

Highlights of Proposed Organizational Changes within Operations

Operations makes learning possible! It is our goal to provide world-class infrastructure and services to our schools in the most efficient and customer friendly manner possible. In an effort to align personnel, resources, and missions, the following organizational changes are proposed.

Office of Chief Operations Officer

Fiscal Manager Facilities and Transportation

Becomes **Fiscal Manager Operations**

- This position now reports directly to the **Chief Operations Officer**
- Responsibilities remain the same, but creates logical reporting structure as the position manages fiscal affairs of multiple operations departments.

Capital Improvements and Planning

Director of Facilities and Environment Services

Becomes the **Director of Capital Improvements and Planning**

- Provides direct oversight and leadership to our major Renovation and Construction initiatives, as well as long range facilities planning and prioritization of future projects. Oversees **Director of Facilities Planning** and **Director of Mechanical Planning**
- **Director of Mechanical and Electronic Maintenance**
Becomes the **Director of Mechanical Planning**
 - Focuses on design of HVAC Renovations and Replacements, as well as Energy Savings Projects across the district
- **Director of Facilities Planning**
 - Retains current job responsibilities

Safety and Environmental Services

Director of Safety and Environment Services

Safety and Environmental Services becomes a stand-alone department now reporting directly to the **Chief Operations Officer**.

- All Environmental and Safety related responsibilities and personnel that were assigned to other Facilities and Environmental Services Departments become part of this department – **Energy Auditing, Abatement, and Fire Extinguisher**

Property Management and Maintenance

Director of Property Management and Maintenance (New Position)

Reports to **Chief Operations Officer**.

- Provides direct oversight and leadership for the maintenance and management of JCPS properties, including buildings, grounds, preventative maintenance, day to day repairs, and minor renovations.
- Oversees **Maintenance, Grounds, Renovations, and Housekeeping** Departments
 - **HVAC Maintenance** becomes part of **Maintenance**

Information Technology

Business Machines department will become part of **Technology Support Services**

Electronics department will now become part of **Infrastructure Services**

- Both Departments were formally part of **Mechanical and Electronic Maintenance**

Performance & Technology

Supply Services and **Materials Production** will now report to the Director of Performance & Technology

School & Community Nutrition Services

The **Manager Nutrition Services Center** will now have direct supervision and management of the **Nutrition Warehouse** and **Food Distribution Network** of trucks and drivers.

- These two functions were previously part of **Supply Services**

Theory of Action:

IF we align, streamline, and simplify the ways in which we provide services, THEN we will be to provide more responsive, more efficient and better services to our schools.

Additionally this new alignment creates a clear path to:

1. Create a single ticketing system to request operations services
2. Just in time delivery and reduction in warehoused assets
3. Zoned Maintenance Teams better aligned to quickly address needs
4. A nimble, agile organizational structure that can be easily adjusted and modified as needed.

Add:

Dir Property Mgt & Mtnce	\$107K-\$149K
Secretary III	\$27K-\$45K

Total Range	\$134K-\$193K
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Delete:

Mgr Grounds	\$84K-\$117K
Mgr Mtnce	\$88K-\$122K
Quality Ctrl Insp	\$47K-\$71K
Secretary II	\$26K-\$42K

Total Range	\$245-\$352K
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