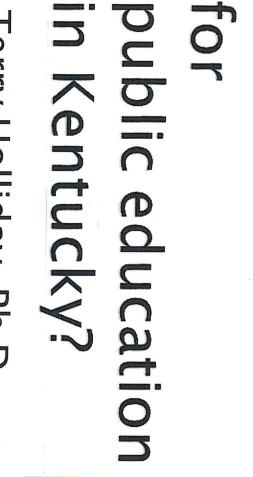
#### What's ahead 10

**Education Commissioner** Terry Holliday, Ph.D.

Kentucky Association of School Superintendents June 12, 2015



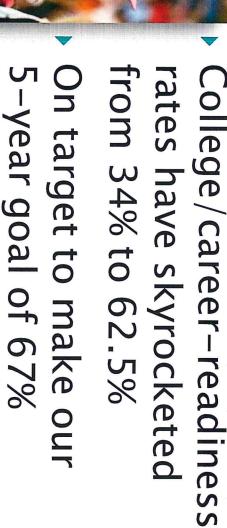




## We've made great progress..

- Graduation rate of 87.5% is one of the highest in the nation
- Kentucky is one of only two students on time more of its low-income states that graduate 85% or







#### And yet...

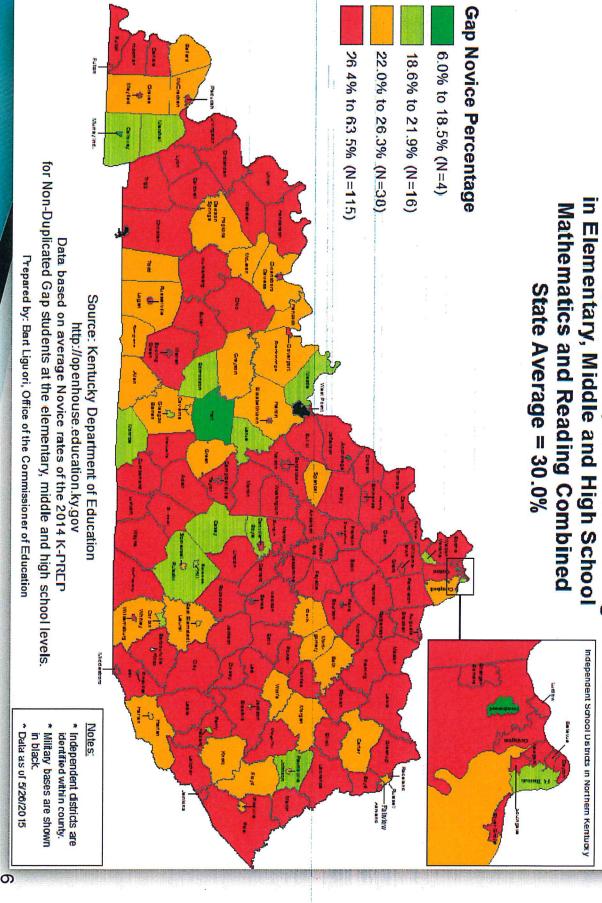


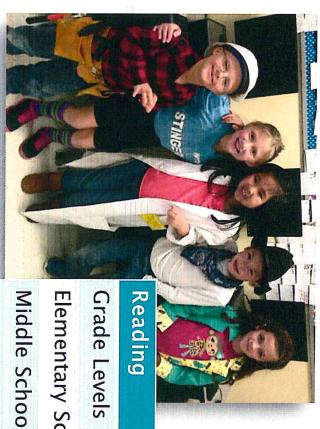
- Achievement gaps persist
- The number of novice students is too high
- These students will struggle to graduate from high school or reach college/career-readiness

## 2013-2014 Kentucky School Districts Percent of Students Scoring Novice in Elementary, Middle and High School

**Novice Percentage** 1.0% to 18.5% (N=43) 22.0% to 26.3% (N=43) 18.6% to 21.9% (N=44) 26.4% to 40.1% (N=43) **Mathematics and Reading Combined** for all students at the elementary, middle and high school levels. Data based on average Novice rates of the 2014 K-PREP Prepared by: Bart Liguori, Office of the Commissioner of Education State Average = 22.4% Source: Kentucky Department of Education http://openhouse.education.ky.gov Independent School Districts in Northern Kentucky \* Data as of 5/26/2015 \* Military bases are shown Independent districts are identified within county.

### 2013-2014 Kentucky School Districts Percent of Non-Duplicated Gap Students Scoring Novice



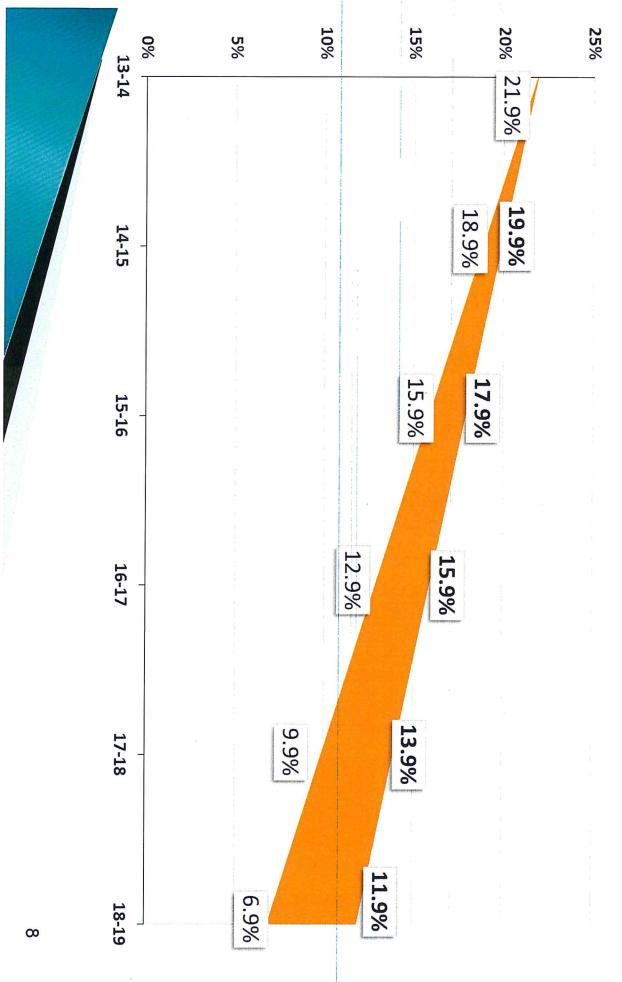


### Moral Imperative

Total	High School (English II EOC)	Middle School (6 <sup>th</sup> –8 <sup>th</sup> )	Elementary School (3 <sup>rd</sup> -5 <sup>th</sup> )	Grade Levels	Reading
80,097	16,302	32,177	31,618	Number of Novice Students	

Math	
Grade Levels	Number of Novice Students
Elementary School (3 <sup>rd</sup> -5 <sup>th</sup> )	26,172
Middle School (6th-8th)	25,379
High School (Algebra 2 EOC) 10,899	10,899
Total	62,450
	Learness and the contract of t

### Novice Reduction Trajectory



#### Novice Reduction for Gap Closure

Curriculum & Standards

What should students know and be able to do?

Instruction

How will they learn it?

Continuous Improvement & Assessment

How will we know they know it?

support

students?

Environment & Support

## 5 Key Novice Reduction Strategies



Positive Behavioral Interventions and Supports (PBIS)

- Kentucky System of Interventions (KSI)
- Culturally responsive instruction
- Reading and numeracy program support through Literacy and Math Design Collaboratives
- Accountability incentives
- Meeting novice reduction goals
- Moving students up performance levels or maintaining at highest levels
- effectiveness (proposed) Novice reduction as measure of educator

## KDE Supports for Novice Reduction

- Web-based resources
- Increased training and professional learning opportunities
- Novice reduction leader/coaches hired
- Education recovery and PGES coaches also will be trained



#### Elevating and Integrating Career and Technical Education



#### Career Pathways

- Many 4-year college degrees do not lead to careers yet result in a lot of debt
- In recent years underemployment or unemployment has been
- Employers say they can't find skilled workers growing for students with a 4-year degree
- Too many students are missing the opportunity for training through Career and Tech Education that will lead to a job and middle class wage or better



CREATE AN E

#### First

A Funding Analysis of Kentucky's Career and

ass System

Technical Education System

March, 2015



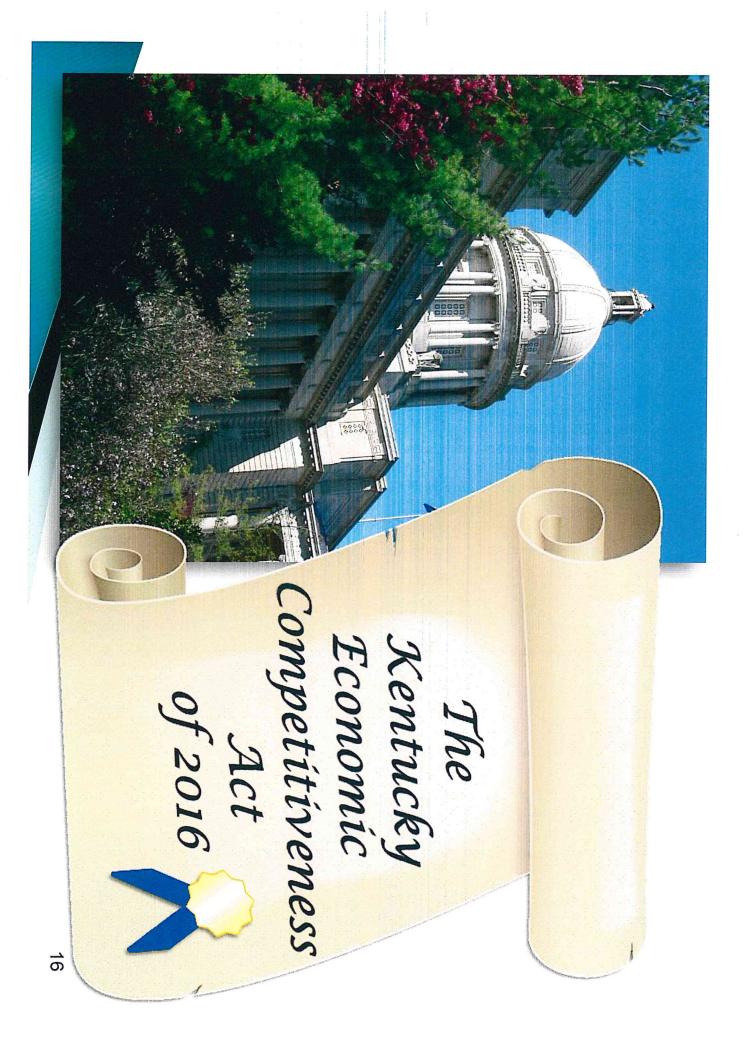
Presented to:

KENTUCKY DEPARTMENT OF EDUCATION

Presented by: THOMAS P. MILLER & ASSOCIATES

# CTE Financial Study Recommendations

- 1. Base funding for Career and Technical Education on state goals and business and industry needs
- 2. Convene a committee to explore ways of funding stateoperated and locally-operated centers equally.
- 3. Provide adequate funding for CTE in order to accomplish state-determined priorities.
- 4. Create a proactive, intentional process of funding large upgrading current equipment. equipment purchases and maintaining and/or
- 5. Allow locally operated centers and schools to set a budget for the entire school year.
- 6. Consider an additional per-pupil funding formula weight tied to state-prioritized occupational & program areas based on state and regional industry needs. 7. Explore CTE performance funding.



### What's ahead for public education in Kentucky?



Kentucky Association of School Superintendents June 12, 2015

Terry Holliday, Ph.D. Education Commissioner

