CAVERNA INDEPENDENT SCHOOL DISTRICT JIM HAMM, STATE ASSISTANCE MONITOR OCTOBER KBE MEETING ACTION PLAN UPDATE

1. Status Update

Since the last KBE meeting, the focus at Caverna has been on getting the school year started on the right track. We have focused our attention on making sure there are systems in place to ensure that we are intentional in how we approach learning and teaching in every classroom. In order to make this happen we have established district-wide expectations for lesson plans, walk-throughs and PLCs.

2. Action Strategies - Completion

Since the last KBE meeting, the district leadership team (DLT) in collaboration with each school leadership team have developed non-negotiables for lesson plans that include base components that all lesson plans must include, with additional items added by the school. We also have established a schedule for walkthroughs that includes all schools and classrooms. We have agreed upon a method for collecting the walkthrough data (ELEOT) and procedures for disaggregation of data and teacher/school feedback. We also have established expectations and procedures for each school to implement PLCs in every grade/subject with methods to monitor.

3. Action Strategies - Deficiencies

While we have made great strides in establishing expectations for instruction and collaboration in the school buildings, we still need to revisit Standards of Quality Indicator 3.8*. We do not have a district-wide approach for getting parents more involved and informed about what happens in our schools. This will become an item on our District Leadership Team agenda for the next few months as we develop a systematic approach to parent involvement. *3.8 Using a collaborative process, design and implement an intentional plan to meaningfully engage parents in their children's education and keep them informed of progress will ensure that the school reflects on the success of this plan and regularly evaluates its effectiveness in enhancing parent engagement and communications."

4. Action Strategies - Additions

Since the last KBE meeting, we have begun the process of developing a better system of communication and monitoring from the district to the schools. We have begun the process of developing a monthly scheduled "one on one" superintendent/principal's meeting that will be focused on predetermined items. For example, the first "one on one" meeting between the superintendent and each principal will focus on PGES evaluations/schedules/corrective action plans and growth goals. Superintendent Faulkner is on point and expects to have the monthly schedule with topics and the agenda set within the next two weeks.