

ELEVENTH EPISCOPAL DISTRICT CHRISTIAN METHODIST EPISCOPAL CHURCH

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Official Communication for the Episcopal Office

June 15, 2015

To:

Mr. Stan Mullen, Jr.
Director, Security and Investigations Unit
Jefferson County Public Schools
C.B. Young, Jr. Service Center
3001 Crittenden Drive
Louisville, Kentucky 40209-1104

Dear Mr. Mullen:

Greetings in The Season of Pentecost.

On behalf of The Christian Methodist Episcopal Church and Project One, Inc., I am very pleased to write this letter to you in support of the naming of the Alternative School in Jefferson County Public Schools District as The Minor Daniels Academy. Having met Mr. Daniels in 1982, I found him to be a mission minded person who always worked untiringly in serving and improving the educational opportunities for all students.

Mr. Daniels was dependable and passionate about transforming the community so that everyone would have an opportunity to better themselves

He received satisfactory ratings of 100% from Project One, Inc. and The local NAACP Ministerial Alliance, as he assisted us in equipping disadvantaged individuals for participation in entrepreneurial and educational activities.

Therefore, I recommend and hope that the reviewers of my letter will deem it necessary to respect and honor Mr. Daniels by naming The JCPS Alternative School, The Minor Daniels Academy.

Your Servant Leader and Brother

Bishop C. James King, Jr.

Presiding Prelate, Eleventh Episcopal District and President of Project One, Inc.



May 26, 2015

Mr. Stan Mullen
Director of Investigations
CB Young Education Center #113
3001 Crittenden Drive
Louisville, KY 40209

Dear Mr. Mullen:

Mrs. Jesse Daniels has asked us to write a letter of support to you for the naming of the Alternative Schools to Minor Daniels Academy. My wife, Bernadette, and I have been friends of the Daniels as far back as I can remember. We shared many times together with Minor and his family and observed the care and the unitarillness he showed in not only raising their family, but also how he cared for our youth. He cared for their well-being and the desire for children to achieve a good education.

During the early years of my life, I had no direction as to where my art degree could or would be used an income producing factor in my life. I had graduated from the Louisville School of Art on the University of Louisville campus. It was through Minor's efforts and hard work that he championed a program back in the seventies called the Career Opportunities Program (COP) that was instituted at the University of Louisville. The COP was designed to give a chance to residents who were interested in becoming educators the opportunity to complete a codlege degree and receive a teacher's certificate to enter the educational profession. I was fortunate and blessed to be in the first group of COP students.

I, Bernadette Hamilton, often reflect on the advice received from Minor Daniels. He guided me in understanding the Optional, Magnet and Advance Program options for our children before I became a teacher.

After I was employed by JCPS, I continued my education with concentration in Administration. I interviewed and became the JCPS Advance Program Resource Teacher. One of my first steps was to talk with Minor about what I could expect as a teacher coming from the classroom into Central Office. His words to me have never been for other. He said, "Remember, the world is a stage and you are just one of the puppets. Do your job, learn all you can, keep accords up to date and you will be fine." I followed his advice. I learned to respond to parents, principals and co-workers in a timely manner via personal contact, telephone and e-mails. I retired in December 2013 after 37 years and 10 years as the Director of Option, Magnet and Advance Programs.

It is our hope that you will consider this request in honor of his memory by naming the Alternative Schools, The Minor Daniels Academy. I can be reached at (502) 939-7634 if you should need to come at u.s.

Sincerely,

Ed Hamilton, Sculptor

constitte

Bernadette Hamilton
Retired JCPS Administrator

543 South Shelby Street . Louisville, KY 40202 . 502.587.7709 . fax 502.584.2895 Email Ed247@earthlink.net . www.Edhamiltonworks.com

TO WHOM IT MAY CONCERN:

Please consider this letter as support for the proposal to name the school created by the merger of Buechel Metropolitan High School and Kennedy Metro Middle School the *Minor Daniels Academy*. Minor Daniels was an outstanding administrator with both the Louisville Independent School System and the Jefferson County Public Schools.

Minor created many of the projects and processes currently used by the district today. He also initiated the United Negro College Fund Campaign, which provided scholarships for many of the district students.

I wholeheartedly support the proposal to name the "new" school in Minor Daniels' name.

Sincerely,

Bernard I. Minnis, Sr.

(Retired) Professor of Education

Bellarmine University



www.stueckerandassoc.com

July 16, 2015

Dear Mr. Mullins,

It has come to my attention that the former Kennedy Alternative School will be renamed and that Minor Daniels is one of the names being considered.

As an Employee Assistance Provider (EAP), my staff and I had the opportunity to work with Mr. Daniels on those occasions when it was necessary to intervene with employees at risk, those individuals whose personal problems impaired job performance and negatively affected their ability to educate students. He assisted at risk employees at all levels of the organization, believing that all employees directly or indirectly impact the mission of JCPS to educate students in a safe, secure environment.

Mr. Daniels was a consummate professional who presented himself with dignity and authority, and demonstrated compassion, sensitivity, and respect for the individual in those sensitive situations when an intervention was necessary.

It would be very fitting for this alternative school to be named for Mr. Daniels who spent much of his professional career offering assistance to at risk employees and students.

Respectfully,

J. Carol Stuecker

Who was Minor Ulysses Daniels, the former Executive Director of Business Affairs for the Jefferson County Public Schools (JCPS) District, and the District's "Top Cop?"

Minor Ulysses Daniels was a 'gentle giant' of six feet, four inches who always was considered an impressive figure when entering a room, being noticed in a crowd, or speaking to or in a group. He was an educated, African-American male who was respected and considered a role model for children and youth, and adults in schools and the community at large. He had a quiet and thoughtful demeanor and was well-liked and respected by neighborhood residents, friends, classmates, and co-workers. Minor was always helpful and appeared to be a 'natural-born' leader.

Born in Louisville, Kentucky on March 21, 1942, as the ninth of ten children of Mr. William Henry and Mrs. Evabelle (Overstreet) Daniels, Minor grew up in the Russell Neighborhood in western Louisville. He attended elementary and middle schools in the Russell and Portland neighborhoods, respectively. In Russell, he attended James Bond Elementary School, which was renamed Dan C. Byck Elementary School; and, for one year, he attended Harvey C. Russell Junior High School (which is now housing for elderly and disabled residents). Minor completed his middle-school education at Western Middle School in the Portland Neighborhood.

During his childhood and youth, Minor joined R.E. Jones Methodist Episcopal Church and remained a member until R.E. Jones was closed in the late 1980s. He was a member of Boy Scout Troop No. 82 and walked the 50-mile Lincoln Trail to earn the Lincoln Trail Medal of Honor. He completed all scouting requirements to achieve the status of Eagle Scout.

Knowing early in life that he needed to become responsible for self and help others, Minor, as a middle-school student, became a paperboy for the <u>Louisville Defender Newspaper</u>; and, in high school, became a typesetter for the newspaper, and a party server for the newspaper's owner, Mr. Frank L.

Stanley, Sr. Minor delivered newspapers to residents of the Russell neighborhood, and served food at Mr. Stanley's Derby parties.

As a teenager, Minor became a charter member of the JBB Delphi Club, a socially conscious and high-achieving, black, male organization. The Club held wholesome picnics, parties and dances that promoted positive attitudes and behavior among its members, friends, and community participants.

Attending Louisville Male High School to obtain his high-school diploma, Minor was a member of Male's ROTC and basketball team. Often capturing the spotlight for rebounding, Minor was highlighted in the <u>Courier-Journal Newspaper</u> as a major asset to Male's team. Minor earned his high-school diploma from Louisville Male High School in 1961.

Knowing that he wanted to attend college and needed funds to do so, Minor worked, for a short while, at the Phillip Morris Tobacco Company, stocking boxes of cigarettes, and at the Pepsi-Cola Bottling Company, stacking crates of Pepsi-Cola onto Pepsi-Cola trucks. Earning money from these two jobs, and receiving family encouragement and a bit of financial support, Minor began to pursue his college education. In 1961, with familial help in securing a work-study program at Kentucky State College (now Kentucky State University), Minor enrolled in Kentucky State, where he completed his freshman and sophomore years from 1961 to 1963.

As a result of Minor's industriousness and his mother's outstanding work in the Methodist Church, Minor received a Bishop Keller Scholarship from the Methodists to support his attendance at Philander Smith College—a small, historical black college in Little Rock, Arkansas. Philander Smith is supported by the Methodists, other philanthropists, and the "United Negro College Fund (UNCF)" or "College Fund,"—a fund which, through Minor's leadership, is now also supported by JCPS employees through JCPS' payroll deduction plan.

Applying to and being accepted at Philander Smith College in the spring of 1963, Minor transferred from Kentucky State College to complete his college education at Philander Smith. Adding his Bishop Keller Scholarship to Philander Smith's work-study program, Minor enrolled in Philander Smith in the fall of 1963 and earned a Bachelor of Science in Secondary Education, with lifetime teacher certification, from Philander Smith in the summer of 1965.

As a student at Philander Smith College, Minor was a leader of freshman orientation activities, a junior instructor of sociology, a counselor in the men's dormitory, chairman of the Young Men's Christian Association, a basketball player, and a Philander Smith "Man of the Year." Becoming a member of the national Alpha Phi Omega Service Fraternity, Minor helped Philander staff and students plan and develop programs and policies that supported the school's legacy of excellence, while providing flexibility for student expressions in wholesome ways. Minor joined Philander Smith's Beta Tau Chapter of Kappa Alpha Psi, a social fraternity that engages college-level men in appropriate fun activities and community service. In fact, Minor became a life member of Kappa Alpha Psi.

Additionally, to help Minor earn income in support of his education, Philander Smith's Dean of Students helped him to become a Forest Ranger with the U.S. Department of Interior. Assuming his parkranger duties, in Jackson Hole, Wyoming, Minor provided park services in the Grand Tetons National Park, which included security services for First Lady, Claudia Alta Taylor "Lady Bird" Johnson.

After graduating from Philander Smith in 1965, Minor returned to Louisville to obtain a job, further his education and establish a career. He obtained a job at the <u>Louisville Defender Newspaper</u>, the business for which he worked in middle and high school. During his brief, two-month-stay at the Defender, Minor obtained printer paper from Henderson, Kentucky and completed other tasks, as assigned.

In 1965, Minor obtained the position of Community Organizer with Louisville and Jefferson County's Community Action Commission (CAC)—the city and county's federally funded 'War on Poverty' program. In this position, he was housed at St. George Community Center at 26th and Oak streets in western Louisville to coordinate community organizing activities with the, now-defunct, West End Community Council. As a community organizer, he met with west-end community residents to discuss their needs and the services of CAC and the West-end Community Council.

After becoming employed with CAC, in 1965, Minor and his college sweetheart, Jessie Mae Sanders, married in her hometown of Marianna, Arkansas. Ensuring that accommodations and furnishings were available for Jessie and him to be comfortably housed, Minor rented and furnished an apartment at 1131 South Brook Street, then, a diverse, southeast inner-city neighborhood. Demonstrating his maturity as young responsible husband, Minor had everything in place for his wife and him to begin their life together—a marriage that lasted for forty-two wonderful years, until his death.

Being proactive in his work at CAC, Minor was promoted to Area Program Coordinator, and about a year-or-so later, was promoted to Director of Community Organization and Neighborhood Operations, a position he held until 1969. As Director of Community Organization and Neighborhood Operations, Minor assisted in establishing the city and county's "Neighborhood Stations" (now named "Neighborhood Places") to help low-income residents meet their needs, including financial assistance, food, housing, educational support, and jobs. Also, as director, he helped to establish program activities at middle schools and community centers to engage families in fun-learning activities after school hours. For example, Minor was instrumental in developing a cooperative liaison among CAC, Dr. James Coleman (the, then, principal at Russell Middle School), and the Louisville Independent School District to implement the "Learn More, Earn More" program. "Learn More, Earn More" helped low-income residents improve their educational skills in support of employment. Parents learned to use, the then,

technologically new IBM typewriters, with some of the program graduates obtaining clerical positions with CAC and other community agencies and organizations. Family activities included parents and their children participating in fun activities together, such as martial arts, and arts and crafts. Today, we know the after-school activities as the 'Community Schools' program.

As a professional with CAC, from 1965-1969—a time when urban planning and community development initiatives were moving forward in Louisville and Jefferson County—Minor enrolled in the University of Louisville's Urban Studies Center. Along with other urban professionals, he helped to establish the University's master's degree in Community Development. As a part of the program, Minor and other Center students studied "New Town" developments in England and Europe. The study trip helped Minor and the students to learn how government and citizens worked together to develop new towns in war-torn areas and in areas where more land was needed to support population growth. Minor earned a master's degree in Community Development from the University of Louisville in 1971. Further, to assist in understanding urban crises, Minor completed two seminars of Advanced Studies in Urban Problems—one at Columbia University in New York City, and another at Temple University in Philadelphia, Pennsylvania.

In 1969, Minor accepted a teaching position at Meyzeek Middle School in the Louisville Independent School District, and, in that same year, was promoted to the central office position of Director of Employee Staff Development. He also held other administrative positions, including Coordinator of Athletics; Coordinator of Safety; and Director of Career Opportunities Program (COP), which helped Vietnam-era veterans and other community residents earn a college degree.

Always striving to improve himself, in 1973, Minor earned a Master of Science in Education, with emphasis on urban education, from Indiana University at Bloomington, Indiana. During this time, he joined Phi Delta Kappa, the association of professional educators. Also, continuing to expand his knowledge at this time, he enrolled in doctoral programs at the University of Louisville and Union

College in Jackson County, Kentucky from 1973-1975. Although not earning a doctorate degree, he did earn a Professional Certificate in School Administration and Supervision from the University of Louisville. Also, in 1972-1973, Harvard University invited Minor to earn a doctorate degree in education. However, because of already established commitments, Minor expressed his gratitude for the opportunity, but respectfully declined the invitation.

In 1975, after the Louisville Independent School District merged with the Jefferson County Public School District, Minor held several administrative positions. He was Coordinator of Athletics; Coordinator of Safety; Director of Employee Relations and Services; Director of Risk Management; and Executive Director of Business Affairs, which included fringe benefits, employee assistance, investigations, and serving as the District's "Top Cop." In this position, Minor worked with District staff and youth to solve problems that negatively affected teaching and learning. He often met with district court staff to discuss the disposition of JCPS staff and youth.

Participating in President Clinton's "Improving America's Schools" conferences, particularly one in Washington, D.C., that focused in-part on school safety issues, Minor was interviewed by former U.S. Secretary of Education Richard Riley. Paraphrasing Minor's expressions in the radio-broadcasted discussion of youth, school and community problems—absenteeism, suspensions, truancy, and school and community violence—Minor explained that the problems of inner-city youth are not just the problems of the inner-city, but the community as a whole. He said that problems exist among both urban and suburban children and youth, therefore, the problems cannot be compartmentalized to a specific area, be it poor or upper-income. Minor said that the causes of problems must be identified and addressed in both urban and suburban communities. He felt that both 'the powers-that-be' and the media focus primarily on poor, urban areas, while ignoring the problems of suburban youth. Consideration of the problems of all youth must occur before "things get totally out-of-hand." Secretary Riley respected Minor's thoughts and the interview was broadcasted throughout the north and southeastern United States.

Not only did Minor work in and for the JCPS District, but he also worked in and for the Louisville-Jefferson County community and the nation-at-large, as a part of his district-compensated duties or for compensation during vacation and week-ends. Always willing to help, Minor was asked, and he accepted consultancies for the following organizations: the Episcopal Diocese of Kentucky; the U.S. Department of Education's COP; Stanford University's Urban-Rural Education Program in the southeastern United States; U.S. Office of Education's Program Development for Minorities; and the U.S. Department of Justice Community Development Division of Community Services. Minor also served on the U.S. Office of Economic Opportunity and War on Poverty program-planning committee; and the U.S. Department of Agriculture Committee for the Development of the National Food Stamp Program.

Being a pillar of the Louisville community, Minor served on many boards, task forces, committees, and councils. His memberships included the, now-defunct, West-end Community Council; Metro-United Way Governmental Relations Committee; the Louisville Urban League Education, Labor, and Training committees; the Governor's Task Force on Human Services; the U.S Navy Commendation Council; chairman of the Russell Neighborhood and Revitalization Board; the Louisville-Jefferson County Human Relations Commission; the Neighborhood House; the Louisville Community Development Bank and Realestate Board; and the Louisville Metro Urban Renewal Commission.

In his many endeavors, Minor always tried to help children, youth and adults improve their quality of life. An example of his connection with children and youth, include his rearing of five brothers- and sisters-in-law, and the mentoring of a teenager in the Park-Hill Public Housing Development. An example of his connections with adults is the sharing of his personal funds to help low-income persons pay their utility bills, and meeting with community residents to discuss their needs and solutions to meet their needs. Minor was asked and he accepted speaking engagements in classes and at churches in Louisville and southern Indiana.

Working tirelessly in all of his efforts, Minor received more than 30 civic honors, awards and citations, a few of which include a Louisville Defender Newspaper Award of Appreciation presented to him posthumously; a posthumous honor by Shawnee High School Career Academy at the same time as its Martin Luther King Day celebration; a Public Risk and Insurance Management Award; a Safety and Loss Prevention in the Workplace Award; Philander Smith College Outstanding Man of the Year Award; the Public Risk Management Association's Public Entity Risk Manager of the Year in 1991; the JCPS Stand-Up Award; and former Louisville Mayor Jerry Abramson's Proclamation of May 20, 1998 as Minor Daniels' Day in Louisville, Kentucky.

After thirty-three plus years of educational services to the JCPS District, Minor retired from the District in 2003. Two years after his retirement, he returned to work as a Substitute Administrator, assisting with staff investigations and serving as an assistant principal at JCPS middle schools and high schools. In 2008, Minor was assigned as an assistant principal at Shawnee High School Career Academy, whose reputation was a school with all-encompassing problems of low-performing students from low-income families. Minor built trust and respect with Shawnee's students and was planning to participate in professional development sessions to return to Shawnee in the 2008-2009 school year. However, his return did not happen; he experienced a stroke on June 17, 2008, and died 19 days later on July 6, 2008.

In honor of Minor's work with the JCPS District's UNCF or College Fund, the District renamed its UNCF or College Fund Scholarship the "JCPS-Minor Daniels Scholarship." The College Fund Scholarships help students to continue implementing Minor's motto "Learn to Struggle and Struggle to Learn," a phrase he adopted from one of his employers and role models, Mr. Stanley, the owner of the Louisville Defender Newspaper.

Having knowledge of urban issues and an educational background and experience in working with children and youth with various kinds of urban problems, the renaming of the District's merged alternative schools to Minor Daniels Academy is most-appropriate for the JCPS District. Using the name

Minor Daniels Academy will not only honor Minor, but also will indicate to the community that the JCPS District recognizes and respects an African-American educator who was known and respected by children, youth and adults. Moreover, with the majority of the students in the alternative school being African-American, discussing Minor Daniels' accomplishments with the students will have a more positive effect in helping the students to reform themselves, especially if their parents or grandparents knew, have heard of and/or speak of Minor Daniels. Further, naming the alternative schools Minor Daniels Academy, and providing the Academy with appropriate administrative, instructional and support staff, will further support Minor's motto of helping students "Learn to Struggle and Struggle to Learn," while also implementing the District's goal of 'providing and increasing educational opportunities for all students.'

I, Jessie Daniels, widow of Minor Daniels and a retired JCPS employee, support the renaming of the alternative schools to Minor Daniels Academy in honor of my deceased husband. Having provided a humanistic synopsis of Minor's 'way with the world,' I will appreciate each reviewer's thoughtful perusal of my comments and 'see' them as a catalyst in gaining support for the naming of the alternative schools Minor Daniels Academy. Thank you for your consideration.



Empowering People. Changing Lives.

1535 West Broadway Louisville, Kentucky 40203

(502) 561-6830 Fax (502) 585-2335

www.lul.org

July 27, 2015

Dr. Donna Hargens Superintendent Jefferson County Public Schools 3332 Newburg Road Louisville, KY 40218

Dr. Hargens:

Louisville Urban League (LUL) has been an active partner, leader and catalyst in assisting African Americans, other minority groups and the disadvantaged to attain social and economic equality and stability through direct services and advocacy. LUL has grown to an agency that addresses the needs of families through workforce development, homeownership and housing counseling, and youth development. LUL serves approximately 13,000 individuals annually through direct services and collaborations providing families throughout the community with opportunities to achieve economic stability, successful school aged youth, and educational attainment.

On behalf of The Louisville Urban League, we would like to confirm our support in the rebranding/renaming the school for restorative purposes in honor of Minor Daniels. Mr. Daniels has been a positive role model and supportive that all students thrive. The rebranding/renaming of this school will assist those who have had a challenging past but will ensure a hopeful future.

Sincerely,

Benjamin K. Richmond President/C.E.O

United Way

Metro United Way



July 27, 2015

Dr. Donna Hargens, Superintendent Jefferson County Public Schools Van Hoose Education Center 3330 Newburg Road Louisville, Kentucky 40218

Dear Dr. Hargens:

It has come to our attention that you are considering re-opening of Buechel Metropolitan School as a "Restorative Academy". The Louisville Branch NAACP has no objection to the school be named in honor of Minor Daniels. Mr. Daniels was a native Louisvillian, a graduate of Male High School and Philander Smith College.

Mr. Daniels joined the staff of the Old Louisville Public Schools in 1965 and during his almost 30 year tenure, served in various capacities, including Director of Athletics, Anti-Poverty Programs, Executive Director of Business Affairs and Assistant Principal of Shawnee High School.

As a young man he participated in the 1960's civil rights demonstrations and was very active in his local church. Should you need additional information, please feel free to contact me,

Sincerely,

Kathryn Kennedy Wallace,

Chair, Education Committee

Dr. Tiffany Knowsley Assistant Principal Jefferson County Metropolitan School

This is a letter in support for renaming Buechel Metropolitan to Minor Daniels Academy.

Minor Daniels was a teacher and administrator in JCPS that promoted education for every student and was passionate about serving the urban youth in our community.

Minor Daniels has changed the trajectory of many students' lives through his dedication to JCPS and his steadfast service to the community. He has and always will be a role model for our African-American Youth to look up to.

Sincerely,

Dr. Tiffany Knowsley

Dr. Tiffany Knowsley

Ishmon F. Burks Community Member

It is with great pleasure that I write this letter of support for naming a new school in honor of Minor Daniels, a highly respected educator, and community leader.

I have known, and have had the personal and professional pleasure of knowing Minor since junior high school. A fierce defender of fairness, principle centered, strength and compassion are words that describe Minor. He outstandingly served the public school system and its students with the special trust and confidence required of teachers and administrators. The naming in honor of Minor enriches and elevates our community in so many ways and on so many levels. As a young student, Minor in the mid-1950s, was at the center of great change and a new beginning. During that time of transition, he was a role model for me and will continue to be an excellent model for others in years to come.

I highly recommend the new school be named in honor of Minor Daniels.

If you require more information, please call contact me at 502-432-7814.

Sincerely,

Ishmon F. Burks

Daryle W. Unseld Jr. Senior Manager, Community Engagement Metro United Way 334 E. Broadway Louisville, KY 40204 Direct Dial: (502) 292-6118

Mobile: (859) 240-6282 www.metrounitedway.org

It is without any reservation that we support naming the new restorative academy to be the Minor Daniels Restorative Academy. Minor did much needed work while in JCPS. His dedication to our most fragile students was commendable. Mr. Daniels was a champion for change and his work has lead us to this point.

As the district begins to utilize and mobilize the power in restoring students, all the while holding them accountable, we are excited to name a school after someone that embodied such a belief. Moving forward, we hope that the Minor Daniels Restorative Academy serves students that need more attention, more coaching, and a chance to reinvest in themselves and the community.

In short, we wholly support the renaming and rebranding of the former Buechel Metropolitan. Mr. Minor U. Daniels would be a school name that reflects the hopes and promises of this school system.

Respectfully,

Daryle Unseld

July 27, 2015

Dr. Michael Raisor Chief Operations Officer Jefferson County Public Schools 3332 Newburg Road Louisville, KY 40218

Dear Dr. Raisor:

Please consider this letter as support for the proposal to name the school created by the merger of Buechel Metropolitan High School and Kennedy Metropolitan Middle School the Minor Daniels Academy.

Minor Daniels was an outstanding administrator with Jefferson County Public Schools and the Louisville Independent School System. He was a remarkable person and had a passion for students. As the newly named principal, I want to make Minor Daniels' philosophy part of the school culture.

I fully support the naming of the new school the Minor Daniels Academy.

Sincerely,

Don Dillard

Toudd & Tillory

Principal