



Individual Professional Growth Plan
Engage

Name: Jay Brewer

Date: July 2015

School Year: 2015-16

Identified/District Improvement Plan goal and/or Objective:

Present Professional Development Stage O=Orientation/Awareness A=Preparation/Application I=Implementation/Management R=Refinement/Impact	Growth Goal /Objective (Individual Growth Plan must align with specific goals and objectives of school/district improvement plan). SMART (Specific, Measureable, Action, Realistic, Time)	Procedure and Activities for Achieving Goal and Objective	Expected Impact	Target Dates for Completion/Review
1. Refinement/Impact	1. District Academic Achievement will improve one point (AMO) as a result of the book study on Engaging Students with Poverty in Mind.	1. Book study Video study Emails Early release	1. Improved student achievement.	1. June 2016
2. Refinement/Impact	2. District Academic Achievement will improve one point (AMO) as a result of fully implementing a teacher engagement walkthrough system.	2. ELEOT walkthroughs Plus/Delta walkthroughs	2. Improved student achievement.	2. June 2016

Employee's Comments:

Supervisor's Comments:

This individual professional growth plan is aligned with the Consolidated Plan.

Individual Growth Plan Developed:		Status: ☐ Achieved ☐ Revised ☐ Continued	
_____	_____	_____	_____
(Employee's Signature)	(Date)	(Employee's Signature)	(Date)
_____	_____	_____	_____
(Supervisor's Signature)	(Date)	(Supervisor's Signature)	(Date)