

APPROVAL OF EMPLOYEE CODE OF CONDUCT

BACKGROUND AND RATIONALE: The District publishes an Employee Code of Conduct annually to communicate the District’s expectations for ethical staff behavior, their responsibilities to our community for meeting these expectations, the types of incidents that demonstrate a failure to meet these expectations, the rationale for the District’s approach to staff misconduct, and their rights before, during and after any disciplinary action where applicable. The purpose of the Employee Code of Conduct is to ensure that each staff member is aware of his or her responsibility for supporting the mission and vision of the district.

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Approval of Employee Code of Conduct		Human Resources	Nonrecurring	To ensure that each staff member is aware of his or her responsibility for supporting the mission and vision of the District

STAFF CONTACT: Jennifer Dyar, Interim Director of Human Resources, 381- 4244

POLICY REFERENCE: 1.05 (School Board Policies)
1.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to: “approve the Employee Code of Conduct for the 2015-16 school year.”