

KHSAA Regular Board of Control Meeting

May 12, 2015 at 1:30 PM

KHSAA Board of Control Meeting, KHSAA Offices, Lexington,

Continued May 13, 2015 at 8:30 AM

Attendance Taken at 1:33 PM:

Present Board Members: John Barnes, Bill Beasley, Carrell Boyd, Donna Bumps, Ron Dawn, Mike Deaton, Mark Evans, Pete Galloway, Gwen Gibbs, Scott Hawkins, Marlon Miller, Kim Parker-Brown, Steve Riley, Jeff Saylor, Stan Steidel, Henry Webb, Jerry Wyman. Absent Board Member: Dana Guyer

KHSAA Staff: Julian Tackett, Joe Angolia, Michael Barren, Darren Bilberry, Rob Catron, Chad Collins, Butch Cope, Angela Passafiume, and Marilyn Mitchell.

Incoming Board Members (not voting at this meeting): Debbie Beichler (KDE At-Large), Scott Lewis (Ohio County Schools), Phil Rison (Montgomery County Schools).

Guests Attending: Keith Smith, Pendleton County Schools.

Attachments can be found at the following link:

<https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=5-1-2015&EndDate=5-31-2015>

New Member Orientation/Walkthrough

A brief orientation was held for new Board members prior to the convening of the May meeting with further overview to continue at the August meeting.

Convene Full Board of Control

Call to Order: President Carrell Boyd called the meeting of the full Board to order and requested any additional information from members regarding the proceedings.

Pledge of Allegiance: Mike Deaton

Reflection: Gwen Gibbs

Closed Session to Review Legal Matters per KRS 61.810 ()**

Motion Passed: Consider approval of going into closed session per KRS 61.810 subsection (c) passed with a motion by Stan Steidel and a second by Jeff Saylor. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Motion Passed: Approve coming out of closed session passed with a motion by Donna Bumps and a second by Scott Hawkins. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes,

Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Review Consent Agenda and Consider items for Removal and Separate Consideration

Consent Agenda (single consent vote to accept all)

1. Approve Minutes of the April, 2015 Regular Meeting
2. Transfers, July 1, 2014 to April 30, 2015
3. Appeals Detailed Report, July 1, 2014 to April 30, 2015
4. Other Eligibility Rulings including fines and Penalties, July 1, 2014 to April 30, 2014

Motion Passed: Approve the consent items passed with a motion by Jeff Saylor and a second by Steve Riley. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Reports of Business (single motion to approve reports)

1. Approve Bills, April 1, 2015 to April 30, 2015
2. Board Income Statement, July 1, 2014 to April 30, 2015
3. Board General Ledger Report, July 1, 2014 to April 30, 2015
4. Sponsorship Report (Internal and External, Changes Since April)
5. Work Session Report and Any Resultant Action

Motion Passed: Following presentation of the reports, approve the reports of business passed with a motion by Scott Hawkins and a second by Kim Parker-Brown. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Adopt Football Compliance Forms for Distribution

With the changes in the football practice rules, administrators requested KHSAA create compliance forms to assist in clarification. A two part compliance mechanism, preseason acknowledgement, and a daily practice log was discussed.

Motion Passed: Approve the forms for distribution to the member schools to assist in compliance passed with a motion by Pete Galloway and a second by Scott Hawkins. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Cross Country/Track and Field Alignment and Options for 2015-16 and 2016-2017

Per the adopted Track and Field Alignment, the Board reviewed the alignment numbers or two-year averages to see if adjustments are necessary.

The Association has received two written requests from schools, Bath County and Harlan County requesting to move down in class. Both have been advised that the adjustments will be automatic based on the Board criteria. When reviewing alternatives, it appears that with no adjustment in class boundaries, the request from Bath County can be approved.

The following where the options presented-

If the cutoff remained at 1050 with a ten percent tolerance (C):

0 schools move down from 3A to 2A

2 schools move down from 2A to 1A, Breathitt County (into 1A, R7), East Ridge (into 1A, R7)

0 schools move up in class from 1A to 2A

2 schools move up in class from 2A to 3A. South Warren (into 3A, R2), Covington Catholic (into 3A, R5)

Motion Passed: Notify the two schools that are moving up in class, South Warren and Covington Catholic, following the 2015 State Track meet and report any comments received from the schools at the August meeting passed with a motion by Stan Steidel and a second by Jerry Wyman. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Motion Passed: Notify the two schools that would be optionally permitted to go down in class (East Ridge and Breathitt County) of the option to move into a lower class, with a response to be received by June 30 so the alignment can be finalized for 2015-16 passed with a motion by Stan Steidel and a second by Scott Hawkins. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Consider Appeal, Track and Cross Country Alignment Information, Harlan County High School Due to Geographic Concerns

Harlan County is geographically isolated and with a rapidly declining enrollment. Currently they are more than 70 students below the Class 3A cutoff. Staff recommended that the Board review their appeal to consider placement in Class 2A, Region 5. In addition, another mine closure occurred on Friday, May 8, taking away another several dozen jobs in that area.

Motion Passed: Deny the request of Bath County to move into a lower class due to enrollment, and approve the request of Harlan County to move to Class 2A, Region 5 due to extreme geographic travel hardship passed with a motion by John Barnes and a second by Jeff Saylor. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Competitive Cheer Regional Competition Scheduling

In order to ensure the availability of top flight judges and minimize cross region concerns about competitive advantage, a rotation plan was developed for the scheduling of region competitions. to ensure that there are not an excessive number of competitions on any one weekend, and that the services provided to the students competing in competitive cheer are kept to the highest possible standard.

Motion Passed: Approve the four-year region rotation and conduct the drawing for groupings A, B, C and D.(4-2-3-1) passed with a motion by Kim Parker-Brown and a second by Jerry Wyman. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent,

Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Second Reading of 2015 Bylaws Proposals

Staff presented final wording on potential bylaw changes to be proposed to the Annual Meeting of the member schools.

Motion Passed: Approve the placement of the two proposals to amend Bylaw 6 on the agenda for the September 10, 2015 Annual Meeting of the membership passed with a motion by Jeff Saylor and a second by Mike Deaton. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Unified Sports Eligibility Concerns

The Commissioner and Staff will discuss potential issues with unified sport in respect to Bylaw 9.

Motion Passed: That the Board approve participation in Unified Sports events as defined by Special Olympics of Kentucky provided those events are approved through the Commissioner's office, as an exception to Bylaw 9 passed with a motion by Stan Steidel and a second by Pete Galloway. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Budget Status Report and Discussion

The Commissioner reviewed information on the current status and request any questions or clarifications needed from the Board of Control along with a review of any action to be taken for this year and future years to continue to review the long term financial health of the KHSAA.

Motion Passed: Action Items for Budget Recommendations at the adjustments for end of 2014-2015 fiscal year (Action Items):

1. Consider the following personnel recommendations following review for 2014-2015:
 - a. Increase the flat salary paid to the physical plant director to \$26,000 for 2014-2015;
 - b. Increment the salary schedule for all other cells in the employee salary schedule, along with the contracted legal counsel, by 2.0% effective July 1, 2015 as approved in May, 2014.
 - c. The one paid internship positions with consolidated scoreboard entry duties remain in place at will be consolidated into one position, with that person paid on the lowest level salary line to comply with wage and hour restrictions; a savings of approximately \$21,000 from having two intern positions.
 - d. The Commissioner will complete the hiring process on the two most immediate support staff vacancies but until further review by the Board of Control, the full-time position of Administrative Support Specialist will remain available and open through the 2015-2016 budget development process.
 - e. Approve the Commissioner engaging in negotiations and completing the transaction with an independent contractor for the purpose of coordinating all sales and marketing efforts for the Association. The contract shall be reviewed by the Commissioner and Associate Commissioner, General Counsel, and an AdHoc Committee made up of the immediate past President, outgoing President, incoming President and incoming President-elect before circulation to the entire Board of Control for information prior to the contract signing.

2. Approve the necessary transfer of funds into and out of the designated accounts for known transactions from the 2014-2015 fiscal year to close the fiscal year, including the transfer of funds for designated sick leave and other calculated amounts. Included in these designations would be to set aside a new designated account to be funded by the Advance Officials Camp to offset any expenses of the 2017 NASO Conference.

3. Approve the remainder of the Designate Fund Categories and calculations as established in the past audits.

4. Approve the draft budget for 2015-2016 and future years to permit operations through final approval of a more formal budget at a future meeting of the Board of Control passed with a motion by Scott Hawkins and a second by Marlon Miller. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Official Trophy Contract Extension

In November, the Board discussed the extension of the trophy and medal contract with Rihards Trophies. Due to a clerical error, this did not appear in the record. The request is that the KHSAA mutually agree to extend its contract with Rihards.com for any trophies and medals ordered by the Association.

Motion Passed: Extend the agreement with Rihards.com for an additional five years for any trophies and medals ordered by the KHSAA per the mutual agreement extension option passed with a motion by Donna Bumps and a second by Gwen Gibbs. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Prime Date Non Compliant Schools

Annually Staff reports to the Board any non-compliant schools regarding the prime date basketball scheduling policy. There was discussion on two separate issues.

Motion Passed: Assign staff to work with Ballard Memorial High School on compliance and determine appropriate game cancellations within the Title IX policy passed with a motion by Pete Galloway and a second by John Barnes. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Motion Passed: Assign staff to work with Paducah Tilghman High School on compliance and determine appropriate game cancellations within the Title IX policy passed with a motion by Jeff Saylor and a second by Stan Steidel. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Extension of NFHS Network Agreement

The Commissioner provided details of the contract with the NFHS Network, an online video platform where championship events throughout the country form the network. For the first three years of the network, the Association is set to receive \$60,000 a year as a contributing member. For years four and five, the rights fee will be \$75,000.

For that rights fee, the KHSAA was required to adopt policies that restrict competing groups from The NFHS Network has asked the states to consider an extension for five additional years, which will allow the network promise to the states (10 years) to match up with the term of all of the capital financing by the network (10 years). The KHSAA pays nothing and is in no way liable for the costs of the network.

In asking for the extension, the guaranteed rights fee would be 90,000 for years six through eight, and then 105,000 for years nine and ten.

There is no financial obligation to the Association and the requisite regulations and policies are already in place for the Association.

Motion Passed: Approve the extension of the agreement for KHSAA participation in the NFHS Network to a term of 10 years and empower the Commissioner to sign the requisite documents passed with a motion by Steve Riley and a second by John Barnes. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes,

Membership Renewal Status 2015-2016 - Cordia High School

Motion Passed: Deny the request for extension of time to pay penalties and direct the Commissioner to issue jointly signed correspondence from the Commissioner and the President of the Board of Control to Cordia High School. In that correspondence, to be copied to the Knott County Board of Education, reiterate full compliance with all sanctions is to be expected by June 30, 2015 in compliance with the membership application signed by Cordia High School. Place this item on the August Board of Control agenda for further review passed with a motion by Jeff Saylor and a second by Henry Webb. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway No, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel No, Henry Webb Yes, Jerry Wyman Yes.

Board of Control and Staff Discussion, Reports and Other Business

Schedule of Meetings for 15-16

A draft of Board of Control meetings for the 2015-2016 year was presented and discussed.

Motion Passed: Approve the draft 2015-2016 meeting schedule as distributed passed with a motion by Donna Bumps and a second by Pete Galloway John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

On Deck- 2015-16

August 2015

1. Approval of Membership Applications
2. Triennial Survey Results
3. Sports Medicine Recap
4. Complete New Member Orientation
5. Discuss Football Bracket Rotation per Realignment Decisions (6A, 5A)
6. Discussion of Classification and Report of Data Collected
7. Discussion of Season Review Task Force

8. Discussion of Bylaws and Constitution Review Task Force
9. State Track and Field Site
10. State Bowling Site
11. The requirement for Administrators to attend meeting, shift to regional meeting?
12. State Archery Date and Site
13. Coaching Code of Ethics
14. Prime Date Requirement, Consider Schedule of Penalties

Commissioner and Staff Reports and Updates on Specific Items

The Commissioner and Staff provided reports on a variety of items that included

- Commissioner: -Staff Openings and progress of hiring, Phone System, Budget, Sports Medicine (BA, FB), Hall of Fame, Stout Scholarship, Principal meeting requirement, Medal Reduction in Cost
- Michael Barren- Upcoming State Tennis Tournament
- Darren Bilberry-Upcoming State Bass Fishing and State Softball tournaments. Missing Title IX Reports and Participation Lists
- Butch Cope-Upcoming events, CLASS Awards, NFHS Student Summit, Baseball Tournament
- Angela Passafiume-Officials Banquet, Unified Track, Update on Track Awards, Minor Bowling Alignment Adjustments
- Chad Collins-Soccer Officials Camp, Workers Comp Issues with Officials Across Districts
- Joe Angolia-KHSAA.tv streaming, NFHS Network to do Track/Field
- Rob Catron-Title IX updates, KHSADA Session

Recognition of Outgoing President, Outgoing members of the Board of Control

The Board and Staff reflected on the contributions and accomplishments of outgoing Board Members Dana Guyer, Steve Riley and Stan Steidel.

Adjourn

Motion Passed: Passed with a motion by Steve Riley and a second by Stan Steidel. John Barnes Yes, Bill Beasley Yes, Carrell Boyd Yes, Donna Bumps Yes, Ron Dawn Yes, Mike Deaton Yes, Mark Evans Yes, Pete Galloway Yes, Gwen Gibbs Yes, Dana Guyer Absent, Scott Hawkins Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Steve Riley Yes, Jeff Saylor Yes, Stan Steidel Yes, Henry Webb Yes, Jerry Wyman Yes.

Carrell Boyd, President

Date

Julian Tackett, Commissioner

Date