



JEFFERSON COUNTY BOARD OF EDUCATION
Minutes of Regular Meeting of June 22, 2015

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, June 22, 2015, at 7 p.m.

BOARD MEMBERS PRESENT

Chair David A. Jones, Jr.
Mrs. Linda Duncan
Vice-Chair Diane Porter

Mr. Chris Brady
Mrs. Stephanie Horne
Dr. Lisa Willner

BOARD MEMBER ABSENT

Mr. Chuck Haddaway

STAFF MEMBERS PRESENT

Superintendent Donna Hargens
Rosemary Miller, General Counsel
Kathy Smith, Assistant Secretary to the Board

EXECUTIVE SESSION

Chair Jones called the meeting to order at approximately 4 p.m. and read the following statement: "Do I have a motion that the Board of Education recess and reconvene in executive session for the purpose of a preliminary discussion relating to the 2014–15 Final Board Summative Evaluation of Superintendent Donna Hargens pursuant to KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557?"

Order #2015-107 - Motion Passed: A motion that the Board of Education recess and reconvene in executive session for the purpose of a preliminary discussion relating to the 2014–15 Final Board Summative Evaluation of Superintendent Donna Hargens pursuant to KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557 passed with a motion by Ms. Diane Porter and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Order #2014-108 - Motion Passed: A motion that the Board of Education adjourn from executive session at 4:33 p.m. and return to open session passed with a motion by Ms. Diane Porter and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Board members returned to open session and Chair Jones read the following statement: "The Board of Education met in executive session for the purpose of a preliminary discussion relating to the

2014–15 Final Board Summative Evaluation of Superintendent Donna Hargens as provided for under KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557. No action was taken.”

WORK SESSIONS

Board members held a work session at 4:30 p.m. to discuss a proposed grading scale revision for the 2015–16 Student Progression, Promotion, and Grading Handbooks. This was followed by a work session at 5:15 p.m. to discuss student fees and a work session at 5:45 p.m. to discuss the 2015–16 Internal Audit Plan with Dean Dorton Allen Ford PLLC.

EXECUTIVE SESSION

Chair Jones read the following statement: “Do I have a motion that the Board of Education recess and reconvene in executive session for the purpose of a preliminary discussion relating to the 2014–15 Final Board Summative Evaluation of Superintendent Donna Hargens pursuant to KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557?”

Order #2015-109 - Motion Passed: A motion that the Board of Education recess and reconvene in executive session for the purpose of a preliminary discussion relating to the 2014–15 Final Board Summative Evaluation of Superintendent Donna Hargens pursuant to KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557 passed with a motion by Mrs. Linda Duncan and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Order #2014-110 - Motion Passed: A motion that the Board of Education adjourn from executive session at 6:50 p.m. and return to Open Session passed with a motion by Ms. Diane Porter and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

REGULAR MEETING

Board members returned to open session at 7 p.m. Chair Jones called the meeting to order and read the following statement: “The Board of Education met in executive session at 6 p.m. for the purpose of a preliminary discussion relating to the 2014–15 Final Board Summative Evaluation of Superintendent Donna Hargens as provided for under KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557. No action was taken.” The meeting opened with a moment of silence, The Pledge of Allegiance, and the Vision Statement.

III. Recognitions and Resolutions

There were no recognitions this evening.

IV. Approval of Minutes of Previous Meeting

Order #2015-111 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the minutes of the June 8, 2015, regular meeting. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

V. Superintendent’s Report

Superintendent Donna Hargens gave a shout-out to Marshall Goldsmith and Jim Moore of the Marshall Goldsmith Group for coaching the Cabinet team, provided an update on the Success Pathways timeline, and shared comments related to the phlebotomy certification program included in Valley High School’s Medical, Health, and Environment Program of Studies; Coding at The Beech; FAFSA data; the Fund for the Arts master plan for the arts in Louisville; the Public Education Leadership Project at Harvard University; the Teacher Union Reform Network Summer Conference; School Improvement Grants; and the countdown to the first day of school.

VI. Action Items

VI.A. Approval of 2014–15 Final Board Summative Evaluation of Superintendent Donna M. Hargens

Mr. Chris Harmer addressed the Board of Education regarding this agenda item.

Chair Jones summarized the Board’s 2014–15 summative evaluation of the superintendent and outlined the four new performance objectives for 2015–16. Each Board member had an opportunity to comment. Dr. Hargens thanked the Board for their investment of time, thoughtful feedback, and commitment to her professional growth.

Order #2015-112 - Motion Passed: Board Chair David A. Jones, Jr. recommends the Board of Education approve the attached 2014–15 Final Board Summative Evaluation of Superintendent Donna M. Hargens. The recommendation passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VI.B. Approval of Internal Audit Services Contract with Dean Dorton Allen Ford LLC

Order #2015-113 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the attached contract with Dean Dorton Allen Ford LLC to continue risk-based audit services during fiscal year 2015–16. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VI.C. ~~ITEM WITHDRAWN: Approval of Proposed Boundary Changes for Cluster 10 Elementary Schools~~

VII. Information Items

There were no information items this evening.

VIII. Consent Calendar for June 22, 2015

- A.** Report of Personnel Actions
- B.** Certified Leaves of Absence
- C.** Approval of Job Descriptions
- D.** Approval of Organizational Charts
- E.** Approval of Field Trip Requests
- F.** Approval of Projects, BG–1 Forms, and Assignment of Architects/Engineers
 - 1. Phase I HVAC Renovation at Butler Traditional High School
 - 2. Phase I HVAC Renovations/Media Center Addition at Greenwood Elementary School
 - 3. Phase I HVAC Renovations and Elevator Addition at Youth Performing Arts School
- G.** Approval of Contract Completions and BG–4 Forms
 - 1. Window Replacement Phase II at Frayser Elementary School
 - 2. Air Conditioning Improvements at McFerran Preparatory Academy
- H.** Approval of Project Closeouts and BG–5 Forms
 - 1. Courtyard Modifications at Ballard High School
 - 2. Roof Replacement at Coleridge-Taylor Montessori Elementary
 - 3. Roof Replacement at Crosby Middle School
 - 4. Window Replacement Phase I at Highland Middle School
 - 5. George Unseld Early Childhood Learning Center
 - 6. HVAC Renovation at C.B. Young, Jr. Service Center
- I.** Approval of Construction Change Orders
- J.** Approval of Competitive Negotiations, Bid Tabulations, Contract Renewals, and Amendments
- K.** Acceptance of Purchase Order Report
- L.** Acceptance of Voucher Report
- M.** Approval of Professional Services Contracts of \$5,000 or More
- N.** Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- O.** Acceptance of Unaudited Monthly Financial Report
- P.** Approval of Routine Banking Services for Fiscal Year 2015–16
- Q.** Approval of Assistant Treasurers and Bank Signature Resolution for Fiscal Year 2015–16
- R.** Approval to Borrow Funds for Fiscal Year 2015–16
- S.** Acceptance of Grants and Funding
 - 1. Acceptance of Donations and Small Grants
 - 2. Acceptance of Funding from the Jefferson County Public Education Foundation
 - 3. Acceptance of Refugee School Impact Funding from Catholic Charities of Louisville
 - 4. Acceptance of Funding from Commonwealth of Kentucky Department of Juvenile Justice
 - 5. Acceptance of Grant from University of Kentucky Collaborative Center for Literacy Development/Reading Recovery Center
- T.** Approval of Agreements
 - 1. Approval of Memorandum of Agreement with Bellarmine University for JCPS/Bellarmino Literacy Project Year 2
 - 2. Approval of Memorandum of Agreement with Hosparus, Inc.
 - 3. Approval of Agreements with Kentucky Department of Education for Education Recovery Specialists and Education Recovery Leaders
 - 4. Approval of 2015–16 National Air and Space Education Institute Network Agreement
 - 5. Approval of Memorandum of Agreement with Rotary Club of Louisville
 - 6. Approval of Memorandum of Agreement with Sullivan College of Technology and Design
 - 7. Approval of Lease Agreements with Kentucky International Convention Center for 2015-16 Showcase of Schools
- U.** Notification of Water Easement at Wilkerson Traditional Elementary School
- V.** Notification of Right-of-Way at Schaffner Traditional Elementary School

- W. Approval of Workers' Compensation Excess Insurance Policy
- X. Approval of Kentucky Read to Achieve Reading Diagnostic and Intervention Grant Assurance Statements
- Y. Approval of Nonresident Student Tuition Rates for Fiscal Year 2015–16
- Z. Approval of Amended Job Family 6 Salary Schedule for 2015–16
- AA. Approval of 2015–16 Student Progression, Promotion, and Grading Handbooks
- BB. Approval to Apply for New School Improvement Grants for Cohort 1 and Cohort 2 Priority Schools with Continuation of Implementation of the Turnaround Intervention Model
- CC. Approval of Payment of Out-of-District Expenses for Board Members

Ms. Tia Brown addressed the Board of Education concerning Agenda Item VIII.AA. Approval of 2015–16 Student Progression, Promotion, and Grading Handbooks.

Board members pulled down the following items for additional discussion:

- VIII.J. Approval of Competitive Negotiations, Bid Tabulations, Contract Renewals, and Amendments: In reference to the competitive negotiation for legal services, Mr. Brady requested information concerning rates and protocol.
- VIII.AA. Approval of 2015–16 Student Progression, Promotion, and Grading Handbooks: Mrs. Duncan requested that this item be voted on separately.
- VIII.BB. Approval to Apply for New School Improvement Grants for Cohort 1 and Cohort 2 Priority Schools with Continuation of Implementation of the Turnaround Intervention Model: Mrs. Duncan requested clarification concerning the status of Frost Sixth-Grade Academy.

Order #2015-114 - Motion Passed: A motion that the Board of Education approve the consent calendar for June 22, 2015, minus Agenda Item VIII.AA. Approval of 2015–16 Student Progression, Promotion, and Grading Handbooks passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Board members entered into a discussion concerning Agenda Item VIII.AA. Approval of 2015–16 Student Progression, Promotion, and Grading Handbooks. Each Board member had an opportunity to comment and ask questions. Mrs. Duncan voiced her concern about the proposed grading scale and stated she is not in favor of this recommendation. Ms. Porter thanked the committee for their work, suggested the speaker's recommendations be incorporated into the committee's work, and requested that the Board receive an update after that occurs. Mr. Brady shared a summary of his research on grading scales used by other Kentucky school districts and proposed the use of a true ten-point grading scale. Dr. Willner asked the superintendent to comment on the equity issue and for her reassurance that the change will not cause more students to fail.

Order #2015-115 - Motion Failed: A motion to amend the motion for Agenda Item VIII.AA. Approval of 2015–16 Student Progression, Promotion, and Grading Handbooks to use a true 10-point grading scale failed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	No
Mr. David A. Jones, Jr.	No	Ms. Diane Porter	No
Dr. Lisa Willner	No		

Order #2015-116 - Motion Passed: A motion that the Board of Education approve Agenda Item VIII.AA. Approval of 2015–16 Student Progression, Promotion, and Grading Handbooks with the original recommended motion passed with a motion by Ms. Stephanie Horne and a second by Mr. David Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	No
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IX. Board Reports, Requests, and Planning Calendar

Board members shared comments related to an upcoming meeting to discuss naming the new elementary school at Norton Commons, a Fund for the Arts study on arts in education, a recent NAACP meeting; provided reports from the Technology and Performance Working Group and Strategy Working Group; and gave shout-outs to students who participated in Coding at The Beech and to retired Fairdale High School Coach Lloyd Gardner, who was recently inducted into the Kentucky Athletic Hall of Fame. Chair Jones thanked Board members, staff, and community members who are involved in the working groups and provided an update on the Finance Working Group.

Mrs. Horne noted that the district has a unique opportunity to participate in the Fund for the Arts’ study on arts in education by providing district data to inform from an internal perspective and assist in the development of a master plan for the arts for the region. Mrs. Duncan requested a report regarding no-mow zones at 18 schools and how those areas are currently being used. Ms. Porter requested that new principals’ names and photos, if available, be posted on the website and distributed to school families.

Order #2015-117 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for information planning calendars outlining discussion agenda items to occur during the 2014–15 and 2015–16 fiscal years. The recommendation passed with a motion by Ms. Diane Porter and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

X. Persons Requesting to Address the Board on Non-Agenda Items

There were no speakers on non-agenda items.

XI. Executive Session

Chair Jones read the following statement: “It is necessary that the Board of Education recess and reconvene in executive session to discuss negotiation strategies pursuant to KRS 61.810(1)(e) of the Kentucky Open Meetings Act?”

Order #2015-118 - Motion Passed: A motion that the Board of Education recess and reconvene in executive session for the purpose of a discussion related to negotiation strategies pursuant to KRS 61.810(1)(e) of the Kentucky Open Meetings Act passed with a motion by Mrs. Stephanie Horne and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Order #2015-119 - Motion Passed: A motion that the Board of Education adjourn from executive session and return to open session passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner. (Mrs. Horne was not present for this vote.)

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Board members returned to open session at approximately 8:32 p.m. and Chair Jones made the following announcement: "The Board of Education met in Executive Session to discuss negotiation strategies pursuant to KRS 61.810(1)(e) of the Kentucky Open Meetings Act and no action was taken."

XII. Adjournment

Order #2015-120 - Motion Passed: A recommendation to adjourn the June 22, 2015, regular meeting of the Jefferson County Board of Education at 8:35 p.m. passed with a motion by Mr. Chris Brady and a second by Ms. Diane Porter. (Mrs. Horne was not present for this vote.)

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Chair David A. Jones, Jr.

Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**