October 2015

**DECISION PAPER**

TO: Hardin County Board of Education

FROM: Nannette Johnston, Superintendent

SUBJECT: Board Approved Benefits Vendors

**ISSUE:**

In order to maintain compliance with Board Policies, the list of vendors that will provide benefits for our employees must have board approval (03.1211 and 03.2211). The list must also be made available to all employees (03.1213 and 03.2212). There is an updated list of vendors for optional benefits for employees for 2016.

**RECOMMENDATION/RECOMMENDED MOTION:**

I recommend that the following list be approved as vendors for optional benefits for employees for 2016.

**OPTIONAL INSURANCES:**

**Vision-** Baltas Vision (Contact: Brooke Gregory, Tom Major)

**Dental –** Neace Lukens (Contact: Courtlann Atkinson)

**Grange Life-Sensible Benefits –**

Life Insurance/Accidental Death & Dismemberment

(Contact: Bob Arnold, Jim Hoyer)

**American Fidelity –**

Cancer, Hospitalization, Disability, Accident, Stroke/Heart Attack, Intensive Care

(Contact: Cyndi Godsey)

**AFLAC** –

Cancer, Hospitalization, Disability, Accident, Stroke/Heart Attack, Intensive Care

(Contact: Katie Barnes or David Blakeman)

**Colonial Life** –

Cancer, Stroke, Hospitalization, Disability, Accident, Heart Attack, Intensive Care

(Contact: Bobbie Whittaker)

**IDShield/LegalShield –**

Identity Theft Insurance/Legal Assistance

 (Contact: Adam Thompson)

**INVESTMENT PLANS:**

**Kentucky Employees’ Deferred Compensation Program** – 401(k) and 457 Plans

(Contact: Kay McHone)

**Edward Jones Investments** – 403 (b)asp

(Contact: J.C. Carroll, Jeff Kidd, Kevin Ryan, Becky Todd)

**Hilliard Lyons** – 403(b)asp

(Contact: Robert Crawford or Dennis Young)

**CollegeAmerica –** College Savings Plan 529, American Funds

(Contact: Ryan Snellen)