

2015-2016 Certified Salary Schedule

Marion County, Kentucky

(187 Days)

Years of Experience	RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree)	RANK III (Bachelor's Degree)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
0	\$45,509	\$41,209	\$36,890	\$29,748	\$27,539
1	\$45,602	\$41,302	\$36,982	\$29,748	\$27,539
2	\$45,692	\$41,394	\$37,084	\$29,748	\$27,539
3	\$45,785	\$41,496	\$37,179	\$29,748	\$27,539
4	\$49,880	\$45,509	\$41,209	\$29,748	\$27,539
5	\$49,982	\$45,602	\$41,302	\$29,748	\$27,539
6	\$50,082	\$45,692	\$41,394	\$29,748	\$27,539
7	\$50,170	\$45,785	\$41,490	\$29,748	\$27,539
8	\$50,264	\$45,877	\$41,587	\$29,748	\$27,539
9	\$50,359	\$45,980	\$41,683	\$29,748	\$27,539
10	\$55,588	\$51,141	\$46,689	\$29,748	\$27,539
11	\$55,683	\$51,235	\$46,782	\$29,748	\$27,539
12	\$55,775	\$51,328	\$46,869	\$29,748	\$27,539
13	\$55,869	\$51,420	\$46,970	\$29,748	\$27,539
14	\$55,963	\$51,525	\$47,066	\$29,748	\$27,539
15	\$57,343	\$52,894	\$48,429	\$29,748	\$27,539
16	\$57,438	\$52,985	\$48,533	\$29,748	\$27,539
17	\$57,530	\$53,091	\$48,627	\$29,748	\$27,539
18	\$57,632	\$53,188	\$48,720	\$29,748	\$27,539
19	\$57,732	\$53,283	\$48,816	\$29,748	\$27,539
20	\$58,734	\$54,290	\$49,821	\$29,748	\$27,539
21	\$59,293	\$54,796	\$50,291	\$29,748	\$27,539
22	\$59,852	\$55,313	\$50,756	\$29,748	\$27,539
23	\$60,149	\$55,589	\$51,007	\$29,748	\$27,539
24	\$60,488	\$55,838	\$51,232	\$29,748	\$27,539
25	\$60,779	\$56,063	\$51,425	\$29,748	\$27,539
26	\$61,060	\$56,284	\$51,583	\$29,748	\$27,539
27	\$61,365	\$56,503	\$51,716	\$29,748	\$27,539
28	\$61,655	\$56,735	\$51,891	\$29,748	\$27,539
29	\$61,943	\$56,965	\$52,063	\$29,748	\$27,539
30	\$62,232	\$57,198	\$52,237	\$29,748	\$27,539

*** National Board Certification - Additional \$2,000.00

***ESS Teacher - \$20/hr

***Certified PD Stipend - \$15/hr

***Certified PD Instructor - \$25/hr

***Detention - \$18/hr

***Interpreter - \$25/hr

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2015-2016 Substitute Teachers Salary Schedule

Marion County Schools

Daily Rate

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$95.00	\$92.00	\$85.00	\$74.00	\$74.00

2015-2016 Substitute Teachers Salary Schedule

Long Term Substitution*

Marion County Schools

Daily Rate

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$139.00	\$134.00	\$125.00	\$88.00	\$88.00

* Long term substitution is twenty days (20) days or more in the same assignment.

It is the responsibility of retired employees to determine if retirement will be affected by working as a substitute teacher.

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2015-2016 Classified Salary Schedule

Marion County Schools

Lebanon, Kentucky 40033

Years Exp	Admin Assistant I (Hourly)	Admin Assistant II (Hourly)	Instructional Aide/Bus Monitor (Hourly)	MH Aide (Hourly)	Custodian (Hourly)	Maintenance/ Mechanic (Hourly)	Bus Driver (Daily)
0	\$9.93	\$9.93	\$9.83	\$10.16	\$9.93	\$14.10	\$49.70
1	\$11.17	\$11.05	\$10.66	\$11.06	\$10.76	\$14.82	\$55.19
2	\$11.52	\$11.17	\$10.78	\$11.40	\$10.97	\$14.96	\$57.82
3	\$12.02	\$11.63	\$10.86	\$11.52	\$11.06	\$15.03	\$58.14
4	\$12.07	\$11.69	\$10.94	\$11.58	\$11.11	\$15.10	\$58.47
5	\$12.86	\$12.11	\$11.08	\$11.83	\$11.28	\$15.15	\$58.60
6	\$13.42	\$12.24	\$11.17	\$11.90	\$11.41	\$15.21	\$58.73
7	\$13.49	\$12.32	\$11.30	\$12.03	\$11.52	\$15.28	\$58.86
8	\$13.59	\$12.42	\$11.40	\$12.13	\$11.58	\$15.34	\$59.03
9	\$13.71	\$12.57	\$11.46	\$12.20	\$11.69	\$15.40	\$59.15
10	\$13.78	\$12.66	\$11.58	\$12.30	\$11.77	\$15.47	\$59.27
11	\$13.91	\$12.77	\$11.66	\$12.44	\$11.91	\$15.52	\$59.40
12	\$14.01	\$12.85	\$11.79	\$12.54	\$12.01	\$15.58	\$59.54
13	\$14.11	\$12.94	\$11.89	\$12.65	\$12.11	\$15.65	\$59.65
14	\$14.26	\$13.08	\$12.00	\$12.73	\$12.24	\$15.74	\$59.80
15	\$14.35	\$13.15	\$12.12	\$12.79	\$12.31	\$15.80	\$60.26
16	\$14.41	\$13.25	\$12.19	\$12.94	\$12.41	\$15.91	\$60.63
17	\$14.53	\$13.36	\$12.29	\$13.02	\$12.54	\$16.03	\$61.01
18	\$14.63	\$13.46	\$12.41	\$13.11	\$12.63	\$16.13	\$61.38
19	\$14.76	\$13.57	\$12.51	\$13.22	\$12.71	\$16.21	\$61.77
20	\$14.82	\$13.68	\$12.59	\$13.32	\$12.82	\$16.31	\$62.15
21	\$14.97	\$13.79	\$12.72	\$13.45	\$12.93	\$16.43	\$62.73
22	\$15.12	\$13.95	\$12.81	\$13.59	\$13.08	\$16.56	\$63.26
23	\$15.22	\$14.01	\$12.90	\$13.66	\$13.14	\$16.63	\$63.66
24	\$15.31	\$14.07	\$12.97	\$13.72	\$13.20	\$16.69	\$63.98
25	\$15.38	\$14.12	\$13.05	\$13.78	\$13.29	\$16.74	\$64.21
26	\$15.45	\$14.23	\$13.11	\$13.86	\$13.35	\$16.83	\$64.55
27	\$15.50	\$14.29	\$13.19	\$13.92	\$13.42	\$16.92	\$64.79
28	\$15.56	\$14.35	\$13.24	\$13.97	\$13.47	\$17.01	\$65.05
29	\$15.64	\$14.40	\$13.31	\$14.03	\$13.54	\$17.11	\$65.28
30	\$15.69	\$14.46	\$13.36	\$14.12	\$13.60	\$17.24	\$65.53

***Special Education Training Stipend - Regular Hourly Wage

*** ESS Classified - Regular Hourly Wage

Bus Driver Training Instructor - \$15.00/hour

*** Interpreter - \$25/hr

\$1.00 extra per day for bus drivers of the handicapped students' buses.

NOTE: Substitute and part-time classified employees are paid at 0 years of experience. Exceptions are:

Instructional Assistant - Adult Education Center - \$15.00

2015-2016 Food Service Salary Schedule

(Hourly Rate)

Marion County Schools
Lebanon, Kentucky 40033

Years of Exp	Hourly Rate	HS Asst. Manager	Manager
0	\$9.83	\$10.08	\$11.73
1	\$10.55	\$10.80	\$12.25
2	\$10.66	\$10.91	\$12.38
3	\$10.78	\$11.03	\$12.54
4	\$10.97	\$11.22	\$12.63
5	\$11.08	\$11.33	\$12.71
6	\$11.18	\$11.43	\$12.81
7	\$11.28	\$11.53	\$12.94
8	\$11.40	\$11.65	\$13.03
9	\$11.46	\$11.71	\$13.13
10	\$11.58	\$11.83	\$13.24
11	\$11.65	\$11.90	\$13.35
12	\$11.79	\$12.04	\$13.45
13	\$11.90	\$12.15	\$13.56
14	\$12.00	\$12.25	\$13.64
15	\$12.10	\$12.35	\$13.71
16	\$12.19	\$12.44	\$13.82
17	\$12.31	\$12.56	\$13.94
18	\$12.41	\$12.66	\$14.03
19	\$12.51	\$12.76	\$14.14
20	\$12.59	\$12.84	\$14.23
21	\$12.70	\$12.95	\$14.35
22	\$12.82	\$13.07	\$14.55
23	\$12.94	\$13.19	\$14.65
24	\$13.02	\$13.27	\$14.71
25	\$13.08	\$13.33	\$14.77
26	\$13.13	\$13.38	\$14.83
27	\$13.22	\$13.47	\$15.91
28	\$13.29	\$13.54	\$16.02
29	\$13.34	\$13.59	\$16.02
30	\$13.41	\$13.66	\$16.02

Hourly Rate for 6.5 hours per day, 184 days for regular lunchroom workers

Assistant Manager - 7.0 hours per day, 3 extended days

Manager - 8 hours per day, 8 extended days

2015-2016 FRYSC Salary Schedule

Marion County Schools

Lebanon, Kentucky 40033

240 Days/8 hours a day

Years of Experience	Associate Degree	Bachelor's Degree	Master's +30 hours
0	\$29,425	\$32,578	\$37,833
1	\$29,951	\$33,104	\$38,358
2	\$30,476	\$33,629	\$38,884
3	\$31,002	\$34,154	\$39,409
4	\$31,527	\$34,680	\$39,934
5	\$31,632	\$35,205	\$40,460
6	\$32,788	\$35,731	\$40,985
7	\$32,893	\$36,256	\$41,511
8	\$32,998	\$36,782	\$42,036
9	\$33,104	\$37,307	\$42,562
10	\$33,209	\$37,833	\$43,087
11	\$33,314	\$39,934	\$45,189
12	\$33,419	\$40,460	\$45,714
13	\$33,524	\$40,985	\$46,240
14	\$33,629	\$41,511	\$46,765
15	\$33,734	\$42,036	\$47,291
16	\$33,839	\$42,562	\$47,816
17	\$33,944	\$43,087	\$48,342
18	\$34,049	\$43,613	\$48,867
19	\$34,154	\$44,138	\$49,393
20	\$34,260	\$44,664	\$49,918
21	\$34,365	\$45,189	\$50,444
22	\$34,470	\$45,714	\$50,969
23	\$34,575	\$46,240	\$51,494
24	\$34,680	\$46,765	\$52,020
25	\$34,785	\$47,291	\$52,545
26	\$34,890	\$47,816	\$53,071
27	\$34,995	\$48,342	\$53,596
28	\$35,100	\$48,867	\$54,122
29	\$35,205	\$49,393	\$54,647
30	\$35,310	\$49,918	\$55,173

**Marion County Schools
Administrative Salary Schedule
2015-2016**

Position	Contract Days	Supplement
Superintendent	Salary established by Contract	
Chief Academic Officer	240	\$15,481
Chief Operations Officer	240	\$15,481
Director of Special Programs/Instructional Supervisor	240	\$15,481
Director of Federal Programs	240	\$15,481
Director of Exceptional Child Education	240	\$14,840
Director of Early Childhood	240	\$14,840
District Technology Coordinator/DPP	240	\$14,244
<u>Principals:</u>		
High School	240	29%
Middle School	240	21%
Elementary School	240	17%
<u>Assistant Principals:</u>		
High School	227	11%
Middle School	217	10%
Elementary School	207	9%
		Salary
Director Finance	240	\$83,651
Director Personnel	240	\$52,275
Director Transportation/Maintenance	240	\$50,405

Marion County Public Schools
Non-Administrator Salary Schedule
2015-2016

Position	Contract Days	Annual Salary
Administrative Assistant & Board Recorder	240	\$37,720
Adult Education Instructor (GRANT)	187	\$32,133
Career Planner	215	\$35,260
Community Ed Director (PARTIAL GRANT)	240	\$31,211
Coordinator I	180	\$11,236
Family Literacy Instructor (GRANT)	187	\$42,855
Nutritionist/Wellness Coordinator	240	\$40,000
Occupational Therapist	191	\$55,196
Payroll Manager	240	\$35,424
Physical Therapist	191	\$63,533
Systems Technician	240	\$44,724
Vehicle Maintenance Foreman	260	\$41,832

Marion County Public Schools
Extended Days
2015-2016

Elementary:

Principal	53
Assistant Principal	20
Counselor	15
Media Specialist	15

Middle:

Principal	53
Assistant Principal	25
Counselor	25
Media Specialist	15

High:

Principal	53
Assistant Principal	40
Counselor	35
Media Specialist	15
District Chemical Hygiene Officer	5
Vocational Agriculture	53
Family Consumer Science	5
Technology Education Instructor	5
JROTC Jr. Instructor	53
JROTC Sr. Instructor	53

District Wide:

Migrant Recruiter	33
Psychologist	10
Instructional Coach	6

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

MARION COUNTY PUBLIC SCHOOLS
Salary Supplements
2015-2016

<u>District</u>	<div style="border: 1px solid black; padding: 2px; display: inline-block;">Supplement</div>
Athletic Director	\$7,500
Assistant Athletic Director	\$3,200
Energy Manager	\$5,000
<u>Marion County High School</u>	
Head Football Coach	\$8,105
Assistant Football Coaches (4)	\$4,323
Head Basketball Coach - Boys	\$8,105
Assistant Basketball Coaches - Boys (2)	\$4,323
Head Basketball Coach - Girls	\$8,105
Assistant Basketball Coaches - Girls (2)	\$4,323
Band Director	\$8,105
Band Assistant #1	\$3,242
Band Assistant #2	\$1,263
Head Baseball Coach	\$2,702
Assistant Baseball - Coach	\$1,621
Freshman Baseball	\$1,364
Head Softball Coach	\$2,702
Assistant Softball Coach	\$1,621
Freshman Softball	\$1,364
Head Track & Field Coach - Boys	\$2,702
Head Track & Field Coach - Girls	\$2,702
Assistant Track & Field Coach - Boys/Girls	\$1,621
Head Cheerleading Sponsor	\$2,702
Assistant Cheerleading Sponsor	\$1,621
Head Soccer Coach - Boys	\$2,702
Assistant Soccer Coach - Boys	\$1,621
Head Soccer Coach - Girls	\$2,702
Assistant Soccer Coach - Girls	\$1,621
Head Swimming Coach	\$2,161
Assistant Swimming Coach	\$1,351
Head Volleyball Coach	\$2,702
Assistant Volleyball Coach	\$1,621
Cross Country Coach	\$2,161
Assistant Cross Country Coach	\$810
Golf Coach	\$2,161
Assistant Golf Coach	\$1,351
Tennis Coach	\$2,161
Assistant Tennis Coach	\$1,351
Bass Fishing Coach	\$1,621
Academic Coach (2)	\$2,702

MARION COUNTY PUBLIC SCHOOLS

Salary Supplements

2015-2016

Supplement

School Technology Leadership Coordinator	\$1,000
Student Council Sponsor	\$800
Department Heads (total for school)	\$9,000

Lebanon Middle School

Head Basketball Coach - Boys	\$2,161
Head Basketball Coach - Girls	\$2,161
Head Football Coach	\$2,161
Assistant Football Coach	\$1,351
Head Middle School Baseball Coach	\$1,351
Head Middle School Softball Coach	\$1,351
Band Director	\$1,081
Cheerleading Sponsor	\$1,351
Volleyball Coach	\$1,351
Academic Coach	\$2,183
Future Solving Problem Sponsor	\$505
School Technology Leadership Coordinator	\$1,000

St. Charles Middle School

Head Basketball Coach - Boys	\$2,161
Head Basketball Coach - Girls	\$2,161
Head Football Coach	\$2,161
Assistant Football Coach	\$1,351
Band Director	\$1,081
Cheerleading Sponsor	\$1,351
Volleyball Coach	\$1,351
Academic Coach	\$2,183
Future Solving Problem Sponsor	\$505
School Technology Leadership Coordinator	\$1,000

Calvary Elementary

Academic Coach	\$2,183
Future Solving Problem Sponsor	\$505
School Technology Leadership Coordinator	\$1,000

Glasscock Elementary

Academic Coach	\$2,183
Future Solving Problem Sponsor	\$505
School Technology Leadership Coordinator	\$1,000

MARION COUNTY PUBLIC SCHOOLS
Salary Supplements
2015-2016

Supplement

Lebanon Elementary

Academic Coach	\$2,183
Future Solving Problem Sponsor	\$505
School Technology Leadership Coordinator	\$1,000

West Marion Elementary

Academic Coach	\$2,183
Future Solving Problem Sponsor	\$505
School Technology Leadership Coordinator	\$1,000

SPECIAL TRIP SALARY SCHEDULE - 2015-2016

During School Hours:

All trips that require the Bus Driver's services for ½ day will pay \$28.00.

All trips that require the Bus Driver's services for the entire day will pay \$63.00.

Driver's services shall mean that the driver must be available to the group or organization for the entire length of the trip. If the driver's services are only needed for pick-up/delivery which takes less than an hour the pay will be \$11.50.

After School Hours:

Overnight trips will be approved by the Board of Education with wages matching the scale listed below plus \$30.00 for each night.

Pay Schedule (including estimated fringe):

Up to 5 hours	$\$57.00 + 15.14 = \72.14
5 to 8 hours	$\$74.00 + 19.65 = \93.65
8 to 10 hours	$\$103.00 + 27.36 = \130.36
10 to 12 hours	$\$126.00 + 33.46 = \159.46
12 to 14 hours	$\$149.00 + 39.57 = \188.57
14 or more hours	$\$172.00 + 45.68 = \217.68

Time begins 30 minutes before bus pick-up time as stated on Bus Request Form and ends 30 minutes after bus has returned to campus.

P.M. activity route \$17.00 per day.

Overtime:

Above 40 hours per week/time and a half per hour.