

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)  
Board Agenda Planning Meeting  
May 11, 2015**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY 5:30 p.m. on the 11<sup>th</sup> day of May 2015, with the following members present: **(1) John Price, (2) Melissa Bacon, (3) Amanda Ferguson and (4) Doug Barnett**

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**Administration Present**

Marlene Helm, Acting Superintendent  
Shelley Chatfield, Staff Attorney  
Mary Wright, Senior Director of Operations and Support  
Vince Mattox, Senior Director of Equity, School Support and Community Engagement

The purpose of the agenda planning meeting is to review the draft agenda with the Board before the Regular Board Meeting on May 26, 2015. The draft agenda is filed with the official minutes.

**A. Call to Order**

John Price, Chair, convened the meeting at 5:31 p.m.

**G. Introductions, recognitions, acknowledgements and Resolutions:**

**1. Introductions**

- a. Teacher Representative: Greg Jones-Eastside Technical Center
- b. Student Representative: Lakin Pucket-Eastside Technical Center

**H. Reports, Communications and Resolutions:**

**1. Superintendent's Report**

All of the following items will be shared at the Regular meeting on May 26, 2015

**2. Equity Council Report**

**3. Construction Progress Report**

**4. APA Special Examination Update**

**J. Approval of Consent Items**

- 1. Awards of Bids/Proposals**
- 2. Post Approval Placeholder**
- 3. Declaration of Surplus**
- 4. Professional Leave by District Personnel**
- 5. Special and Other Leave of Absence**
- 6. Instructional Materials/Textbook Plans**
- 7. Approval of Instructional School Fees for 2015-2016**
- 8. School Activity Fund Budget Placeholder**
- 9. Certified Staff Evaluation Plan**
- 10. Approval of a Proposed Change Order (No. Eleven) to the Contract for the Renovation at Glendover Elementary School BG 12-180**

11. **Approval of a Proposed Change Order (No. Nine) to the Contract for the Renovation at Garden Springs Elementary School BG 12-181**
12. **Approval of a Revision to the BG-1 Project Application for Construction of the New Elementary School at Passage Mound Way (1150 Passage Mound Way) BG 14-120**
13. **Approval of a Revision to the BG-1 Project Application for the Construction of the New Elementary School at Georgetown Road (2550 Georgetown Road) BG 14-128**
14. **Approval of a Proposed Change Order (No. One) to the Contract for the Construction of the New Elementary School at Intersection of Georgetown and Spurr Roads (2441 Huntley Place) BG 14-128**
15. **Approval of Bid, Interim and Proposed Contracts and a Revision to the BG-1 Project Application for the Construction of the New High School on Winchester Road (2000 Winchester Road) BG 14-159**
16. **Approval of a BG-5 Project Closeout Form Related to the Contract for the Replacement of the Henry Clay High School Gym Bleachers BG 15-007**
17. **Resolution of the Board of Education of Fayette County, Kentucky, Authorizing the Use of Certain General Fund Revenues to Support Construction Projects and/or Debt Service on Various Series of School Building Revenue Bonds**

**K. Approval of Action Items**

**1. Request from Principals for Extended Trips**

*A motion was made by Amanda Ferguson and seconded by Doug Barnett to approve the extended trips as listed. The motion carried 4 to 0.*

**2. Professional Leave for District Personnel**

*A motion was made by Doug Ferguson and seconded by Melissa Bacon to approve professional leave as listed. The motion carried 4 to 0.*

**3. Bluegrass Autism Service Contract**

Amanda Dennis will be present at the May 26, 2015 Regular Board Meeting to discuss and answer any questions.

**4. 2015-2016 Tentative Budget**

This information will be presented at the May 26, 2015 Regular Board Meeting

**5. 2015-2016 Salary Schedules**

**Julane Mullins** and **Kyna Koch** shared that these changes represent a 2% increase over our salary schedule. The proposed changes are as follows:

- Teacher's Salary Schedule: Clarifying language related to experience credit on Teacher's Salary Schedule
- Stipend Pay for Salaried Employees: Removed verbiage related to hourly employees who officiate receive KHSAA games rate.
- Occupational Therapist Salary Schedule: Clarifying language related to work calendar
- Physical Therapist Salary Schedule: Clarifying language related to work calendar
- Classified Hourly Employees Single Salary Schedule: Clarifying language indicating that level 0 cells across all grades have been reduced by 10% based on recommendations from our classified

- hourly compensation study. These changes will impact new employees with a start date of July 1, 2015 or greater with 0 years' experience.
- Continuing Education Credit: Updated technology certifications that are eligible for a pay level increase
- Job Class Codes and Grades: Updated Classified Sub rates to reflect a 2% increase.

#### 6. **Monthly Financial Report**

This report will be shared at the May 26, 2014 Regular Meeting

#### 7. **Certified Evaluation Plan**

**Jennifer Dyar** and **Jessica Hiler** presented the changes to the Certified Evaluation Plan

- Expanded CEP Committee Members

##### **TPGES Revisions**

- Additional Roles and Definitions added
- Timeline changes for observation; Mid-year review should occur between November and January
- Timelines can be adjusted for late hours, leaves of absences and work calendar changes
- Growth Target rating added "all students showing some measurable growth" language to ratings
- Overall Performance category: rating changed for exemplary professional practice and low growth from accomplished to developing as requires by KDE; rating changed for accomplished professional practice and high growth from exemplary to exemplary or accomplished.

##### **OPGES Revisions**

- New section to the CEP mirrors requirements and timeline of TPGES and includes other school level certified professionals

**PPGES Revisions** are the same as TPGES revisions

##### **District Personnel**

- Will remain under previous evaluation process for 2015-2016

##### **Appeals process**

- Timeline for submission of any pertinent documentation-additional 5 days to submit documents from the date of filing the appeal.
- Both the evaluator and evaluate shall have the opportunity to review all submitted documents 5 days prior to hearing.

#### 8. **Establishment of New Job Descriptions**

Will be shared at the May 26, 2015 Regular meeting

#### 9. **Job Description Recommended Changes**

Will be shared at the May 26, 2015 Regular meeting

#### 10. **STEAM Academy Instructional Day**

**Dr. Helm** stated that the staff at STEAM would like to extend the instructional day until the buses come to pick up the students.

#### 11. **Medical Services and other topics: Kelly Breeding**

**Kelly Breeding** gave a brief overview regarding the contract for workers comp and general liability insurance information. He also gave an overview regarding the approval for the bid for Fire Extinguisher and Hood Suppression Systems services contract for the district.

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**L. Informational items**

- 1. Position Control Document**
- 2. Personnel Changes – Dr. Helm** mentioned that this document includes all retirements in the district.

**M. Oral Communications**

- 1. Other Business: Dr. Helm** stated that the board's next special meeting of the board will take place on Tuesday, May 19<sup>th</sup> at 11:00 a.m.
  - a. Board** – No discussion
  - b. Staff** – No discussion

**Requests from Board** – None

**Adjournment**

*A motion was made by Melissa Bacon and seconded by Doug Barnett to adjourn the meeting at 6:30 p.m. The motion carried with a vote of 4 to 0.*

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**John Price, Chair**

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**Marlene Helm, Acting Superintendent and Secretary to the Board**