

SOUTHGATE INDEPENDENT SCHOOLS SALARY SCHEDULE - SUBSTITUTE TEACHERS

Effective 9/7/2007

| RANK | DAILY RATES | | |
|------|-----------------|-------------|---|
| | Initial 10 Days | *Days 11-90 | *Days 91+ |
| 1 | 90.00 | 125.00 | Rank & Experience on Board approved Salary Schedule |
| 2 | 90.00 | 125.00 | Rank & Experience on Board approved Salary Schedule |
| 3 | 85.00 | 120.00 | Rank & Experience on Board approved Salary Schedule |
| 4 | 80.00 | 90.00 | Rank & Experience on Board approved Salary Schedule |
| 5 | 75.00 | 85.00 | Rank & Experience on Board approved Salary Schedule |

*Applies to a Long Term substitute teaching consecutive days for the same teacher's absence

A teacher must have taught 140 days in a school year to receive credit for one year of teaching experience.

Amended 9/13/2007