

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT ("Agreement") is entered into between the Jefferson County Board of Education d/b/a Jefferson County Public Schools ("JCPS") and the University of Louisville ("U of L").

WHEREAS, JCPS and U of L recognize that a partnership between U of L, via the University's College of Education and Human Development (hereafter the "CEHD"), and JCPS, via Cochran Elementary School ("Cochran"), can lead to an improved educational environment and increased achievement for students and teachers at Cochran; and Cochran is eligible for resource assistance via the U of L Signature Partnership Initiative;

THEREFORE, JCPS and the CEHD agree as follows:

1. **Duties of JCPS:** JCPS shall assign Ms. Stephanie Smith to serve as the Teacher-in-Residence at Cochran. In this role, she will provide programmatic support and additional resources to improve the instructional program of the school, especially in the area of literacy. The specific duties of the Teacher-in-Residence are further detailed in a list of specific roles and responsibilities as agreed upon by the Principal of Cochran, the Liaison for District and School Partnerships at the CEHD, and the CEHD's Director of the Nystrand Center for Educational Excellence. The list of roles and responsibilities is attached hereto as Exhibit A and is incorporated herein by this reference. Ms. Smith will use one hundred percent (100%) of her professional time as the Teacher-in-Residence. JCPS also agrees to assign Ms. Jamellia Young to teach at Cochran so that Ms. Smith can serve as the Cochran Teacher-in-Residence. Ms. Young's duties shall be consistent with that of JCPS teachers and as determined by the Principal of Cochran.
2. **Duties of the CEHD:** In consideration for the terms herein, the CEHD shall provide funding to JCPS on a pro rata basis in the amount of \$47,333.69, the sum total of which includes the annual salary (\$43,446.50) and fringe benefits (\$2,313.06) of Ms. Young, and indirect costs of 3.44% charged by JCPS (\$1,574.13). JCPS shall be paid upon receipt by the CEHD of equal quarterly invoices from JCPS on or after October 31, 2015; January 31, 2016; April 30, 2016; and July 31, 2016.
3. **Term:** This Agreement shall be effective commencing on the date of execution and end on July 31, 2015, or on the JCPS contract ending day for year 2015-16.
4. **Termination:** The parties may terminate this Agreement with thirty (30) days written notice to the other party. The CEHD has the option of terminating this Agreement immediately if Ms. Smith is not employed at Cochran.
5. **Amendment:** This Agreement may be modified or amended by a written agreement between JCPS and the CEHD.

6. **Independent Parties:** JCPS and the CEHD are considered to be independent parties and neither shall be construed to be an agent or representative of the other, and therefore neither shall be liable for the acts or omissions of the other.

7. **Captions:** Section titles or captions in this Agreement are inserted as a matter of convenience and reference, and in no way define, limit, extend, or describe the scope of this Agreement.

8. **Entire Agreement:** This Agreement contains the entire agreement between JCPS and the CEHD concerning Cochran and supersedes any and all prior oral or written agreements.

9. **Severability:** If a court of competent jurisdiction holds any provision of this Agreement unenforceable, such provision shall be modified to the extent required to make it enforceable, consistent with the spirit and intent of this Agreement. If such a provision cannot be so modified, the provision shall be deemed separable from the remaining provisions of this Agreement and shall not affect any other provision.

10. **Counterparts:** This Agreement may be executed in counterparts, in which case each executed counterpart shall be deemed an original, and all executed counterparts shall constitute one and the same instrument.

11. **Applicable Law:** This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed.

Jefferson County Board of Education
Jefferson County Public Schools

University of Louisville

By: _____
Dr. Donna Hargens, Superintendent

By: Neville Pinto
Dr. Neville Pinto, Interim Executive
Vice President and Provost

Date: _____

Date: 9/30/15

Approved By: _____

Tim Foster
Tim Foster, Principal
Cochran Elementary School

10/2/15
Date

Reviewed as to Content and Form By: _____

Peter Stavros, J.D.
Peter Stavros, J.D.
Associate University Counsel
University of Louisville

9/30/15
Date

Recommended By:

MR. Ann Larson (w/permission from AL) 9/30/15
Dr. Ann Larson, Dean Date
College of Education and Human Development

Tasha Laman 9-29-15
Dr. Tasha Laman, Director Date
Nystrand Center for Educational Excellence
College of Education and Human Development

Harrie L. Buecker 9-30-15
Dr. Harrie L. Buecker, Liaison for Date
District and School Partnerships, Director of
Educator Development and Clinical Practice
College of Education and Human Development

EXHIBIT A TO JCPS-CEHD TIR MOA 2015-16

Teacher in Residence (TIR) Position Description

The TIR serves as the on-site school partnership initiative coordinator, managing and leading improvement across the Signature Partnership Initiative schools, and advancing the clinical model of teacher preparation for the College of Education and Human Development (CEHD) at the University of Louisville. These professionals, with support from the CEHD faculty school liaison and other CEHD faculty: support student teachers; model effective practices and teaching strategies; collaborate on research projects; create and conduct professional development opportunities; coach teacher candidates in knowledge, skills and dispositions; and co-present at conferences. Below is a more detailed description of the roles and responsibilities.

Role/Responsibility	Purpose
The TIR is released from full-time classroom duty in order to complete the responsibilities below.	The Director of Educator Development and Clinical Practice/Liaison for District and School Partnerships is responsible for managing and leading examination of improvement across the SPI schools and advancing the clinical model of teacher preparation.
Assists with supervision of teacher candidates by: 1. Working with CEHD faculty school liaison and school principal to identify placement sites for Methods students and Student teachers; 2. Supervising Methods students enrolled in field experiences and Student teachers; 3. Assisting with the coordination and communication regarding student field placements and field experiences; 4. Meeting with preservice teachers (Methods & Student Teachers) to discuss and implement effective teaching and	Supports student teachers and the clinical model of teacher preparation.

learning strategies and to provide feedback regarding classroom observations; - Communicating with CEHD faculty members regarding student progress, concerns, or questions; and - Coaching teacher candidates in knowledge, skills and dispositions.	
Models effective teaching strategies of CEHD classes housed within the assigned school by: - Collaborating with CEHD faculty to teach CEHD students; - Conducting demonstration lessons for CEHD students; - May teach courses for CEHD*; - Assisting CEHD faculty with coordinating work with CEHD students and classroom teachers; - Assisting CEHD faculty during class times by facilitating small group discussion, modeling, etc.; and - Introducing preservice teachers to the school and helping them acclimate to the school culture and professional expectations.	To support preservice teachers in building their understanding of effective and innovative classroom practices.
Collaborates with CEHD faculty on research projects by: - Assisting CEHD faculty in designing research methods and generating questions; - Collecting and analyzing data; and - May participate in the dissemination of findings from the research through publications and/or professional presentations.	To lead and support examination of improvement of the clinical model of teacher preparation.
Creates and conducts professional development opportunities by: Collaborating with the principal, appropriate school district personnel,	Helps to ensure that high quality teachers are teaching every student via professional development opportunities.

CEHD faculty, and school faculty to identify professional development needs in order to identify key experiences, high quality providers, and follow up; - Facilitating professional development where appropriate regarding professional expertise; - May assist with, or lead the professional development where appropriate; and - Collecting pre and post data from professional development participants (i.e. surveys, questionnaires, response forms).	
If not certified by National Board for Professional Teaching Standards (NBPTS), will pursue certification. If certified, may provide support to the NBPTS cohorts.	Helps to ensure that high quality teachers are teaching every student.
Attends regular (monthly) meetings with other TIR's, CEHD faculty, the CEHD's Director of the Office of Educator Development and Clinical Practice, the CEHD's Director of the Nystrand Center of Excellence in Education, and other required CEHD meetings.	To examine school data, and discuss clinical model implementation and improvement.
Attends required meetings and meets regularly with the CEHD Faculty Liaison and school principal.	To collaborate, examine school data, and discuss clinical model implementation and improvement.
Assists with the facilitation and/or coordination of effective summer programs (Summer Boost/Flight/Orientation, etc.).	Summer programs like Summer Boost are designed to help P-12 students maintain and improve their literacy skills while away from school during the summer.
Performs other duties as assigned by the CEHD's Director of the Office of Educator Development and Clinical Practice (OEDCP) and the CEHD's Director of the Nystrand Center of Excellence in Education in consultation with the school principal.	To share ideas, examine school data, discuss clinical model implementation and improvement by strengthening the ability to teach effectively in a diverse, urban setting, thereby fostering the recruitment and retention of the teachers in the schools where they are most essential.
Supports national and state accreditation efforts of the University and CEHD as appropriate related	To continually assess and address areas of

to clinical teacher preparation and advanced programs.	improvement concerning the clinical model of teacher preparation.
Serves as a representative of the CEHD, University, and JCPS, and is evaluated by the Principal with input from the Director of the OEDCP and the Director of the Nystrand Center of Excellence in Education concerning their performance in these roles.	To continually assess success and address areas of improvement.
Submits an annual report regarding their accomplishments and success as a TIR and how their contributions align with these roles and responsibilities.	To continually assess success and address areas of improvement.

* Teaching courses for the CEHD is based on departmental need and department chair approval.

Other Desired Qualities:

- Holds or will pursue National Board Certification;
- Will pursue additional educational and professional opportunities (*e.g.*, Ph.D or Ed.D in Education);
- Has participated, or will participate, in the Kentucky Reading Project and Louisville Writing Project.