

Dayton Independent Board of Education

June 23, 2015 6:00 PM
200 Clay Street
Dayton, KY

Attendance Taken at 6:00 PM:

Present Board Members:

Mr. Tom Dilts
Ms. Carrie Downard
Ms. Diane Huff
Ms. Rosann Sharon

Absent Board Members:

Mr. Bernie Pfeffer

- 1. Call to Order**
- 2. Pledge of Allegiance/Mission Statement**
- 3. Roll Call**
- 4. Hearing of Citizens and Delegations**

Discussion:

Linda Gifford, Harvest Gifford's grandmother, addressed the board about her concern with the school's student insurance. Harvest was hurt while playing a school sport and needs physical therapy a few times a week for the next 6 months, however, the school's insurance only covers 5 physical therapy visits. Ms. Gifford is having to pay the rest of the co-pays herself and she says they will total around \$2,000. She suggests that we look into increasing our school insurance coverage.

5. Approval or Rejection of the Consent Agenda

Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Ms. Diane Huff and a second by Ms. Carrie Downard.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

5.A. Prior Meeting Minutes

5.B. Authorization for Payment of All School Board Employees as Scheduled and When Due

5.C. Monthly Financial Report of the District

5.D. Payment of All Bills as Listed on Orders of the Treasurer

5.E. Credit Cards/Travel Expenses/Time Sheets

5.F. Monthly Financial Reports for DHS and LES

5.F.1. Reimbursement of Retirement Sick Pay

Rationale:

Retirees (2) \$19,724.38 (DHS)

Retiree (1) \$5,452.32 (LES)

5.G. Personnel Notifications of the Superintendent

Rationale:

Employment of the following certified employees:

David Whittington- DHS Chemistry Teacher

Alexandria Begley- DHS Math Teacher

Employment of the following classified employees:

Kelsea Miskell- Library Media Clerk

Dustin Trimmell- Assistant Football Coach

Julie Buemi- Assistant Cheerleading Coach

Troy Clifton- Cross Country Head Coach

5.H. Approval of Treasurers Bond for 2015-2016

5.I. Second Reading of Policy 01.45 (Board Meeting Agenda)

5.J. First Reading of KSBA Updated Policies #38 and Procedures #19

6. Reports

6.A. Student Board Representative

Discussion:

Student Representative was absent.

6.B. DHS Principal's Report

Discussion:

Mr. Dodd noted that the college and career ready score is 67.4%. This is the highest it has ever been. He also discussed the Summer Reading Program, renovated library, and summer work program through the Northern Kentucky Area Development District. There are 11 students participating in the Northern Kentucky Area Development District program. It is a placement and employment training program where students are paid \$9.00 per hour for up to 35 hours per week to work at local businesses.

6.C. LES Principal's Report

Discussion:

Mr. Duty noted that LES students read a total of 13,604 AR books for the 2014-2015 school year which is an increase of 5,372 books compared to the last year. He also mentioned that summer school just finished on June 19th but summer learning continues with the 21st Century Summer Program, "Me and My School", Primary Jumpstart, Little Devils Science Camp and LES Chess Camp.

Mr. Duty also discussed the One to One Reading data. There were 47 students in grades 1-3 who participated.

6.D. District Monthly Activities

Discussion:

Mr. Wolf was absent but Mr. Brewer briefly discussed the report he provided.

6.E. Attendance/Energy Management/Student Services/Transportation

Discussion:

Mr. Kinmon noted that attendance ended at 912 and 94.87%. Transportation was steady with the end of the year field trips and sporting events. We will be providing transportation for the "Me and My School" program during the summer.

Next year we are going to work with the TANK bus to help students get to the Gateway classes and we will pick them up from the classes. For facilities, Mr. Kinmon noted that the custodians are working hard on the summer cleaning and doing their best to work around the summer programs. The library is being renovated with new carpet and paint.

6.F. Special Education/Early Childhood/Day Care

Discussion:

Mrs. Howell noted that Daycare finances are looking good and they are actively recruiting for next year. Preschool is expanding and will offer 2 different full-day options and will continue to offer the 1/2 day option as well. There will be an event on July 10th and 31st for birth-Kindergarten parents and children. Lastly, she noted that Bellevue has kindly offered to let us use their job coach for 5 of our students.

6.G. Food Service

Discussion:

Mr. Brewer noted that the Summer Food Program is going well. Starting on Monday, June 29 the summer hours will change to 9 am to 11 am for breakfast and Noon to 2 pm for lunch. The Cook for American program will take place in July. The renovations at LES cafeteria have been put on hold for now.

6.H. Attorney

Discussion:

No report this month.

7. Recommendations of the Superintendent

Rationale:

7.A. Approval of the Certified Evaluation Plan

Motion Passed: Approval of the Certified Evaluation Plan passed with a motion by Ms. Diane Huff and a second by Ms. Carrie Downard.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

7.B. Approval of LES & DHS Student Handbooks 2015-2016

Motion Passed: Approval of LES & DHS Student Handbooks 2015-2016 passed with a motion by Mr. Tom Dilts and a second by Ms. Diane Huff.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

7.C. Approval of 2015-2016 Substitute Teacher Salary Schedule

Motion Passed: Approval of 2015-2016 Substitute Teacher Salary Schedule passed with a motion by Ms. Diane Huff and a second by Ms. Carrie Downard.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

7.D. Approval of Revised (2) Sport Salary Schedule for 2015-2016

Rationale:

Motion Passed: Approval of Revised (2) Sport Salary Schedule for 2015-2016 passed with a motion by Mr. Tom Dilts and a second by Ms. Carrie Downard.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

7.E. Approval of Revised District-Wide Extra Service/Stipends and LES Extra Duties Supplemental Pay for 2015-2016

Rationale:

Motion Passed: Approval of Revised District-Wide Extra Service/Stipends and LES Extra Duties Supplemental Pay for 2015-2016 passed with a motion by Ms. Diane Huff and a second by Mr. Tom Dilts.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

7.F. Approval of Registrar Salary Increase for 2015-2016

Motion Passed: Approval of Registrar Salary Increase for 2015-2016 passed with a motion by Ms. Carrie Downard and a second by Ms. Diane Huff.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent

Ms. Rosann Sharon Yes

7.G. Approval of Indirect Cost Rates for 2015-2016

Motion Passed: Approval of Indirect Cost Rates for 2015-2016 passed with a motion by Ms. Diane Huff and a second by Mr. Tom Dilts.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

7.H. Approval of MOA Network Instructional Specialist Contract with KDE for 2015-2016

Motion Passed: Approval of MOA Network Instructional Specialist Contract with KDE for 2015-2016 passed with a motion by Ms. Carrie Downard and a second by Ms. Diane Huff.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

8. Communications

9. New Business

10. Unfinished Business

11. Informational Items

11.A. SBDMC - DHS and LES

12. Executive Session for purpose of conducting Superintendent Evaluation under state law KRS 156.557(6)(c) any preliminary discussions relating to the evaluation of the Superintendent by the board or between the board and the Superintendent prior to the summative evaluation shall be conducted in closed session and KRS 61.810 (1)(k) meetings which federal or state law specifically require to be conducted in privacy.

Motion Passed: Executive Session for purpose of conducting Superintendent Evaluation passed with a motion by Ms. Diane Huff and a second by Mr. Tom Dilts.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

13. Return from Executive Session

Motion Passed: Return from Executive Session passed with a motion by Ms. Carrie Downard and a second by Ms. Diane Huff.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

14. Approval of Superintendent's Evaluation

Rationale:

Superintendent Evaluation 2014-15 Scores (scale: 0-4)

1. Leadership and District Culture: 3.8
2. Policy and Governance: 3.4
3. Communications and Community Relations: 3.4
4. Organizational Management: 3.4
5. Curriculum Planning Development: 3.8
6. Instructional Leadership: 3.8
7. Human Resources Management: 3.2
8. Values and Ethics of Leadership: 3.4
9. Student Achievement and Learning: 3.6
10. Labor Relations: N/A

Motion Passed: Approval of Superintendent's Evaluation passed with a motion by Ms. Carrie Downard and a second by Ms. Diane Huff.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

15. Adjournment

Motion Passed: Adjournment passed with a motion by Mr. Tom Dilts and a second by Ms. Carrie Downard.

4 Yeas - 0 Nays.

Mr. Tom Dilts	Yes
Ms. Carrie Downard	Yes
Ms. Diane Huff	Yes
Mr. Bernie Pfeffer	Absent
Ms. Rosann Sharon	Yes

Chairperson

Superintendent