REVISION OF JOB DESCRIPTIONS for Coordinated Early Intervening Services (CEIS)

BACKGROUND AND RATIONALE:

Our district is required to spend 15% of IDEA funds for the 2015-16 school year on Coordinated Early Intervening Services because data indicates we have disproportionately suspended African American students. Behavior Coaches are needed in some of our most at risk schools in order to put systems into place for school wide positive behavioral interventions and supports.

On June 22, the board approved the establishment of three MTSS Coordinators to be funded by CEIS because schools need support in establishing and refining their multi-tiered systems of support in order to target gap areas. In order to better align our teams of support to schools, it is recommended that only one of those positions serve as the MTSS Coordinator and establish the other two positions as MTSS Coaches.

PROPOSAL:

Approve the establishment of job descriptions for Behavior Coach and MTSS Coach. These positions will report to Instructional Directors and provide direct support to schools.

STAFF CONTACT:

Amanda Dennis, Interim Director of Special Education

POLICY REFERENCE:

01.11 (General Powers and Duties of the Board)

RECOMMENDATION:

A motion is in order to:

"Approve the establishment of job descriptions for Behavior Coach and Multi-Tiered System of Support MTSS Coach."