

[Marion County Board of Education Regular Meeting]

[May 14, 2015] [6:00 p.m.]

[Lebanon Elementary School, 420 West Main Street, Lebanon, KY 40033]

Attendance Taken at 5:57 PM:

Present Board Members:

Mr. Kaelin Reed

Mr. Robert Cecil

Rev. DeLane Pinkston

Mr. Michael Cecil

Mr. Jerry Evans, Absent

Updated Attendance:

Mr. Jerry Evans was updated to present at: 6:45 PM.

I. Call to Order

II. Pledge of Allegiance/Moment of Silence

Discussion:

The pledge was led by Student Ambassadors Jarie Newby, Anne Kaitlyn Gribbins, and Katie Elmore.

III. Amend Agenda (Attachment #1)

Motion Passed: Approval to amend the agenda as shown in attachment #1 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Kaelin Reed.

Mr. Kaelin Reed Yes

Mr. Robert Cecil Yes

Rev. DeLane Pinkston Yes

Mr. Jerry Evans Absent

Mr. Michael Cecil Yes

IV. Recess to Convene Finance Corporation Meeting

Discussion:

Recess of the regular meeting began at 6:04 p.m.

V. Reconvene Regular Meeting

Rationale:

The meeting reconvened at 6:09 p.m. and board members listed were present:

Michael Cecil

DeLane Pinkston

Kaelin Reed

Robert Cecil

Jerry Evans, Absent

Superintendent Taylora Schlosser was also present.

VI. Approve Resolution of Bond Series 2015

Rationale:

RESOLUTION OF THE BOARD OF EDUCATION OF MARION COUNTY, KENTUCKY, AUTHORIZING AND APPROVING THE EXECUTION OF A CONTRACT, LEASE AND OPTION, BETWEEN THE BOARD AND THE MARION COUNTY SCHOOL DISTRICT FINANCE CORPORATION, APPROVING THE CONSTRUCTION OF ENERGY CONSERVATION MEASURES AT VARIOUS SCHOOLS AND FACILITIES WITHIN THE MARION COUNTY SCHOOL DISTRICT (THE "PROJECT") AND APPROVING THE PLAN OF PAYING AND FINANCING THE COST OF SAID PROJECT.

Motion Passed: Approve the resolution offering the release to secure the Marion County School District Finance Corporation Energy Conservation Revenue Bonds, Series 2015 for \$3,660,000 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Absent
Mr. Michael Cecil	Yes

VII. Approve Resolution of Bond Series 2015A

Rationale:

RESOLUTION OF THE BOARD OF EDUCATION OF MARION COUNTY, KENTUCKY, AUTHORIZING AND APPROVING THE EXECUTION OF A CONTRACT, LEASE AND OPTION, BETWEEN THE BOARD AND THE MARION COUNTY SCHOOL DISTRICT FINANCE CORPORATION, APPROVING THE CONSTRUCTION OF A NEW ROOF FOR LEBANON MIDDLE SCHOOL (THE "PROJECT") AND APPROVING THE PLAN OF PAYING AND FINANCING THE COST OF SAID PROJECT.

Motion Passed: Approve the resolution offering the release to secure the Marion County School District Finance Corporation Building Revenue Bonds, Series 2015A for \$815,000 passed with a motion by Mr. Robert Cecil and a second by Mr. Kaelin Reed.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Absent
Mr. Michael Cecil	Yes

VIII. Approve Resolution of Bond Series 2015B

Rationale:

RESOLUTION OF THE BOARD OF EDUCATION OF MARION COUNTY, KENTUCKY, AUTHORIZING AND APPROVING THE EXECUTION OF A CONTRACT, LEASE, AND OPTION WITH THE MARION COUNTY SCHOOL DISTRICT FINANCE CORPORATION, APPROVING THE REFUNDING OF THE MARION COUNTY SCHOOL DISTRICT FINANCE CORPORATION SCHOOL BUILDING REFUNDING REVENUE BONDS, SERIES 2005B, DATED JULY 15, 2005; MATURING ON OR AFTER OCTOBER 1, 2016; AND APPROVING THE PLAN OF PAYING AND FINANCING THE COST OF SAID REFUNDING AND REDEMPTION.

Motion Passed: Approve resolution offering the release to secure the Marion County School District Finance Corporation Refunding Revenue Bonds, Series 2015B for \$1,710,000 passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes

Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Absent
Mr. Michael Cecil	Yes

IX. Communications

IX.A. Superintendent Report (Attachment #2)

IX.B. Lebanon Elementary Student Showcase

Discussion:

Guests were welcomed by Principal Donna Royse. Lebanon Elementary School students sang under the direction of Music Teacher Abby Peake and 4-H District Speech Winner Brooklyn Gaddie gave her winning speech. The board meeting recessed from 6:30-6:36 p.m.

IX.C. Finance Report

X. Student Learning Services

X.A. Approval of Response to Intervention (RTI) Plan

Rationale:

This is the proposed RTI Implementation Plan, effective May 2015.

Motion Passed: Approval of the Response to Intervention Implementation Plan, effective date 2015 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Kaelin Reed.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Absent
Mr. Michael Cecil	Yes

X.B. Approval of Job Description Revision for Migrant Advocate Recruiter (Attachment #3)

Motion Passed: Approval of a job description revision for the Migrant Advocate Recruiter as attached passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Absent
Mr. Michael Cecil	Yes

XI. Student Support Services

XI.A. Approval of FY2016 School Fees (Attachment #4)

Motion Passed: Approval of FY2016 school fees as attached passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Absent
Mr. Michael Cecil	Yes

XI.B. Approval of 2015-16 Student Accident Insurance Renewal

Motion Passed: Approval of the 2015-16 student accident insurance with Liberty Mutual in the amount of \$87,831.10 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.C. Acceptance of FY2016 Auditor Contract Bids (Attachment #5)

Rationale:

Ross & Company, PLLC	\$14,000
White & Company, PSC	\$14,950

Motion Passed: Acceptance of FY2016 auditor contract bids as listed in the Rationale Section passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.D. Approval of Bid for FY2016 Auditor Contract

Motion Passed: Approval of the bid for the FY2016 auditor contract awarded to Ross & Company, PLLC in the amount of \$14,000 passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Kaelin Reed	No
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.E. Acceptance of Bids for 2015-16 School Pictures (Attachment #6)

Rationale:

Digital Touch
Life Touch
Strawbridge

Motion Passed: Acceptance of bids for 2015-16 school pictures as attached passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.F. Approval of Bid for 2015-16 School Pictures

Motion Passed: Approval of the bid for the 2015-16 school pictures awarded to Life Touch passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.G. Approval of Field Trips

Rationale:

MCHS Summer Program/Todd Farmer - College Campus Tours, Asbury College, ECU, Berea College, Spencerian College, ITT, June 1-2, 2015

MCHS Ag. Dept./Daniel Mattingly - State FFA Convention, Lexington, KY, June 9-11, 2015

LMS Jr. Beta Club/Karen Cobb - Gaylord Opryland Hotel, Nashville, TN, June 26-28, 2015

MCHS Ag. Dept./Daniel Mattingly - Ky. FFA Leadership Training Center, Hardinsburg, KY, July 13-17, 2015

Motion Passed: Approval of the field trips listed in the Rationale Section passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.H. Approval of 2015-16 GRREC Membership Fees

Motion Passed: Approval of the 2015-16 Green River Regional Educational Cooperative (GRREC) membership intent passed with a motion by Rev. DeLane Pinkston and a second by Mr. Kaelin Reed.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.I. Approval of Student Fees for 2015 Summer Dream Academy

Motion Passed: Approval of student fees for the 2015 Summer Dream Academy passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.J. Approval of the 2015 District Facility Plan Draft, Pending KDE Approval

Motion Passed: Approval of the 2015 District Facility Plan Draft, pending KDE approval, passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.K. Approval of BG-4 for the MCATC Classroom Modification Project

Motion Passed: Approval of the BG-4 for the MCATC Classroom Modification Project passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.L. Approval of Final Contract for the Guaranteed Energy Savings Contract

Motion Passed: Approval of the final contract for the Guaranteed Energy Savings Contract passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.M. Approval of Revised BG-1 for the Guaranteed Energy Savings Contract

Motion Passed: Approval of the revised BG-1 for the Guaranteed Energy Savings Contract passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.N. Acceptance of Bids for Auctioneer Services for Surplus Property Sale (Attachment #7)

Rationale:
Hayden Johnson

Motion Passed: Acceptance of the bid for Auctioneer Services for the surplus property sale passed with a motion by Mr. Kaelin Reed and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XI.O. Approval of Bid for Auctioneer Services for Surplus Property Sale

Motion Passed: Approval of the bid for Auctioneer Services for the surplus property sale awarded to Hayden Johnson passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XII. Student Learning & Support Consent Items

Motion Passed: Approval of all consent agenda items XII A-M passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

XII.A. Approval of Minutes

Rationale:

Regular Meeting Minutes, April 16, 2015
Special Called Meeting Minutes, April 30, 2015

XII.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable

Rationale:

All numbers inclusive:

Payroll	302935-303021
Direct Deposit	184554-186395
Accounts Payable	68399-68646

XII.C. Approval of Superintendent's Travel Reimbursement

Rationale:

Travel Reimbursement for \$88.15 for April 2015

XII.D. Approval of Use of District Property

Rationale:

Ky Crush/Mark Bell - Basketball Practice, GES Gym, May 15-31, 2015/Monday's, Wednesday's, Friday's, except May 25
Communicare/Lora Keltner - Summer Program, MCHS Classrooms/June 8-26, 2015/Monday's-Thursday's

XII.E. Approval of School Fundraisers

Rationale:

Great Strides for Cystic Fibrosis/Renee Schooling-Penny Challenge for Walk in Lexington, May 16, 2015

XII.F. Approval of 2015-16 Evaluation Appeals Panel

Rationale:

Elected: Christina McRay	(2nd Year of 2 Year Term)
Ellen McFall	(1st Year of 2 Year Term)

Appointed: Tammy Newcome

Alternates: Amy Mattingly & Alicia Kelly

XII.G. Approval of FY2016 Technology Plan Estimated Budget

XII.H. Approval of Memorandum of Agreement for Eastern Kentucky University Dual Credit

XII.I. 2014-15 KHSAA Annual Verification of Title IX Procedures

XII.J. Approval of GES Reading Recovery Training Center Grant Application for \$8,000

XII.K. Approval of 3 Additional Extended Days for Greg Taylor for 2014-15

XII.L. Approval of 10 Additional Extended Days for Scott Spalding for 2014-15

XII.M. Approval of Medical Leave of Absence for Brittany Turner, Effective March 27, 2015

XIII. Acknowledgement of Personnel Actions (Attachment #8)

XIV. Adjournment

Motion Passed: Adjournment of the meeting at 7:31 p.m. passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed Yes

Mr. Robert Cecil Yes

Rev. DeLane Pinkston Yes

Mr. Jerry Evans Yes

Mr. Michael Cecil Yes

Chairperson

Superintendent

Board of Education - Regular Meeting – Amended Agenda

Attachment #1

May 14, 2015 6:00 PM

Lebanon Elementary School - Multipurpose Room

420 West Main Street

Lebanon, Kentucky 40033

- I. Call to Order**
- II. Pledge of Allegiance/Moment of Silence**
- III. Amend Agenda (Attachment #1)**
- IV. Recess to Convene Finance Corporation Meeting**
- V. Reconvene Regular Called Meeting**
- VI. Approve Resolution of Bond Series 2015*
- VII. Approve Resolution of Bond Series 2015A*
- VIII. Approve Resolution of Bond Series 2015B*
- IX. Communications**
 - IX.A. Superintendent Report (Attachment #)**
 - IX.B. Lebanon Elementary Student Showcase**
 - IX.C. Finance Report**
- X. Student Learning Services**
 - X.A. Approval of Response to Intervention (RTI) Plan**
 - X.B. Approval of Job Description Revision for Migrant Advocate Recruiter**
- XI. Student Support Services**
 - XI.A. Approval of FY2016 School Fees**
 - XI.B. Approval of 2015-16 Student Accident Insurance Renewal**
 - XI.C. Acceptance of FY2016 Auditor Contract Bids**
 - XI.D. Approval of Bid for FY2016 Auditor Contract**
 - XI.E. Acceptance of Bids for 2015-16 School Pictures**
 - XI.F. Approval of Bid for 2015-16 School Pictures**
 - XI.G. Approval of Field Trips**
 - XI.H. Approval of 2015-16 GRREC Membership Fees**
 - XI.I. Approval of Student Fees for 2015 Summer Dream Academy**
 - XI.J. Approval of the 2015 District Facility Plan Draft, Pending KDE Approval**
 - XI.K. Approval of BG-4 for the MCATC Classroom Modification Project**
 - XI.L. Approval of Final Contract for the Guaranteed Energy Savings Contract**
 - XI.M. Approval of Revised BG-1 for the Guaranteed Energy Savings Contract**
 - XI.N. Acceptance of Bids for Auctioneer Services for Surplus Property Sale**
 - XI.O. Approval of Bid for Auctioneer Services for Surplus Property Sale**
- XII. Student Learning & Support Consent Items**
 - XII.A. Approval of Minutes**
 - XII.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable**
 - XII.C. Approval of Superintendent's Travel Reimbursement**
 - XII.D. Approval of Use of District Property**
 - XII.E. Approval of School Fundraisers**
 - XII.F. Approval of 2015-16 Evaluation Appeals Panel**
 - XII.G. Approval of FY2016 Technology Plan Estimated Budget**
 - XII.H. Approval of Memorandum of Agreement for Eastern Kentucky University Dual Credit**
 - XII.I. 2014-15 KHSAA Annual Verification of Title IX Procedures**
 - XII.J. Approval of GES Reading Recovery Training Center Grant Application for \$8,000*
 - XII.K. Approval of 3 Additional Extended Days for Greg Taylor for 2014-15**
 - XII.L. Approval of 10 Additional Extended Days for Scott Spalding for 2014-15**
 - XII.M. Approval of Medical Leave of Absence for Brittany Turner, Effective March 27, 2015**
- XIII. Acknowledgement of Personnel Actions (Attachment #)**
- XIV. Adjournment**

KPREP testing
o'FISHally
starts today!



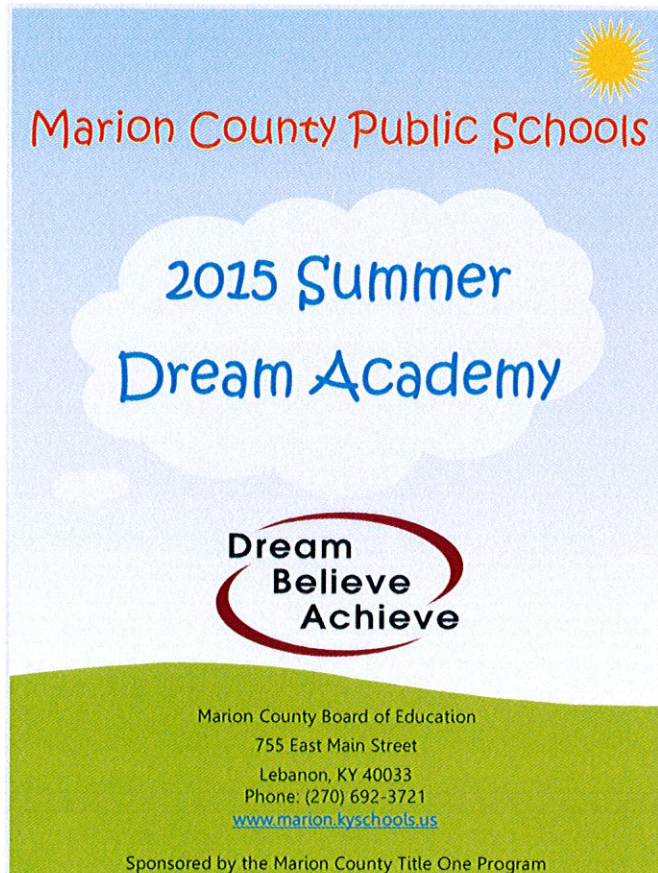
May 14, 2015
Superintendent Report

Leadership

Teaching and Learning

Focus: Guaranteed Viable Curriculum—"The What"

- Staff Appreciation
- End-of-the-Year Testing
- Dream, Believe, Achieve Sign Supports
- Bump Up Day , 5th-11th
- Extending Learning through Summer Opportunities—Summer Dream Academy



High Expectations

- **College & Career Readiness Data**
 - 2013, 99/222 = 45%
 - 2014, 128/225 = 57%
 - 2015, 165/217 = 76%
- **Career Fair, May 14th, Marion County Area Technology Center**



Communication

- **TELL Survey Results—Embargoed**
- **Graduation, May 29th, 2015, 7:00 p.m.**
- **Various Promotion & Award Ceremonies**
- **Summer Feeding - 22 Sites, 29 Programs**
- **Loretto Fire Department Request**
- **2015-2016 School Year Begins, August 5th**

MARION COUNTY JOB DESCRIPTION

Position Title: Migrant Advocate Recruiter Department: District Wide Reports To: Migrant Program Supervisor Approved By: Marion County Board of Education	Date: July, 2010
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SUMMARY: The goal of the Migrant Education Program is to ensure that all migrant students reach challenging academic standards and graduate with a high school diploma that prepares them for responsible citizenship, further learning, and productive employment.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Other duties may be assigned.*

- Meet and maintain contact with a child's classroom teacher(s) to determine levels of academic proficiency and how the migrant program can assist the child to achieve.
- Periodically meet with the child to see if he/she is performing well academically and is adjusting to teachers, peers, and school.
- Resolve issues that arise, either directly, or through referral to and follow up with other school and community.
- Monitor grades, academic achievement, attendance, and behavior.
- Make home visits to: meet with parents/guardians; assess the home environment; determine needs of other children who may reside in the home; and seek the involvement of parents/guardians in their child's education through modeling, coaching, and placement of educational or training materials in the home.
- Make other home visits and/or parent contacts as needs or requests by others might indicate.
- Maintain a log of activities to document services provided for migrant children and families.
- Continually seek and participate in appropriate professional development and training opportunities to enhance existing skills and to learn new skills for the job.
- Make use of all other school and community resources for health, social, and other identified needs through appropriate referral and follow-up.
- Compile and maintain data for completing a needs assessment of the program and for reports needed by the records clerk, district supervisor, and regional program coordinator.

- Become an active player in the district's consolidated planning process (under the direction of the local supervisor or local district contact person).
- Strongly encourage children with the greatest academic needs to participate in summer and/or intersession instruction and enrichment activities.
- The recruiter is familiar with the Certificate of Eligibility (COE) and completes the form with minimal or no errors.
- Conduct personal interviews with the parents of potential migratory students to identify, recruit and enroll all eligible students in the district under the age of 22 that haven't graduated from high school or received GED.
- Make all initial visits to the homes/schools in the district.
- Keep a daily log on any home or school visits made; any visits made to any agencies pertaining to recruitment.
- Keep a written record on file of the basis on which each child's eligibility was determined.
- Attends all local staff development activities and all migrant sponsored activities at the state and regional levels.
- Work with school personnel (school secretaries, family resource, attendance clerks, school bus drivers, teachers, and principals).
- Work with community based agencies such as (Farmer Workers Program, Churches, and Post Offices); also with local farmers, grocery stores, health department, and community action.
- Provide direct services for migrant students according to the priority for services (PFS) definition.
- Refer families to resources that might have a direct bearing on their child(ren)'s success in school, (e.g., social services, health services, clothing and other needs); thus providing support to ensure the student's academic success.
- Maintain complete records that reflect student referrals, contacts, logs of activities and other documents needed for audits and accountability.
- Facilitate effective communication between the family and school to enhance academic success.
- Provide information to a tutor or a school employee that may be helpful in designing activities to benefit the child.
- Organize and plan parent-involvement activities and Parent Advisory Council meetings, summer school/ intersession planning for migrant

children, program evaluations and the migrant program needs assessment.

- Provide parents/guardians with information on child(ren)'s school/academic progress.
- Ensure students and families gain access to school and community resources, including role models.
- Complete the Out-of-School Youth (OSY) profile form, Student Assessment Score Sheet (SASS) and Student Tracking Form to determine and deliver appropriate services.
- Assist OSY by referring them to EL programs, GED programs and other educational programs/services or providing them with direct services.
- Continue to provide services for OSY until he/she has moved or is no longer eligible for migrant services.
- Maintain confidentiality with migrant families and/or staff.
- Attend all trainings for advocates and recruiters and meetings arranged by the regional/ state migrant coordinators.

SUPERVISORY RESPONSIBILITIES: Supervises migrant students.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCES: Bachelor's degree or 5 years experience.

CERTIFICATES, LICENSES, REGISTRATIONS:

LANGUAGE SKILLS: Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS: Ability to work with mathematical concepts. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

TECHNOLOGY SKILLS: Ability to use technology to support instruction; access and manipulate data; enhance professional growth and productivity;

communicate and collaborate with colleges, parents, and the community; and conduct research/solve problems. Proficiency in technology skills must be demonstrated based on the performance criteria set out in the KDE teacher standards for technology.

REASONING ABILITY: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS and ABILITIES: Ability to apply knowledge of current research and theory in specific field. Ability to establish and maintain effective working relationships with students, staff and the school community. Ability to speak clearly and concisely both in oral and written communication. Ability to perform duties with awareness of all district requirements and Board of Education policies.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. Occasionally the employee will bend or twist at the neck more than the average person. While performing the duties of this job, the employee may occasionally push or lift up to 50 pounds such as boxes of books and AV/VCR carts. The employee is directly responsible for safety, well-being, or work output of other people.

Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff. .

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is moderate to loud. Duties are performed indoors and occasionally outdoors.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

SCHOOL FEES FOR 2015/2016

GLASSCOCK ELEMENTARY

Chorus class fee \$ 15.00

LEBANON ELEMENTARY

Safety Patrol \$ 10.00

Music \$ 2.50

LEBANON MIDDLE

Spirit Pack \$ 150.00 (not to exceed)

Yearbook \$ 30.00

Gate admission \$ 5.00

Beta membership \$ 20.00

Beta shirt \$ 20.00 (not to exceed)

Academic shirt \$ 20.00 (not to exceed)

Band fees:

Instrument repair \$ 200.00 (not to exceed)

Supplies \$2 - \$10

Rental \$ 40.00

2015-2016 SCMS CLUB/CLASS FEES

CLUB/CLASS	FEE AMT	PURPOSE	SPONSOR
ATHLETICS	\$3.00	ADULT GATE ADMISSION	BUFFY MANN
ATHLETICS	\$1.00	STUDENT GATE ADMISSION	BUFFY MANN
BAND	\$25.00	BOOKS, SUPPLIES AND	JONI FARMER
BATTLE OF THE BOOKS	\$10.00	T-SHIRT AND PIZZA	ELLEN MCFALL
BETA	\$15.00	MEMBERSHIP	CARRIE THOMPSON
BOYS BASKETBALL	\$150.00	SHOES AND WARMUPS	JIMMY MORGESON
CHEER	\$100.00	SHORTS, BOWS, SHOES, ETC	ELLEN MCFALL
DANCE	\$5.00	DANCE ADMISSION	VARIES
FOOTBALL	\$150.00	SPIRIT PACKS	BRIAN PIRKLE
GENERAL	\$5.00	DANCE ADMISSION	VARIES
GIRLS BASKETBALL	\$150.00	SHOES AND WARMUPS	KENNY MILLS
LEADERSHIP ACADEMY	\$15.00	MEMBERSHIP	KANDICE SPALDING
MIDDLE SCHOOL BASEBALL	\$150.00	UNIFORMS	STEVE HAYES
MIDDLE SCHOOL SOFTBALL	\$150.00	UNIFORMS	TROY OVERSTREET
NAT'L JR. HONOR SOCIETY	\$15.00	MEMBERSHIP	KANDICE SPLADING
VOLLEYBALL	\$100.00	WARMUPS	VAN GADBERRY



2015-16 MCHS CLUB/CLASS FEES

CLUB/CLASS	FEE AMT	PURPOSE	SPONSOR
AP ACCOUNT	\$ 91.00	AP TESTS/PENDING AP STATE BOARD APPROVAL	AMIEE MILLER
AP CALCULUS	\$ 7.00	LEATOR/ON LINE TESTING	JORDAN REINLE
AP EUROPEAN	\$ 7.00	LEATOR/ON LINE TESTING	DAVID HIBBARD
AP GOVT	\$ 7.00	LEATOR/ON LINE TESTING	BRETT UNDERWOOD
AP HISTORY	\$ 7.00	LEATOR/ON LINE TESTING	DAVID HIBBARD
AP HUMAN GEOGRAPHY	\$ 7.00	LEATOR/ON LINE TESTING	JAMIE BROWN
AP LANGUAGE	\$ 7.00	LEATOR/ON LINE TESTING	L FOLLOWELL/C STAYTON
AP LITERATURE	\$ 7.00	LEATOR/ON LINE TESTING	J SIMPSON/R COSTISICK
AP PSYCHOLOGY	\$ 7.00	LEATOR/ON LINE TESTING	JAMIE BROWN
ART	\$ 15.00	CLASS SUPPLIES	SUSAN CRUM-COX
ATHLETICS	\$ 5.00	GATE FEE/ALL JV/V GAMES	ROBBY PETERSON
ATHLETICS	\$ 3.00	GATE FEE/ALL FR OR JV ONLY GA	ROBBY PETERSON
BAND	\$ 300.00	BAND CAMP	CURTIS BENNETT
BASEBALL	\$ 150.00	UNIFORM/SPRING BREAK TRIP	PATRICK CAMPBELL
BETA	\$ 20.00	NEW MEMBERS REE	JAMIE BROWN
BETA	\$ 10.00	RETURNING MEMBERS FEE	JAMIE BROWN
BOYS' BASKETBALL	\$ 200.00	WARM UP APPAREL	MONTRELL IRVIN
CHEERLEADERS	\$ 30.00	UNIFORM FEE	A MATTINGLY/C MURPHY
CLASS OF 2016 (PROM)	\$ 50.00	PENDING FUNDRAISER AMT	LAUREN BENNETT
FBLA	\$ 10.00	CLUB DUES	TARA TATUM
FCCLA	\$ 20.00	FOODS CLASS FEE	COURTNEY MURPHY
FCCLA	\$ 25.00	CULINARY CLASS FEE	COURTNEY MURPHY
FCLLA	\$ 5.00	LIKESKILLS CLASS FEE	COURTNEY MURPHY/JESSICA JOHNSON
FCCLA	\$ 25.00	CLUB DUES	COURTNEY MURPHY/JESSICA JOHNSON
FEA	\$ 20.00	CLUB DUES	LAURIE FOLLOWELL
FFA	\$ 25.00	CLUB DUES	DANIEL MATTINGLY
		CREDIT RECOVERY FEE DEPENDING ON LUNCH STATUS (IF AN ARC DECIDES AN ECE STUDENT NEEDS CREDIT RECOVERY THAT STUDENT'S SUMMER SCHOOL FEE IS WAVED	
GENERAL	\$ 75.00		MICHAEL ABELL
GENERAL	\$ 25.00	FULL YR PARKING TAG	MICHAEL ABELL
	\$ 12.00	1/2 YR PARKING TAG	
GENERAL/CLASS DUES	\$ 10.00	REG FEE (\$3 GOES TO GRAD CLASS ACCT)/FREE LUNCH	MICHAEL ABELL

2015-16 MCHS Club/Class Fees

GENERAL/CLASS DUES	\$ 20.00	REG FEE (\$3 GOES TO GRAD CLASS ACCT)/REDUCED LUNCH	MICHAEL ABELL
GENERAL/CLASS DUES	\$ 40.00	REG FEE (\$3 GOES TO GRAD CLASS ACCT)/FULL PAY LUNCH	MICHAEL ABELL
GENERAL	\$ 5.00	TRANSCRIPTS	MICHAEL ABELL
G/B TRACK	\$ 50.00	NEW PLAYER FEE	DANIEL JOHNSON
GIRLS' BASKETBALL	\$ 175.00	SHOES, SWEATS, SOCKS	ANTHONY EPPS
GOLF	\$ 50.00	TEAM SUPPLIES	CHAD SPALDING
GRAPHIC DESIGN	\$ 15.00	CLASS SUPPLIES	GINGER ALLEN/GREG CONLEY
KEY CLUB	\$ 30.00	CLUB DUES	EMILY VEATCH
LANDSCAPING & TURF MGT	\$ 10.00	CLASS SUPPLIES	JAMES FOLLOWELL
LIFE SKILLS	\$ 5.00		JESSICA JOHNSON
RACER ACADEMY DUAL CREDIT	\$ 157.50	CLASS FEE	DANIEL MATTINGLY
NAT'L HONOR SOCIETY	\$ 25.00	CLUB DUES	LAURIE FOLLOWELL
PEP CLUB	\$ 20.00	CLUB DUES	EMILY VEATCH
PLTW	\$ 15.00	CLUB DUES	GINGER ALLEN/GREG CONLEY
SKILLS USA (MCATC)	\$ 15.00	CLASS FEE	PAUL SPALDING
SKILLS USA (MCATC)	\$ 10.00	MATERIAL FEE	PAUL SPALDING
STUDENT COUNCIL	\$ 20.00	CLUB DUES	LAUREN BENNETT
TENNIS	\$ 75.00	UNIFORM NEEDS	LANDON WILLIAMS/ANGELA HOLT
TSA	\$ 15.00	CLUB DUES	GINGER ALLEN/GREG CONLEY
YEARBOOK JOURNALISM	\$ 55.00	BEFORE CHRISTMAS BREAK	TARA TATUM
YEARBOOK JOURNALISM	\$ 60.00	AFTER CHRISTMAS BREAK	TARA TATUM
VOLLEYBALL	\$ 200.00	WARM UP APPAREL	DAVID HIBBARD

[illegible]

add: Judy C. Bischoff
Back R. Clat

PROPOSAL FORM - AUDITOR
MARION COUNTY BOARD OF EDUCATION

COST OF AUDIT

All funds and accounts of the Marion County Board of Education including activity funds at all schools:

\$ 14,000

NAME OF COMPANY Ross & Company PLLC

AUTHORIZED SIGNATURE Paige W Squires

AUDITOR REFERENCES

1. School District/Other Cumberland County Schools
Contact Kristi Willen
Address 816 N main Street PO Box 420 Burkesville Ky 42717
Phone Number (270) 864-3377
2. School District/Other Clinton County Schools
Contact Mike Reeves
Address 2353 N Hwy 127, Albany Ky 42602
Phone Number (606) 387-6480
3. School District/Other Morgan County Schools
Contact Addison Whitt
Address 212 University Drive, West Liberty Ky 41472
Phone Number (606) 743-8002

**PROPOSAL FORM - AUDITOR
MARION COUNTY BOARD OF EDUCATION**

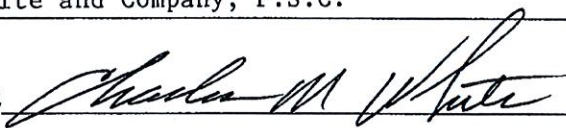
COST OF AUDIT

All funds and accounts of the Marion County Board of Education including activity funds at all schools:

\$ 14,950

NAME OF COMPANY White and Company, P.S.C.

AUTHORIZED SIGNATURE



AUDITOR REFERENCES

1. School District/Other Mercer County School District

Contact Ruth Ann Cocanougher, Director of Finance

Address 371 East Lexington St., Harrodsburg, KY 40330

Phone Number 859-733-7000 Ext: 1123

2. School District/Other Frankfort Independent School District

Contact Tena Hartley, Director of Finance

Address 959 Leestown Lane, Frankfort, KY 40601

Phone Number 502-875-8661

3. School District/Other Russell County School District

Contact Marla Carnes, Director of Finance

Address 404 South Main Street, Jamestown, KY 42629

Phone Number 270-343-3191

Summary of Photography/School Picture Bids

	Digital Touch	Life Touch	Strawbridge
<u>Prices - Base Bid</u>			
Package A	\$55.00	\$8.00	\$17.00
Package B	\$40.00	\$7.75	\$14.00
Package C	\$34.00	\$7.15	\$13.00
Package D	\$28.00	\$6.25	\$11.00
Package E	\$23.00	\$4.50	\$8.00
Package F	\$18.00	\$3.75	\$6.00

Alternate 1:

Per Badge	\$4.50	\$0.00	\$0.00
Per Replacement badge	\$3.00	\$0.00	\$0.00

Prices + 50% Markup (fundraiser)

Package A	\$110.00	\$16.00	\$34.00
Package B	\$80.00	\$15.50	\$28.00
Package C	\$68.00	\$14.30	\$26.00
Package D	\$56.00	\$12.50	\$22.00
Package E	\$46.00	\$9.00	\$16.00
Package F	\$36.00	\$7.50	\$12.00

Bids Accepted 4/27/15
 Bids Recorded 5/14/15

May 6, 2015 at 1:00 o'clock.

[illegible]

Wm H. Bickell
Judith Bickell

**Hayden Johnson, Auctioneer
Certified Auction Manager
Hall of Fame Auctioneer**

30 years of experience in all types of Auctions to include Surplus Auctions for the City of Lebanon and Kentucky Surplus Property for The Kentucky Division of Surplus Property to include, automobiles, firearms and personal property no longer needed by the Commonwealth.

1. The board will receive 100 percent of funds collected from proceeds of the sale of the property. Auctioneer will collect and receive 10% of the bid price in the form of a 10% buyer's premium which will be added to the final bid price to determine the sales price. For example if an item sells for \$100.00 and additional 10% will be added to the bid price for a total of \$110.00 of which \$10.00 goes to the Auctioneer and \$100.00 to the School Board.
2. The only cost incurred by the board will be the moving and lining up equipment for the auction.
3. Advertising will be accomplished by utilizing, local radio, TV 6 and local newspaper. Directional signage, Internet advertising which, will include social media, auctionzip.com and Kentucky Auctioneer Association website and other internet auction related sites, all at the expense of the Auctioneer
4. Auctioneer will provide day of auction staff to include clerks, cashiers, bid spotters and will assist with clean up. Auctioneer will handle all monies, taxes if applicable and closing and payable funds to the School board will be conducted within 14 days of the date of auction.


HAYDEN JOHNSON, Principal Auctioneer
Kentucky License number P-1276

134 Cooper Drive
Lebanon, Ky 40033
270-699-5968

National Auctioneers Association Certified Auction Manager
Kentucky Auctioneers Association Hall of Fame Auctioneer

Certified

- Acknowledgement of retirement of Patricia Blandford as a preschool teacher at Lebanon Elementary School, effective July 1, 2015.
- Acknowledgement of retirement of Angela Holt as a teacher at Marion County High School, effective July 1, 2015.
- Appointment of Tara Tatum as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective April 15, 2015.
- Appointment of Courtney Murphy as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective April 24, 2015.
- Appointment of Angela Owen as a homebound instructor for a Calvary Elementary School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective April 27, 2015.
- Appointment of Sandra Gribbins as a homebound instructor for a St. Charles Middle School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective May 5, 2015.
- Appointment of Peggy Price as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her school to the residence of the student, effective May 5, 2015.
- Appointment of Peggy Price as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her school to the residence of the student, effective May 11, 2015.
- Appointment of the following certified staff for ESS/Summer Programs, \$20 per hour, as needed, effective April 23, 2015: Amanda Carrico, Jessica Veatch, Lena Murphy, Kellie Wise, Karen O'Daniel,
- Appointment of the following certified staff for ESS/Summer Programs, \$20 per hour, as needed, effective May 4, 2015: Rebecca Wood, Leslie Yates
- Appointment of the following certified staff for ESS/Summer Programs, \$20 per hour, as needed, effective May 11, 2015: Sandra Gribbins, Stephanie Gootee, Gayla Kelly, Linda Taylor
- Appointment of Joey Reed as a summer school teacher at Lebanon Middle School, effective June 8, 2015.
- Appointment of Paul Terrell as a summer school teacher at Lebanon Middle School, effective June 8, 2015.
- Appointment of Ann Margret Perkins as a summer school teacher, \$20 per hour, at Glasscock Elementary School, effective June 15, 2015.
- Appointment of Ashley Green as a summer school teacher, \$20 per hour, at Glasscock Elementary School, effective June 16, 2015.
- Appointment of Danny Marks as a summer school teacher, \$20 per hour, at Glasscock Elementary School, effective June 15, 2015.
- Placement of Karen Keen on Family and Medical Leave of Absence effective May 6, 2015.
- Placement of Lisa Minor on Family and Medical Leave of Absence effective April 23, 2015.

Classified

- Appointment of Linda Robbins as an instructional assistant for ESS/Summer Programs, regular hourly rate, as needed, effective May 11, 2015.
- Appointment of Sheryl Clark as an instructional assistant for ESS/Summer Programs, regular hourly rate, as needed, effective May 11, 2015.
- Appointment of Margaret Simpson as a summer school instructional assistant, regular hourly wage, at Glasscock Elementary School, effective June 15, 2015.
- Appointment of Charles Shofner as a summer school student worker, \$7.25 per hour, at Glasscock Elementary School, effective June 15, 2015.
- Appointment of Taylor Simpson as a summer school student worker, \$7.25 per hour, at Glasscock Elementary School, effective June 15, 2015.
- Appointment of Barbara Thompson as a substitute bus monitor, effective April 20, 2015.
- Appointment of Barbara Thompson as a substitute instructional assistant, effective April 20, 2015.
- Appointment of Ashley Lawson as a substitute lunchroom worker, effective March 9, 2015.
- Appointment of Julia McKay as a substitute instructional assistant, effective April 28, 2015.
- Appointment of Joey Reed as an intramural supervisor at Lebanon Middle School, effective April 6, 2015.
- Appointment of Paul Terrell as a YSC referee at Lebanon Middle School, effective April 6, 2015
- Acceptance of resignation of Catherine Spalding as an instructional assistant at Lebanon Middle School, effective April 23, 2015.
- Acceptance of resignation of Catherine Murphy Thompson as an assistant boys/girls soccer coach for Marion County High School, effective May 11, 2015.
- Acknowledgement of retirement of Veronica Russell as an instructional assistant at West Marion Elementary School, effective June 1, 2015.
- Acknowledgement of retirement of Kathy Blandford as an instructional assistant at Lebanon Middle school, effective June 1, 2015.
- Acknowledgement of retirement of Barbara Adams as an instructional assistant at Lebanon Middle School, effective June 30, 2015.
- Acknowledgement of retirement of Judy Bickett as a secretary at the Central Office, effective June 19, 2015.