



May 4, 2015

James Palm, Superintendent
Southgate School District
Wm. Blatt & Evergreen
Southgate KY 41071

Dear Superintendent Palm,

The 2015 TELL Kentucky Survey was the third statewide survey of school based licensed educators in Kentucky. The New Teacher Center administered the anonymous, full-population survey to all school-based licensed educators March 1-April 3, 2015. Nearly 45,000 educators (89.32 percent) in the state responded. This represents a two-percentage-point increase from the 2013 response rate.

Previous findings, as well as nationwide research, show that teaching conditions are positively associated with improved student achievement and teacher retention. The TELL Kentucky Survey provides educators with data, tools and direct support to facilitate school improvement. TELL Kentucky includes questions on the following topics:

- Community Engagement and Support
- Teacher Leadership
- School Leadership
- Managing Student Conduct
- Use of Time
- Professional Development
- Facilities and Resources
- Instructional Practices and Support
- New Teacher Support

The TELL Kentucky web results for schools, districts and the state will officially be public after the June 3rd State Board of Education meeting. School and district leaders will have access to embargoed results starting May 12.

Please find enclosed a certificate of achievement on your school district's 100% participation rate in the 2015 TELL Kentucky working conditions survey.

Our hope is for you to present this certificate at a future local board of education meeting and to alert the local media of the ways that districts can utilize this information to better the working and learning conditions in our public schools. If you need survey result data or resources on how to use the data effectively please visit www.tellkentucky.org

My sincerest congratulations go out to your district on this most significant achievement.

Sincerely,

Stephanie Winkler
KEA President

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Frankfort, KY 40601
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CERTIFICATE OF RECOGNITION

this certificate is awarded to:

Southgate Schools

In recognition of

100% District TELL Response Rate

Signature Stephanie Chubbuck, KEA

Signature [Signature]



Presented May 4, 2015