Equal Educational Opportunities

DISCRIMINATION PROHIBITED

No student shall be denied equal educational opportunity by the Board because of his or her raceage, color, national origin, age, religion, marital or parental status, political affiliations or beliefs, sex, sexual orientation, gender identity, gender expression, veteran status or disability. marital or parental status, national origin, race, sex, sexual orientation, political opinion or affiliation, veteran status or religion.

STUDENTS WITH DISABILITIES

The District shall provide a free, appropriate public education to each qualified student with a disability, as defined by law, within its jurisdiction.

The District shall operate its programs in accordance with the procedures addressing requirements of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973.

Parents of students who have a temporary or permanent disability may request the District supervisor to provide appropriate accommodations necessary for them to participate in instructional and extracurricular activities, as required by law. Students who are at least eighteen (18) years of age may submit their own requests.

RELIGIOUS ACTIVITIES

The District shall observe the rights of students to voluntarily engage in religious activities or express religious viewpoints while at school, as established by the United States Constitution and law, provided they do not:

- 1. Infringe on the rights of the school to:
 - a. Maintain order and discipline;
 - b. Prevent disruption of the educational process; and
 - c. Determine education curriculum;
- 2. Harass other persons or coerce other persons to participate in the activity; or
- 3. Otherwise infringe on the rights of other persons.

Student complaints concerning possible violations of their religious rights shall be addressed in keeping with legal requirements. Their complaints shall be directed to the Principal, who shall investigate and take appropriate action within thirty (30) days of receipt of the written notification.

REFERENCES:

¹Bd. of Educ., etc. v. Rowley, 102 S.Ct. 3034458 U.S. 176 (1982)

District special education policy and procedures manual; District 504 procedures

KRS 157.200: KRS 157.224; KRS 157.226; KRS 157.230; KRS 157.350; KRS 158.183

KRS 160.295; Age Discrimination Act of 1975

Section 504 of Rehabilitation Act of 1973, Americans with Disabilities Act

Title VI of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972

Vietnam Era Veterans Readjustment Assistance Act of 1974

Kentucky Education Technology System (KETS); 28 C.F.R. Section-35.101 et seq.

RELATED POLICIES:

03.113, 03.212, 05.11, 08.131, 09.3211