

# **SUMMARY**

## **JUNE STATUS UPDATE**

### **RESPONSE TO APA RECOMMENDATIONS**

- Work continues with the leadership team on identification of resources for low performing schools. Also, through the training provided by the Kentucky Association of School Council (KASC), the Board determined there is a need to revisit the staffing policy for allocations to school councils and will consider the charge to a new committee at the June 22, 2015 meeting. Plans are also underway for budget training for Principals, Bookkeepers and Budget Managers early the in 2015-16 school year.
- A work group has completed an extensive review of FCPS Travel and Professional Development guidelines that will be shared with the Board in the next few days and communicated to staff on July 1, 2015.
- Salary schedules for the district were approved by the Board at the May 26, 2015 meeting. To begin addressing the finding by the consultants that the district is paying above market, the Board lowered the beginning classified hourly salary schedule by 10%. The move affects no current employees since the General Assembly mandated all employees be given a 2% raise. Pending new leadership, implementation of any other components of the classified salary study and are on hold. An administrative salary study is underway.
- A number of policies and procedures that were identified in the audit are currently being updated and edited by the Kentucky School Boards Association (KSBA) and will be presented to the Board at the July meeting.