

**AMEND BOARD POLICY TO CLARIFY THE PROBATIONARY PERIOD
FOR EMPLOYEES IN THE COUNTY EMPLOYEES' RETIREMENT
SYSTEM**

BACKGROUND AND RATIONALE: Fayette County Public Schools has been requested by the Kentucky Retirement System (KRS) to amend the Board Policy to clarify the probationary period for employees participating in the County Employees' Retirement System. The change clarifies the probationary period as a minimum of six (6) months and a maximum of twelve (12) months. While this has been and continues to be the FCPS practice, KRS asked for a policy modification to ensure clarity.

PROPOSAL:

Approve the changes to Board Policy 03.273 to clarify the probationary period for employees in the County Employees' Retirement System as a minimum of six (6) months and a maximum of twelve (12) months.

STAFF CONTACT:

Rodney Jackson, Director of Financial Services
Phone 859.381.4340

POLICY REFERENCE:

01.11 (General Powers and Duties of the Board)

RECOMMENDATION:

A motion is in order to:

"Approve the amendment to Board Policy 03.273 to clarify the probationary period for employees in the County Employees' Retirement System as a minimum of six (6) months and a maximum of twelve (12) months."