



COMPANY





PROBLEM:

To remain globally competitive, Companies must find enough qualified workers to fill future and replacement manpower needs. Technically minded individuals desire a well-paying, challenging career. Experience has shown that they are more and more difficult to find and hire.

SOLUTION:

Form a partner relationship with KY FAME to sponsor student candidates. This is a company sponsored partnership of regional employers who share the goal of creating a pipeline of highly skilled workers.

Companies will start training students while they are still in school. Students receive hands-on and classroom training that gives them access to high paying advanced manufacturing jobs. This will reduce our dependency on finding and hiring qualified people on the outside.



school

scores

essay

MODEL COMPANY

SYSTEMS MODEL OF THE ADVANCED MANUFACTURING TECHNICIAN PIPELINE

INPUTS VALUE ADDED PROCESS APPLICATION RECRUITMENT STUDENT LEARNING -Students attend **ACTIVITIES** -Company reviews -Student attends 2 year/5 applications and presentation picks candidates semester course at Gateway -Student has -Student works with -Company desire to become interviews **Company Mentor on work** an AMT candidates with days to learn hands on skills -Student meets other companies to support classroom **ACT** minimum -Company makes learning final choice and -Books and tuition covered -Student fills out offer for student to by the company application with become a FAME -Work time and school time **AMT at Company** paid at minimum \$12/hour

FULL TIME MAINTENANCE

OUTPUTS

EMPLOYEE

-Student becomes a full time maintenance employee in a department with an open manpower spot - Must give a 3 year commitment to the company after being hired

- Student earns a 2 year Applied Science degree and School Credits can be transferred

This model when fully functional should provide all future manpower needs for Companies for maintenance employees

MENTOR/SCHOOL FEEDBACK





COMPANY

Companies Involved

Bosch Automotive Steering, Diversified Structural Components, Greif Company, Hahn Automation, Krauss-Maffei, Linkology USA, Linamar, L'Oreal, Mubea, Nucor Steel Gallatin, Safran/Messier-Bugatti-Dowty, Skilcraft, Steinert US, Steinkamp Molding, Stober Drives, Wagstaff, Zotefoams