



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of Regular Meeting of August 10, 2015**

**REGULAR** meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, August 10, 2015, at 7 p.m.

**BOARD MEMBERS PRESENT**

Chair David A. Jones, Jr.  
Mrs. Linda Duncan  
Mrs. Stephanie Horne  
Dr. Lisa Willner

Mr. Chris Brady  
Mr. Chuck Haddaway  
Vice-Chair Diane Porter

**OTHERS PRESENT**

Superintendent Donna Hargens  
Kathy Smith, Assistant Secretary to the Board  
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP

**WORK SESSIONS**

Board members conducted the following work sessions:

- 4 p.m.: Revision of Board Policies: *Equal Opportunity, Discrimination, and Harassment*;
- 4:30 p.m.: Board Governance Training on Revised Head Start Federal Regulations 1305.2 and 1305.4: Determining, Verifying, and Documenting Eligibility for Head Start; and
- 4:45 p.m.: Strategies 4.1.1 and 4.1.2 PLCs and PD: Next Generation of Leaders, Teachers, and Learners.

At 5:30 p.m., Board members had dinner with new principals and principals with new assignments.

**REGULAR MEETING**

Chair Jones called the meeting to order at 7 p.m. The meeting opened with a moment of silence, The Pledge of Allegiance, and the Vision Statement. Chair Jones introduced Frank Mellen, who is now functioning as the Board's general counsel.

**III. Recognitions and Resolutions**

A. Recognition of New Principals and Principals With New School Assignments

**Order #2015-131 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive the recognition for August 10, 2015. The recommendation passed with a motion by Ms. Diane Porter and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### IV. Approval of Minutes of Previous Meeting

**Order #2015-132 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the minutes of the July 27, 2015, regular meeting. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### V. Superintendent's Report

The Superintendent shared comments related to this year's Administrative Leadership Kickoff, the proposed tax rates for fiscal year 2015–16; proposed revisions to the Equal Opportunity, Discrimination, and Harassment policies; the countdown to the first day of school; and congratulated the recipients of the 2015 Administrator of the Year Awards.

#### VI. Action Item(s)

There were no action items this evening.

#### VII. Information Item(s)

##### VII.A. Report on New Initiatives for 2015–16

This report provided the Board with a brief highlight of plans underway for six new initiatives for the 2015–16 school year. Each Board member had an opportunity to comment and ask questions.

- Principal Maria Clemens reported on plans for Year 1 of the Waldorf-based K–8 Catalpa Model at Milburn T. Maupin Elementary School;
- Principal Stephanie Nutter shared an update on plans for Year 1 of K–8 REACH Academy at J.B. Atkinson Academy;
- Principal Kevin Nix shared an update on the opening of Alex R. Kennedy Elementary School;
- Dr. James Francis, director of Early Childhood, shared a brief report on the opening of an Early Childhood program at the former Presbyterian Community Center facility;
- Suzanne Wright, director of Curriculum Management shared an update on the pilot of the Compassionate Schools Project at Cane Run, Jacob, and Slaughter elementary schools; and
- Success Pathways Community Members Judge Joan Byer and Reverend Roosevelt Lightsey shared comments concerning the opening of Minor Daniels Academy.

**Order #2015-133 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive a report regarding six new initiatives for the 2015–16 school year. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### VIII. Consent Calendar for August 10, 2015

- A. Report of Personnel Actions
- B. Certified Leaves of Absence
- C. Approval of Organizational Charts
- D. Approval of Field Trip Requests

- E. Approval of Projects, BG–1 Forms, and Assignment of Architects/Engineers
  - 1. Chiller and Boiler Replacement at Atkinson Elementary School
  - 2. Chiller and Boiler Replacement at Cochran Elementary School
  - 3. Boiler Replacement at Sam Meyers Hall at the Youth Performing Arts School
- F. Approval of Bid and Revised BG–1 Form for Roof Replacement at Farmington Warehouse
- G. Approval of Contract Completion and BG–4 Form for Renovation Phase II and Media Center Addition at Field Elementary School
- H. Approval of Project Closeouts and BG–5 Forms
  - 1. Partial Controls Replacement at Pleasure Ridge Park High School
  - 2. Roof Replacement at Rangeland Elementary School
- I. Approval of Bid Tabulations, Contract Renewals, and Amendments
- J. Acceptance of Purchase Order Report
- K. Acceptance of Voucher Report
- L. Approval of Professional Services Contracts of \$5,000 or More
- M. Approval of Indirect Cost Rates for Fiscal Year 2015–16
- N. Approval of Impact Aid for Fiscal Year 2015–16
- O. Acceptance of Grants and Funding
  - 1. Acceptance of Donations and Small Grants Report
  - 2. Acceptance of Funding from Louisville Metro Government for Community Liaisons
  - 3. Acceptance of Modification in Funding for District-Sponsored AmeriCorps REACH Corps Program
  - 4. Acceptance of Fresh Fruit and Vegetable Grant from Kentucky Department of Education
- P. Approval of Agreements
  - 1. Approval of Agreement with 55,000 Degrees for AmeriCorps VISTA Member
  - 2. Approval of Personnel Memorandum of Agreement with Kentucky Department of Education for Educational Consultant
  - 3. Approval of Memorandum of Agreement with Seven Counties Services, Inc.
  - 4. Approval of Early Literacy Project Memorandum of Agreement with the University of Louisville
- Q. Approval of Payment of Out-of-District Expenses for Board Member
- R. Approval of 2015–16 Local Education Agency General and Program Assurances
- S. Revision of Board Policies: Equal Opportunity, Discrimination, and Harassment (First Reading)

Michael Aldridge, Chris Hartman, Casey Hoke, and Dawn Wilson addressed the Board of Education concerning Agenda Item VIII.S. Revision of Board Policies: Equal Opportunity, Discrimination, and Harassment (First Reading).

Board members pulled down the following items for additional discussion:

- VIII.C. Approval of Organizational Charts: Mrs. Duncan asked for clarification concerning the proposed reduction in days for one Assistant Director Student Due Process.
- VIII.L. Approval of Professional Services Contracts of \$5,000 or More: Mrs. Duncan asked who is responsible for reviewing contracts now.
- VIII.S. Revision of Board Policies: Equal Opportunity, Discrimination, and Harassment (First Reading): Mrs. Duncan voiced her concern about some features of the policies and asked that this item be voted on separately. Mrs. Horne asked Mr. Mellen to comment on his review of the policies. Each Board member had an opportunity to comment and ask questions. Discussion ensued.

**Order #2015-134 - Motion Passed:** A motion that the Board of Education approve the consent calendar for August 10, 2015, minus Agenda Item VIII.S. Revision of Board Policies: Equal Opportunity, Discrimination, and Harassment (First Reading) passed with a motion by Mrs. Linda Duncan and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**Order #2015-135 - Motion Passed:** A motion that the Board of Education approve Agenda Item VIII.S. Revision of Board Policies: Equal Opportunity, Discrimination, and Harassment (First Reading) passed with a motion by Dr. Lisa Willner and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	No
Mr. Chuck Haddaway	No	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Chair Jones noted that agenda items IX.A. and X.A. have been separated from the main consent calendar because in each case a Board member has a real or perceived conflict of interest and wants to recuse. "Mr. Brady always recuses himself when there is an issue involving his employer, Norton Healthcare. That is the case with Item IX and Item X involves a donation from the Humana Foundation, of which I am a Board member, so I am recusing myself from that one. I will call for the vote on Item IX and Vice-Chair Porter, if you would take over on Item X and manage that, I will abstain from that." Mr. Brady noted he would also abstain from Item X because it involves Kosair Children's Hospital, which is affiliated with Norton Healthcare.

**IX. Consent Calendar II to be Voted on Separately**

**A. Approval of Affiliation Agreement with Norton Hospitals, Inc. and Community Medical Associates, Inc.**

**Order #2015-136 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve Agenda Item IX.A. on Consent Calendar II for August 10, 2015. The recommendation passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Abstain	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**X. Consent Calendar III to be Voted on Separately**

**A. Acceptance of Donation from Humana Foundation and Kosair Children's Hospital**

**Order #2015-137 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve Agenda Item X.A. on Consent Calendar III for August 10, 2015. The recommendation passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Abstain	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Abstain	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**XI. Board Reports, Requests, and Planning Calendar**

- Board Reports:
  - ♦ Board members shared comments related to the Robotics Education and Competition (REC), funding for a teacherpreneur position, various summer learning programs and the need for more, the eLearn Olympics, the opening day of school, and topics discussed during a recent meeting of the Local School Board Member Advisory Council.
  - ♦ Board members congratulated new principals and principals with new positions and Time Warner Cable employee Virgil Baldon on his 400th Board of Education meeting. Chair Jones thanked Board members, community members, and district leadership for their hard work on the Board Working Groups and thanked retired Family Court Judge Joan Byer for her work as both a parent and a judge.
- Board Requests:
  - ♦ Mrs. Duncan requested data concerning the gender identity issue and commented that the proposed policy revisions did not contain any mention of Restorative Practices.
  - ♦ Mrs. Horne requested an update on financing to build the proposed Museum School and requested that contracts being submitted for approval or renewal contain a report of expected outcomes.
- Planning Calendar:
  - ♦ Dr. Willner noted that Approval of the Code of Conduct is on the planning calendar for June 2016 and requested that the review process get in motion in plenty of time so that the proposed Code of Conduct is based in the best science, best practices, and best trauma-informed information, etc. Chair Jones requested the Board receive an interim report no later than December 2015.

**XII. Persons Requesting to Address the Board on Non-Agenda Items**

There were no speakers on non-agenda items.

**XIII. Adjournment**

**Order #2015-138 - Motion Passed:** A recommendation to adjourn the August 10, 2015, regular meeting of the Jefferson County Board of Education at 8:32 p.m. passed with a motion by Ms. Diane Porter and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

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Chair David A. Jones, Jr.

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,  
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**