

MEMORANDUM OF AGREEMENT
BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
TEAMSTERS LOCAL 783

The parties to this agreement are Teamsters Local 783 (Teamsters) and Jefferson County Board of Education (JCBE). The Parties mutually and in good faith hereby agree to the following:

1. The provisions contained within the 2012-2017 JCBE/Teamsters collective bargaining agreement will be extended through Jun 30, 2019. Compensation will continue to be re-opened per Article 10;
2. Personal Leave may be taken in ½ day increments starting January 2016. ½ day personal leave will not be allowed in combination with docked hours or any other paid leave. All other provisions of Article 11 Section D will still apply;
3. Each school year JCBE will identify fifty (50) challenging bus (CB) routes. CB routes will be assigned according to Article 17 Section A, except only Bus Drivers that meet the following criteria will be eligible to bid on CB routes:
 - minimum three years experience as a Bus Driver for JCPS;
 - minimum 15 accumulated sick leave days prior to July 1st;
 - Have not been placed on disciplinary probation within the previous three years;

Bus Drivers that bid on and are awarded a CB route will remain on the route until the conclusion of the school year unless mutually agreed to by the parties. Bus Drivers that bid on and are awarded a CB route will receive a \$2.00 per hour stipend added on to their normal hourly rate while driving the CB route;

4. Article 8 – Safety states “Employees shall use and maintain the safety equipment and protective devices furnished and required by the Employer...”. The current reimbursement maximum to the approved JCPS vendor will be increased from \$80 to \$100. Reimbursement will not be paid without receipt of expenditure with approved JCPS vendor.

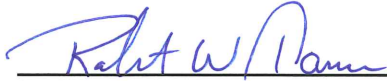
BOARD OF EDUCATION OF JEFFERSON COUNTY, KENTUCKY

David A. Jones Jr., Chairperson

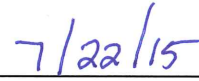
Date

Donna M. Hargens, Ed.D., Superintendent

Date



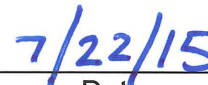
Robert W. Tanner, Director
Labor Management & Employee Relations



Date



Michael Raisor, Ph.D., Chief Operations Officer



Date

TEAMSTERS LOCAL 763



John Stovall, President



Date