

Northern Kentucky Cooperative for Educational Services: SYNERGIZE NORTHERN KENTUCKY SCHOOL DISTRICTS



TO IMPACT STUDENT LEARNING



5 Year Vision:

The NKCES will be a trusted partner with local school districts and the learning community to research and apply innovative 21st century practices; leveraging resources, developing strategic alliances, inspiring powerful leadership, and providing exemplary customized services to districts, communities and our students.

SYNERGIZING OUR REGION: Immediate ACTION STEPS to support long-term GROWTH of NKCES

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Superintendents

GOAL: Analyze regional needs to ensure a high quality membership experience

- Interview each Superintendent to gain understanding of how NKCES can better support district needs
- Refine current Vision and Mission and bring it "to life" for the region
- Provide Top Ten List: Be in the Know
- Advocate on behalf of all school leaders to ensure the success of each student
- Become knowledgeable of policies and procedures and recommend needed updates/revisions

Professional Learning

GOAL: Strengthen school leadership practices through the design and delivery of high quality professional learning experiences

- Professional Learning Academy : Supporting needs of diverse learners/positions
- Scout national concepts for emerging concepts and innovation for region
- Connect school leaders and educators to exchange knowledge with one another

Resources

Goal: Monitor and access organizational vitality

- Develop PLCs for specific groups to build human capacity (i.e. new principals)
- Vendor Showcase
- Work with MRS. Alford to effectively utilize team and highlight success stories
- Technology Integration and strengthen on-line resources

Communication

Goal: Promote opportunities to enhance, support & synergize NKY Educators

- Re-image NKCES through website, opportunities & positive public relationships
- Newsletter/BLOG highlighting NKY teachers, opportunities and PL opportunities
- On-going communication with Superintendents (other groups) to include thorough follow-through on agreed course of action

Regional Programs

GOAL: Provide needed support for students in region as identified by districts.

- Evaluate regional programs, district needs and current financial support needed to operate
- Work with Superintendents to develop a win-win solution for future of program
- Work with regional programs to make transition into new plan/refine current plan

Facilities

GOAL: Secure a 21st Century learning center for the region

- Work with superintendents to understand current facility situation
- Evaluate current needs and possible alternatives to current location
- Put into action a transition plan for any recommended outcomes

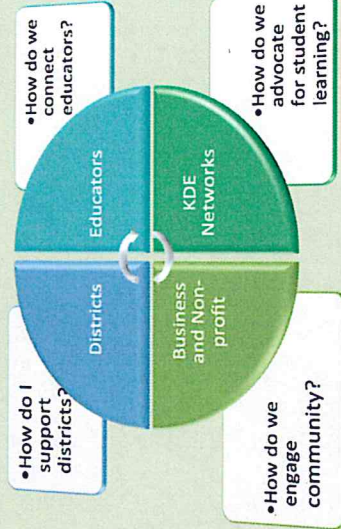
Budget

GOAL: Monitor and Manage funds to effectively support NKY districts efforts to equip educators and leaders in their work with students

- Analyze current reality of budget and monitor effective use of funds
- Find potential ways to increase revenue (i.e. grant writing)
- Promote spending that supports mission and vision set by superintendents

Synergize
Northern Kentucky

To Impact Student Learning



The essence of synergy is to value differences - to respect them, to build on strengths, and to compensate for weaknesses.

synergy
(s-i-n-er-j-ee)

the combined power of a group of things, when they are working together, which is greater than the total power achieved by each working separately