

**Model Standards of Practice  
Governance Team**

As elected members of the board of the Fayette County Public Schools, we accept the high honor and trust that has been placed in us to ensure that the children of this district receive the best education available anywhere in the United States of America. In accepting this role, we hold the pursuit of that goal as our sacred duty. To that end, we hereby commit to the following in the conduct of our business. We will:

- Place the interests of children above all others in every decision that we make;
- Uphold all applicable federal and state laws and regulations;
- Abide by the policies of the Board, and work with fellow governance team members to change those policies as needed to improve student learning;
- Maintain board focus on the achievement of all students regardless of race, class, ethnicity, gender; social economic status, exceptionalities or English language learners.
- Not use our positions for personal or partisan gain;
- Model continuous learning in our roles as members of the governance team;
- Maintain a strategic plan for the district that clearly defines success and accountability for the board, the staff, and our students;
- Focus on the policy work of the Board and monitor progress on the indicators of success in our strategic plan, leaving the day to day operation of the district to the superintendent and staff;
- Base our decisions upon available facts, vote our convictions, avoid bias, and uphold and support the decisions of the majority of the board once a decision is made;
- Work to build trust between and among board members and the superintendent by treating everyone with dignity and respect, even in times of disagreement;
- Maintain the confidentiality of privileged information including that shared in executive sessions of the board;
- Recognize that authority rests only with majority decisions of the board and will make no independent commitments or take any independent actions that may compromise the board as a whole;
- Refer constituent complaints and concerns to the superintendent.
- Respect the leadership roles of the board chair and superintendent.

We will maintain fidelity to these commitments and will be held accountable by our fellow board members should any one of us fail to live up to these commitments.

Signed:
