



Individual Professional Growth Plan

Inspire

Name: Jay Brewer

Date: July 2015

School Year: 2015-16

Identified/District Improvement Plan goal and/or Objective:

Present Professional Development Stage O=Orientation/Awareness A=Preparation/Application I=Implementation/Management R=Refinement/Impact	Growth Goal /Objective (Individual Growth Plan must align with specific goals and objectives of school/district improvement plan). SMART (Specific, Measureable, Action, Realistic, Time)	Procedure and Activities for Achieving Goal and Objective	Expected Impact	Target Dates for Completion/Review
1. Refinement/Impact	1. As measured by the yearly district survey I will use the newly developed mission handbook to provide a usable model and reference for expectations in the district in order that each staff member, student and parent clearly understand our mission/vision/belief statements.	1. Opening Day Board Meetings Emails Articles Staff meetings Personal notes Employee of the Month	1. A successful organization must know its vision and live its mission.	1. June 2016
2. Preparation/Application	2. The framework for character asset program will be started districtwide and ready to implement for the 2016-2017 school year.	2. Meetings Collaborative partners formed	2. Improved student achievement/improved student behavior.	2. June 2016

Employee's Comments:

Supervisor's Comments:

This individual professional growth plan is aligned with the Consolidated Plan.

Individual Growth Plan Developed:		Status: <input type="checkbox"/> Achieved <input type="checkbox"/> Revised <input type="checkbox"/> Continued	
_____ (Employee's Signature)	_____ (Date)	_____ (Employee's Signature)	_____ (Date)
_____ (Supervisor's Signature)	_____ (Date)	_____ (Supervisor's Signature)	_____ (Date)

INSPIRE, ENGAGE, and GROW

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