

**HOPKINS COUNTY SCHOOLS
CERTIFIED SALARY SCHEDULE
2015-2016
185 DAYS**

**2% INCREASE STATE MANDATED
DRAFT FOR BOARD APPROVAL 6/15/2015**

		MASTERS +				
YRS	DOCTORATE	*30 HOURS	MASTERS	DEGREE		
EXP	RANK IA	RANK I	RANK II	RANK III	RANK IV	RANK V
0	42,543	42,222	37,919	36,307	28,826	26,946
DR	230.00	228.23	204.97	196.26	155.82	145.66
1	42,816	42,496	38,732	36,658		
DR	231.00	229.71	209.37	198.15		
2	43,090	42,767	39,006	37,011		
DR	233.00	231.17	210.84	200.06		
3	43,303	43,011	39,279	37,363		
DR	234.00	232.50	212.32	201.96		
4	46,159	45,872	42,074	38,301		
DR	250.00	247.96	227.43	207.03		
5	46,441	46,010	42,281	38,574		
DR	251.00	248.71	228.54	208.51		
6	46,728	46,178	42,486	38,848		
DR	253.00	249.61	229.65	209.99		
7	47,015	46,452	42,582	39,121		
DR	254.00	251.09	230.17	211.47		
8	47,299	46,725	42,725	39,801		
DR	256.00	252.57	230.95	215.14		
9	47,727	47,306	43,540	40,823		
DR	258.00	255.70	235.35	220.67		
10	52,858	51,977	48,146	44,334		
DR	286.00	280.96	260.25	239.65		
11	54,538	52,506	48,744	44,876		
DR	295.00	283.82	263.48	242.58		
12	56,262	53,165	49,404	45,539		
DR	304.00	287.39	267.05	246.16		
15	58,072	54,230	50,405	46,594		
DR	314.00	293.14	272.46	251.86		
18	58,647	54,623	50,993	47,127		
DR	317.00	295.26	275.63	254.75		
20	59,354	55,519	51,695	47,878		
DR	321.00	300.10	279.43	258.79		
23	60,102	56,214	52,321	48,717		
DR	325.00	303.86	282.82	263.33		
25	61,000	57,169	53,332	49,525		
DR	330.00	309.02	288.28	267.70		
26	61,855	58,022	54,191	50,335		
DR	334.00	313.63	292.92	272.09		
27	62,714	58,872	55,049	51,122		
DR	339.00	318.23	297.56	276.34		
28	66,138	62,302	58,478	55,135		
DR	357.00	336.76	316.10	298.02		

Salary Schedules are subject to change if the Commonwealth of Kentucky does not fully fund the SEEK formula \$2,000.00 increment and rank change for National Board Certification see Board Policy 03.121

* 30 Hours must be in an approved program determined by EPSB

DR-Daily Rate

**HOPKINS COUNTY SCHOOLS
CLASSIFIED SALARY SCHEDULE
2015-2016**

2% INCREASE STATE MANDATED

DRAFT FOR BOARD APPROVAL 6/15/2015

EXP	1	2	3A	3	4	5A	5	6
0	13.41	12.90	11.29	11.04	10.25	9.77	9.29	8.96
1	15.50	14.33	12.59	12.27	11.37	10.87	10.68	10.29
2	15.72	14.58	12.80	12.51	11.64	11.13	10.94	10.54
3	15.99	14.81	13.06	12.74	11.87	11.36	11.18	10.76
4	16.24	15.08	13.30	12.99	12.14	11.61	11.41	11.03
5	16.47	15.29	13.54	13.23	12.38	11.83	11.68	11.26
6	16.71	15.54	13.78	13.49	12.58	12.11	11.90	11.51
7	16.94	15.79	14.03	13.73	12.86	12.33	12.16	11.74
8	17.21	16.04	14.28	13.98	13.10	12.57	12.40	12.01
9	17.45	16.29	14.52	14.21	13.36	12.81	12.63	12.23
10	17.69	16.51	14.75	14.45	13.59	13.07	12.89	12.46
11	17.93	16.75	15.00	14.69	13.84	13.30	13.13	12.73
12	18.17	17.02	15.26	14.94	14.08	13.56	13.39	12.97
15	18.43	17.25	15.48	15.20	14.30	13.78	13.60	13.20
18	18.68	17.49	15.76	15.43	14.56	14.06	13.84	13.45
20	18.88	17.74	15.97	15.66	14.80	14.27	14.11	13.68
23	19.17	17.98	16.20	15.89	15.05	14.52	14.33	13.92
25	19.39	18.23	16.45	16.17	15.30	14.77	14.60	14.19
26	19.65	18.46	16.71	16.41	15.51	15.01	14.82	14.43
27	19.87	18.70	16.95	16.64	15.76	15.26	15.07	14.67
28	20.38	19.19	17.43	17.14	16.26	15.74	15.53	15.14

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**HOPKINS COUNTY SCHOOLS
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Category	Job Class	Position Classification	Additional Increment
1	1. 7163	Account Clerk III	
	2. 7191	Payroll Clerk II-Finance	
	3. 7447	Maintenance Worker II	\$1,200 annually for masters electrical, plumbing or hvac license; \$600 annually for journeyman electrical, plumbing, hvac, pesticide, or locksmith license
	4. 7665	Employee Benefit Specialist	
	5. 7761	Secretary to Superintendent	\$7,000 Annually
	6. 7765	Administrative Secretary II	
	7. 7915	Vehicle Mechanic II	\$1,200 annually for ASE school bus masters certification; \$600 annually for KDE school bus certification
2	1. 7333	Program Specialist II (Instructional Technology)	
	2. 7448	Maintenance Worker I	
	3. 7660	Personnel Specialist	\$.50/hr. (with hire date prior to 7/1/10)
	4. 7762	Administrative Secretary I	\$.50/hr. (with hire date prior to 7/1/10)
	5. 7931	Bus Driver Training Coordinator	
	6. 7608	High School Custodial Supervisor	
3A	1. 7527	Computer Training Specialist	
	2. 7634	Utility Worker I	
	3. 7771	Secretary II	
	4. 7773	School Secretary I - High School	
	5. 7906	Transportation Data Assistant	\$.50/hr.
	6. 8908	Dispatcher/Driver Trainer	
3	1. 7205	Food Service Account Clerk	
	2. 7777-9	School Secretary II (Elementary, Middle and High School)	
	3. 7791	Receptionist-Central Office	
	4. 7886	Migrant Recruiter	
	5. 7933	Bus Driver Trainer	
	6. 7941	Bus Driver/Backup Bus Driver	
	7. 7941	Bus Driver Trainer	\$.20/hr while training driver
	8. 8946	Substitute Bus Driver	
	9. 7605	Elementary & Middle School Custodial Supervisor	
4	1. 7273	Health Services Assistant	
	2. 7324	Child Development Center Supervisor	
	3. 7781	Clerical Assistant III	
5A	1. 7212	Food Service Manager I	Elem. & Middle: \$1.50 hr., High \$2.00 hr.
	2. 7321	Instructional Assistant-High School Job Coach	
	3. 7607	Lead Custodian	
	4. 7627	Grounds Worker II	
	5. 7767	Community Liaison/Administrative Assistant	
	6. 7782	Clerical Assistant II	
5	1. 7318	Instructional Assistant II (Special Ed-Medically Fragile)*	
	2. 7526	Computer Lab Technician	
	3. 7609	Custodian	
	4. 7609	Permanent Substitute Custodian	
	5. 7628	Grounds Worker I	
	6. 7943	Bus Monitor-Exceptional Children (Medically Fragile)*	
			* Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit
6	1. 7241	Food Service Cook/Baker	
	2. 7320	Instructional Assistant I	
	3. 7326	Child Development Center Assistant Supervisor	
	4. 7334	Program Assistant I	
	5. 7942	Bus Monitor / Backup Bus Monitor	
	6. 8947	Substitute Bus Monitor	
Seasonal Workers Hourly Wage			
	CO-OP Students	\$7.50	Maintenance & Transportation Dept. \$7.50
	Student Tutors	\$7.50	Child Care Assist. Substitute/Seasonal Worker \$7.50
	Substitute Custodian (8609)	\$7.50	Sub Mechanic/Auto Body Specialist \$18.00
	Substitute Food Service (8241)	\$7.50	Sub Maintenance Specialist \$18.00
	ESL Translator	\$25.00	Bus Driver Trainees (8948) \$7.50
	ESL Tutor	\$15.00	Apex Lab \$12.00
	Substitute Instructional Assistant (8318)	\$7.50	
Others as determined by contract & approved by the board			

**HOPKINS COUNTY SCHOOLS
CLASSIFIED SALARY SCHEDULE**

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**FAMILY RESOURCE/YOUTH SERVICE CENTER
COORDINATOR & SOCIAL WORKER ASSISTANT 220 DAY SALARY**

<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>	<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>	<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>
	0	29,145		4	33,291		8	37,156
	1	30,019		5	34,226		9	38,273
	2	30,892		6	35,076		10	39,420
	3	31,766		7	35,969			

**SPEECH LANGUAGE PATHOLOGY ASSISTANT
(Bachelors Degree-Speech License) 185 DAY SALARY**

<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>	<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>	<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>
	0	34,342		5	36,696		9	39,031
	1	34,706		6	36,980		10	42,678
	2	35,070		7	37,263		11	43,243
	3	35,437		8	37,971		12	43,929
	4	36,412						

**MASTERS SPEECH LANGUAGE PATHOLOGIST
(Masters Degree-Speech License) 185 DAY SALARY**

<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>	<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>	<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>
	0	36,015		4	40,334		8	41,006
	1	36,861		5	40,547		9	41,856
	2	37,144		6	40,759		10	46,637
	3	37,426		7	40,862			

SPECIALIZED LICENSE PERSONNEL

Occupational Therapist Assistant	¹ Daily Rate of \$166.98
Licensed Educational Interpreter	¹ Daily Rate of \$187.38
Occupational Therapist (Bachelor's Degree w/ License)-Head	¹ Daily Rate of \$326.89
Occupational Therapist (Master's Degree w/License)	¹ Daily Rate of \$326.89
Physical Therapist (Doctorate Degree w/License)	² Daily Rate of \$326.89
Clinical Psychologist (Master's Degree w/License)	¹ Daily Rate of \$326.89

¹Additional \$2,000 for Master's Degree

²Additional \$6,000 for Doctorate Degree

Communications & Community Engagement Specialist-(4 Yr. Degree) - up to 225 days- Paid from Certified Salary Schedule

Coordinator of Human Relations-(4 Yr. Degree) - 205 days-Paid from the Certified Salary Schedule

Behavior Support Interventionist - 181 days 32,433

SPECIALIZED CLASSIFIED POSITIONS

⁴ Finance Director/Treasurer (4 Yr Degree Required)	(260 day Salary)	72,003
Director of Transportation (4 Yr Degree Required)	(260 day Salary)	72,003
Child Nutrition Director (4 Yr Degree Required)	(260 day Salary)	58,379
Vehicle Maintenance Manager	(260 day Salary)	56,255
Assistant Vehicle Maintenance Manager	(260 day Salary)	48,241
Maintenance Manager	(260 day Salary)	56,255
Technology Support Manager	(260 day Salary)	48,905
Network Specialist	(260 day Salary)	48,905
Computer Technology Specialist (4 Year Degree Required)	(260 day Salary)	42,227
Computer Maintenance Technician	(260 day Salary)	33,628
⁵ Energy Manager	(260 day Salary)	51,510
Software Systems Support	(260 day Salary)	48,000
⁶ Accounting Manager	(260 day Salary)	45,000

<u>³YRS</u>	<u>EXP</u>	<u>SALARY</u>	<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>	<u>YRS</u>	<u>EXP</u>	<u>SALARY</u>
	4	1,500		8	3,250		12	5,000
	16	6,750		20	8,500			

³Additional Incentive for years of service to the District applicable to Specialized Classified Positions Category determined on September 15 for full credit and January 31 for 1/2 credit. see Board policy 03.221

⁴\$11,000 (CPA/Gatton Financial Management Institute)

⁵Paid by Hopkins Co., Caldwell Co., McClean Co., and Dawson Independent Schools

⁶\$3,000 with CPA

**HOPKINS COUNTY SCHOOLS
EXTRA SERVICE SALARY SCHEDULE
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Salaries will be determined by use of the following formula:

Central Office Staff Members

Basal Salary + Extended Employment + Extra Services = Total Salary

Assistant Superintendents (3) - Basal Salary (240 days 52.50 % of Basal) +13,500.00 =Total Salary

Directors (6) - Pupil Personnel, Elementary Education/Title I, Middle/Secondary Education, Assessment, Special Education & Early Childhood & Maintenance & Facilities

Basal Salary (240 days) + 11,000 + .10 cents per total ADA of second month of previous school year
=Total Salary

Elementary Principals with less than 500 students enrollment includes Preschool students: (ADA for second month of previous school yr.) - Basal Salary (240 days) + 7,750 + \$7.00 X ADA of previous year P-5 =Total Salary

Elementary Principals with more than 500 students enrollment-includes Preschool students: (ADA for second month of previous school year). Basal Salary (240 days) + 8,750 + \$7.00 X ADA of previous year P-5 =Total Salary

Middle School Principals - (ADA for second month of previous school year)

Basal Salary (240 days) + 9,500 + \$7.50 X ADA of previous year = Total Salary

High School Principals - (ADA for second month of previous school year)

Basal Salary (240 days) + 12,000 + \$10.00 X ADA of previous year = Total Salary

Career & Technical School Principal - Basal Salary (240 days) + 10,000 = Total Salary

Alternate School & Academy Principal

Basal Salary (240 days)

Elementary/Middle School Assistant Principals

Basal Salary (210 days) + 1/2 of Principal Total Extra Service = Total Salary

High School Assistant Principals

Basal Salary (210 days) + 2/3 of Principal Total Extra Service = Total Salary

Head Teacher

Basal Salary (210 days) + 3,000. Extra Service = Total Salary

Lead Teacher

Basal Salary (200 days)

Student Supervisor (2) - .5 - High School only [Section 7]

Basal Salary (195 days) + .5 of 1/3 of total extra service of principal = Total Salary

Education/Curriculum Consultant (4) - up to 225 days

Special Projects Manager - \$2,500.00

Certified School Psychologists (no interns) Basal Salary (205 days) + 1,750 = Total Salary

Homebound Instructors - \$32.00 per hour

Gifted & Talented School Coordinator (13) - \$1,000.00

ROTC Instructors - \$100.00 per year military service; \$1,000.00 OIC; \$1,000.00 per college degree

Guidance Counselors - Elementary-200 days; Middle-204 days; High School.-210 days

Media Specialist - Elementary/Middle/High School - 198 days

School Assessment Coordinator - \$1,500.00

ESS Coordinators – Middle School \$1000.00; High School - \$2,500.00

Summer School Coordinators – Paid by ESS Schedule

Staff members employed over 185 days must file a calendar in Supt. office each year.

**HOPKINS COUNTY SCHOOLS
EXTRA SERVICE SALARY SCHEDULE
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ADA Totals for 2014-2015 School Year (used for FY16 salary calculations)

Hopkins County Day Treatment	4.36
West Hopkins School	379.85
Jesse Stuart Elementary School	556.38
James Madison Middle School	543.63
Grapevine Elementary School	342.07
Hanson Elementary School	567.26
Hopkins County Central High School	836.86
Browning Springs Middle School	388.74
Madisonville North Hopkins High School	1,035.75
South Hopkins Middle School	434.68
Pride Elementary School	477.42
West Broadway Elementary School	443.95
Southside Elementary School	458.18
Earlington Elementary School	354.40

**HOPKINS COUNTY SCHOOLS
EXTRA SERVICE SALARY SCHEDULE**

2015-2016

DRAFT FOR BOARD APPROVAL 6/15/2015

High School Athletics

Position	Extra Service Pay
Athletic Director (2)	6,500.00 *
Head Football (2)	9,000.00
Assistant Football (4)	4,000.00
Assistant Football (4)	3,850.00
Assistant Football (2)	3,400.00
Assistant Football (4)	2,000.00
Assistant Football Booster (4)	2,000.00 **
Football Volunteers (6)	-
Head Basketball (4)	9,000.00
Assistant Basketball (8)	3,850.00
Assistant Basketball (4)	2,250.00
Assistant Basketball Booster (8)	2,250.00 **
Basketball Volunteers (8)	-
Head Baseball (2)	4,500.00
Assistant Baseball (2)	2,250.00
Assistant Baseball Pitching (2)	1,125.00
Assistant Baseball Hitting (2)	1,125.00
Assistant Baseball Booster (4)	1,125.00 **
Baseball Volunteers (4)	-
Head Softball (2)	4,500.00
Assistant Softball (2)	2,250.00
Assistant Softball Pitching (2)	1,125.00
Assistant Softball Hitting (2)	1,125.00
Assistant Softball Booster (4)	1,125.00 **
Softball Volunteers (4)	-
Head Soccer (4)	5,550.00
Assistant Soccer (8)	2,250.00
Assistant Soccer Booster (8)	2,250.00 **
Soccer Volunteers (8)	-
Head Volleyball (2)	4,500.00
Assistant Volleyball (2)	2,250.00
Assistant Volleyball (4)	1,125.00
Assistant Volleyball Booster (4)	1,125.00 **
Volleyball Volunteers (4)	-
Head Cross Country (4)	3,000.00
Assistant Cross Country (4)	500.00
Assistant Cross Country Booster (4)	500.00 **
Cross Country Volunteers (4)	-
Head Golf (4)	2,000.00
Assistant Golf Booster (4)	500.00 **
Golf Volunteers (4)	-
Head Track (4)	3,000.00
Assistant Track Field (4)	875.00
Assistant Track Running (4)	875.00
Assistant Track Booster (4)	500.00 **
Track Volunteers (4)	-
Head Tennis (4)	2,000.00
Assistant Tennis Booster (4)	500.00 **
Tennis Volunteers (4)	-
Head Powerlifting (2)	1,100.00
Assistant Powerlifting (6)	500.00
Assistant Powerlifting Booster (2)	500.00 **
Powerlifting Volunteers (2)	-

High School Athletics Con't

Position	Extra Service Pay
Head Dance (2)	2,500.00
Assistant Dance (2)	1,250.00
Assistant Dance Booster (2)	500.00 **
Dance Volunteers (2)	-
District Archery Coordinator (1)	2,000.00
Head Archery (2)	2,000.00
Assistant Archery (2)	1,000.00
Assistant Archery Booster (2)	500.00 **
Archery Volunteers (4)	-
Head Swimming (2)	3,000.00
Assistant Swimming (4)	1,750.00
Assistant Swimming Booster (2)	500.00 **
Swimming Volunteers (2)	-
Head Cheerleading (2)	4,500.00
Assistant Cheerleading (4)	2,250.00
Assistant Cheerleading Booster (2)	500.00 **
Cheerleading Volunteers (2)	-
Bass Fishing (2)	2,000.00

High School Other Positions

Position	Extra Service Pay
Head Band Director (2)	9,000.00
Assistant Band Director (4)	4,750.00
Jazz Band (2)	1,850.00
Flag, Majorette, Guard (2)	1,250.00
Color Guard Booster (2)	1,250.00 **
Color Guard Booster (2)	10,000.00 **
Band Percussion Booster (2)	1,250.00 **
Band Camp Instructor Booster (4)	800.00 **
Band Camp Instructor Booster (8)	1,000.00 **
Choral Music (11)	1,250.00 ***
Yearbook (2)	1,250.00
Debate (2)	1,250.00
Drama (2)	1,250.00
Speech (2)	1,250.00
Academic (4)	3,250.00
Assistant Academic (2)	2,250.00
Science Olympiad (2)	1,250.00

Middle School Athletics

Position	Extra Service Pay
Athletic Director (4)	2,275.00
Head Football (4)	2,000.00
Assistant Football (8)	1,300.00
Head Basketball (8)	2,000.00
Assistant Basketball (8)	1,300.00
Dance Team (4)	1,250.00
Cheerleading (4)	1,300.00
Head Archery (4)	1,000.00

Middle/Elementary School

Position	Extra Service Pay
Middle Kentucky Academic Assoc. (8)	1,400.00 ****
Elem. Kentucky Academic Assoc. (14)	700.00 ****

*High School A.D. receives an additional \$2,500 for CMAA (Certified Master Athletic Administrator) and 10 days

**Positions are funded by Booster Club donations and the donation must be received by the district by the end of May

***Choral Music Coaches will receive pay by submitting performance verification (3 in+3 out) to superintendent

****School must belong to KY Academic Association and submit proof of membership and competition schedule

Note: see September 22, 2014 Board approved addendum coaching increment for years of service

**HOPKINS COUNTY SCHOOLS
 SUBSTITUTE TEACHER SALARY SCHEDULE
 2015-2016
 DRAFT FOR BOARD APPROVAL 6/15/2015**

**DAILY RATE
 (TEACHING CERTIFICATE REQUIRED)
 YEARS EXPERIENCE**

	0-4	5-9	10 & OVER
RANK I	108.00	118.25	130.00
RANK II	95.00	105.25	117.00
RANK III	88.50	97.50	110.00

COLLEGE HOURS	RANK	DAILY RATE
96-Bachelor's Degree	IV	\$ 82.00
64-95	V	\$ 79.00

Rank IV, V regular teacher-minimum of 20 consecutive days of coverage \$105.00 daily

INTERIM & ADMINISTRATIVE SUBSTITUTE DAILY RATES

Regular Administrative Substitute	\$ 250.00
Regular Teacher Consultant (*Minimum of 100 days)	\$ 200.00
Regular Teacher Substitute (*Minimum of 20 consecutive days of coverage)	\$ 185.00
Regular Substitute will be reimbursed at a daily rate corresponding to experience	

**HOPKINS COUNTY SCHOOLS
EXTENDED SCHOOL SERVICES SALARY SCHEDULE
2015-2016
DRAFT FOR BOARD APPROVAL 6/15/2015**

Certified - teaching degree	
0-5 years experience	\$22.00
6-10 years experience	\$24.00
11 + years experience	\$27.00
Emergency Substitute teaching degree	\$79.00 per day prorated (64 college hours = Emergency Substitute)
Classroom Instructional Assistant - current rate of pay	
Student Tutor – Classified Salary Schedule	
Professional Learning Opportunity Stipend	\$25.00 per hour, not to exceed \$150.00 per day
Saturday School	\$125.00 per day
Per KTRS, retirees are subject to the limitations imposed by the Daily Wage Threshold	