

CREATE THREE (3) NEW POSITIONS, TRANSFORMATIONAL LEADERSHIP SPECIALIST

BACKGROUND AND RATIONALE:

The Fayette County Public School District has identified critical improvement need schools throughout the district. An intentional effort is necessary to close achievement gaps and raise overall school performance in high poverty and high minority population schools. The Kentucky Department of Education, the Local School Board, and district leadership agree intentional and focused efforts must be implemented to provide high quality learning opportunities for all students. The recent letter from the Commissioner and the impact of the AdvancED Diagnostic Review anchor the decision to establish the positions of Transformational Leadership Specialist.

The Leadership Specialist provides direct transformational support to the school leadership team in planning and implementing turnaround interventions. The specialist will assist the school and the instructional team build positive climate that supports student success. The Leadership Specialist will collaborate with stakeholders and the District Instructional Support Team to implement initiatives and accelerate student growth and achievement.

PROPOSAL:

Establish three Transformational Leadership Specialist Positions to support three high need schools. The positions are federally funded through Title II, Part A. See attached Job Description.

STAFF CONTACT:

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POLICY REFERENCE:

General Powers and Duties of the Board (01.11)

RECOMMENDATION:

A motion is in order to:

“Approve the creation of and the job description for three (3) Transformational Leadership Specialists”