacher Internship Program (KTIP)**

To ensure new teachers are provided the opportunity to complete KTIP during the first-year, budget bill language has once again allowed for reducing out-of-class hours to 40 mentoring hours for 2015-2016. Fall Resource Teacher Time Sheets are due by December 20, 2015.

### **KTIP Committee Cycle**

All full-year RTIYs must indicate observations and committee meetings in accordance with the following protocol:

- The orientation meeting shall be held prior to conducting any formal classroom observations of the teacher intern;
- The classroom observations by all committee members shall occur prior to the corresponding committee meeting;
- The classroom observations and second committee meeting (Cycle 1) shall be held between one (1) and sixty (60) instructional days **following the orientation meeting**;
- The classroom observations and third committee meeting (Cycle 2) shall be held between sixty-one (61) and 110 instructional days **following the orientation meeting**; and



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- The taping and reviews of the video or classroom observations and fourth committee meeting (Cycle 3) shall be held between 111 and 140 instructional days **following the orientation meeting**.

For assistance or questions regarding KTIP, please contact [Sharon.Salsman@ky.gov](mailto:Sharon.Salsman@ky.gov), [Sherri.Henley@ky.gov](mailto:Sherri.Henley@ky.gov) or [Donna.Brockman@ky.gov](mailto:Donna.Brockman@ky.gov).

### **KDE Seeking More Individuals to Serve on Teacher Tribunals**

The Kentucky Department of Education (KDE) is seeking additional educators and non-educators interested in serving on teacher tribunals. Under KRS 161.790, before a teacher is fired or suspended by a local school district, the teacher has the right to appeal the decision and have the case heard by a tribunal. Each tribunal consists of a retired or current public school teacher, a retired or current public school certified administrator, and a layperson – none of whom can live in the school district from which the appeal was made. The hearing is overseen by a hearing officer from the Office of the Attorney General. [READ MORE](#)

### **2015 School Law Book Supplements**

These supplements include the state laws enacted by the 2015 Kentucky General Assembly, as well as relevant annotations. These are to supplement the 2014 Kentucky School Law Book (white cover w/copper lettering). Always remember to check the supplement each time you reference the School Law Book to insure you are viewing the most recent statutory language. The supplements should be attached to the inside of the back cover of your school law book. Copies for school districts will be mailed this week. The supplement also, is available on KDE's website at <http://education.ky.gov/districts/legal/Pages/Kentucky-School-Laws.aspx>.

If you have any questions, please contact Tina Drury by e-mail [tina.drury@education.ky.gov](mailto:tina.drury@education.ky.gov) or by phone at 502-564-4474.

### **Employee Discipline in an Education Environment (KASA)**

This workshop series is a multimedia staff development program for school leaders that establishes a comprehensive framework of best practices for managing staff performance or conduct concerns proactively, effectively and defensibly. The program provides participants with a host of practical examples and collaborative opportunities for infusing research-supported management strategies into their daily supervisory activities as they work to positively impact student achievement. The first session is November 6, 2015. [READ MORE](#)



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## **NBCT Applicants May Qualify for Reimbursement**

The Kentucky Network to Transform Teaching (KYNT3) is offering financial assistance to teachers pursuing National Board certification who are from schools without National Board Certified Teachers.

To help achieve the goal outlined in a Kentucky statute of having one National Board Certified Teacher in every Kentucky school by 2020, KYNT3 will reimburse qualified candidates for up to \$275 in out-of-pocket expenses after the submission of one NBCT component for as long as grant funding allows and in the order applications are received.

Click [here](#) for an application, or email [Suzanne Farmer](#) for more information.

## **Combating Inappropriate Student-Teacher Relationship Task Force**

The Combating Inappropriate Student-Teacher Relationships Task Force will hold its first meeting on Tuesday, November 17, 2015, at 10:00 AM EST at the EPSB Offices. The task force will convene key stakeholders with the purpose of reviewing current practices and policies relating to inappropriate student-teacher relationships and making recommendations to combat such relationships.

## **Online Educator Complaint System**

The Online Educator Complaint System, which is part of the EPSB Strategic Plan, is up and running. It will assist the expediting of work within our Division of Legal Services. Superintendents now have access to the system and have the ability to assign a person within the district (e.g., a human resource director) to be her/his designee to submit items. We ask that you start using this system to report educator misconduct. When a report is submitted, the person filing the report receives a confirmation email. Access to the system is through the [EPSB web login](#).

## **Meetings Across the State**

11/2/2015	KVEC Redesigning Professional Learning to Meet Today's Teacher Needs
11/2-4/2015	White House Convening on Strengthening School Counseling
11/3/2015	Election Day
11/4/2015	GRREC Board Meeting
11/4-6/2015	NTEP National Convening
11/5/2015	EPSB Master's Review Committee Meeting
11/8-9/2015	Prichard Committee Annual Meeting
11/9/2015	Interim Joint Education Committee Meeting
11/9/2015	EPSB Teacher Leader Review Committee Meeting
11/11/2015	Veteran's Day Holiday, EPSB and all state government offices closed



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11/11/2015 NKCES Board Meeting  
11/12/2015 SESC Board Meeting  
11/12/2015 Advisory Council on Autism  
11/13/2015 Developing Educator Preparation Program Clinical Measures with State Agencies  
11/15-17/2015 EPSB Onsite Accreditation Visit – University of Kentucky  
11/17/2015 EPSB Combating Inappropriate Student-Teacher Relationships Task Force  
11/18/2015 CKEC Board Meeting  
11/18/2015 OVEC Board Meeting  
11/18/2015 WKEC Board Meeting  
11/18-19/2015 KEDC Board Meeting  
11/20/2015 KVEC Kentucky-Collaboration for Effective Educator Development,  
Accountability, and Reform (CEEDAR)  
11/26-27/2015 Thanksgiving Holiday, EPSB and all state government offices closed

The next regularly scheduled meeting of the EPSB is Monday, December 14, 2015, at 9:00 AM (EST) in Conference Room A, 100 Airport Road, 3rd Floor, and Frankfort, Kentucky.

EPSB meeting agendas may be found one week prior to the meeting at  
<http://www.epsb.ky.gov/boardinfo/meetingagendas.asp>.