



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of May 26, 2015

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Tuesday, May 26, 2015, at 7 p.m.

BOARD MEMBERS PRESENT

Chair David A. Jones, Jr.
Mrs. Linda Duncan
Mrs. Stephanie Horne

Mr. Chris Brady
Mr. Chuck Haddaway
Dr. Lisa Willner

BOARD MEMBER ABSENT

Vice-Chair Diane Porter

STAFF MEMBERS PRESENT

Superintendent Donna Hargens
Rosemary Miller, General Counsel
Kathy Smith, Assistant Secretary to the Board

WORK SESSIONS

- A work session was held at 4 p.m. to discuss the roles and responsibilities of SBDM Councils and their effect on student achievement. Dr. Shawna Stenton, SBDM Specialist, facilitated the session. All Board members were present.
- At 5 p.m., Board members held a Vision 2020 strategic planning meeting. Mr. Ed Cortas, Center for Nonprofit Excellence, facilitated the session. Mrs. Horne was absent.

REGULAR MEETING

Chair Jones called the meeting to order at 7 p.m. The meeting opened with a moment of silence in memory of Vice-Chair Porter's daughter, Dani Porter, who passed away last week; The Pledge of Allegiance led by students from duPont Manual High School; and the Vision Statement read by Dr. Lisa Willner.

III. Recognitions and Resolutions

- A. Recognition of Kentucky Science and Engineering Fair Winners from DuPont Manual High School
- B. Recognition of Maryhurst School and Western Day Treatment, Recipients of the Alternative Program of Distinction Award
- C. Recognition of Ann Shapira for Her Outstanding Contribution to the District's Early Childhood Program

Order #2015-084 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive the recognitions and resolutions for May 26, 2015. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes
Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes
Dr. Lisa Willner	Yes

Mrs. Linda Duncan	Yes
Mrs. Stephanie Horne	Yes
Ms. Diane Porter	Absent

IV. Approval of Minutes of Previous Meeting

Chair Jones noted that revised minutes for the May 11 meeting had been distributed earlier today.

Order #2015-085 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the minutes of the May 11, 2015, regular meeting and May 14 and 15, 2015, special meetings. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes		

V. Superintendent's Report

Superintendent Donna Hargens shared comments concerning *The Code of Acceptable Behavior and Discipline and the Student Bill of Rights*, the status of a request submitted to the Kentucky Department of Education concerning waiver of accountability administrative procedures and guidelines for Limited English Proficient students, Early Childhood Education enrollment, the Success Pathways school on Bashford Manor Lane, upcoming community stakeholder meetings for the *JCPS Strategic Plan: Vision 2020*, a community meeting regarding boundaries for the new elementary school at Norton Commons, and Doss High School being named a grand prize winner of the Lead2Feed World Hunger Leadership Challenge.

VI. Action Items

VI.A. Approval of Tentative Budget for Fiscal Year 2015–16

Superintendent Donna Hargens provided an overview of the Tentative Budget for Fiscal Year 2015–16. Chief Financial Officer Cordelia Hardin and John Collopy, director of Financial Planning and Management, answered Board members' questions. Each Board member had an opportunity to ask questions and provide feedback.

Mr. Brady suggested the Communications Department begin to develop a communications plan to make the case for any recommended tax increase. He requested information concerning the distribution of federal funds that pass through the state before being allocated to the district. Dr. Willner commented on expenses associated with standardized testing and requested data concerning costs incurred when the district adds standardized tests. Mrs. Duncan suggested the job descriptions for 260-day employees be changed to reflect a year-round work year.

Order #2015-086 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the attached Tentative Budget for Fiscal Year 2015–16. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	No
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes		

VI.B. Approval of 55,000 Degrees Founding Partner Pledge Renewal

Tamara Lewis, specialist/data analyst from Data Management, Planning, and Program Evaluation presented information concerning JCPS' revised goals and targets contributions to reaching the goals of 55,000 Degrees and Founding Partners. Each Board member had an opportunity to comment and ask questions.

In response to Mrs. Duncan's question regarding other partners' goals and targets, Chair Jones suggested that leadership from the post-secondary partners be invited to present their goals and commitments to the Board.

Order #2015-087 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the renewed commitment to the 55,000 Degrees Initiative, including revised goals and targets for reaching the goals of 55,000 Degrees and Founding Partners. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes		

VII. Information Items

VII.A. Acceptance of JCPS Certified Evaluation Plan for First Submission and Reading

Chief Operations Officer Dr. Michael Raisor and Brent McKim, president of the Jefferson County Teachers Association, presented information concerning the Educator Quality Oversight Committee's draft of the JCPS Certified Evaluation Plan, establishment of a Local Evaluation Appeals Panel (LEAP), and proposed changes in language to the JCBE/JCTA negotiated agreement in Article 8 Employee Evaluation. Each Board member had an opportunity to comment and ask questions.

Order #2015-088 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education accept the attached JCPS Certified Evaluation Plan for first submission and reading. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes		

VII.B. Report on Summer Access and Opportunities

Chief Equity Officer John Marshall; Dr. Allene Gold, director of the Volunteer Talent Center; and Melissa Barman, specialist of Community Information; presented information concerning summer programs. Each Board member had an opportunity to comment and ask questions. Mrs. Horne requested a follow-up report on any considerations concerning year-round school programming. Mrs. Duncan asked if summer extended learning programs would be offered at Frost Middle School this year.

Order #2015-089 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive a report on JCPS summer initiatives for halting summer learning loss and closing the opportunity gap. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes		

VIII. Consent Calendar for May 26, 2015

- A.** Report of Personnel Actions
- B.** Certified Leaves of Absence
- C.** Approval of Job Descriptions
- D.** Approval of Organizational Charts

- E. Approval of Field Trip Requests
- F. Approval of Projects, BG–1 Forms, and Assignment of Architects/Engineers
 - 1. New Entrance Road at Bowen Elementary School
 - 2. Roof Replacement at Farmington Warehouse
- G. Approval of Construction Change Orders
- H. Approval of Bid Tabulations, Contract Renewals, and Amendment
- I. Acceptance of Purchase Order Report
- J. Acceptance of Voucher Report
- K. Approval of Professional Services Contracts of \$5,000 or More
- L. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- M. Acceptance of Unaudited Monthly Financial Report
- N. Approval of Fidelity Bonds for Fiscal Year 2015–16
- O. Acceptance of School Activity Fund Budgets
- P. Acceptance of Grants and Funding
 - 1. Acceptance of Donations and Small Grants
 - 2. Acceptance of Community Education Grant from Kentucky Department of Education
 - 3. Acceptance of Grant from Norton Healthcare for Activities and Athletics
- Q. Approval to Request Auto Insurance Variance
- R. Approval of Proposed 2015–16 Code of Acceptable Behavior and Discipline and The Student Bill of Rights
- S. Acceptance of KETS Third Offer of Assistance for Fiscal Year 2015

Mr. Brady asked that Agenda Item VIII.P.3. Acceptance of Grant from Norton Healthcare for Activities and Athletics be voted on separately. He is employed by Norton Healthcare and will abstain from the vote.

Dr. Willner requested that Agenda Item VIII.R. Approval of Proposed 2015–16 Code of Acceptable Behavior and Discipline and The Student Bill of Rights be voted on separately and voiced her concern about a variety of issues concerning the Code including disproportionality, disparities in applying the Code, discrepancies in discipline policies among schools, and a lack of evidence of reduction in misbehavior.

Chief Equity Officer John Marshall and Jackie Wisman, director of Safe and Drug-Free Schools/Student Relations, came forward to answer Board members' questions. Dr. Hargens and presenters advised that the Code is reviewed by the Code of Conduct Committee every other year and the current Code was approved in June 2014. The changes under consideration this evening are not substantive in nature and are limited to updated names, titles, contact information, and verbiage relating to Board policy changes. Chair Jones asked if there is a process for reviewing published documents and putting them into consumer-friendly language so they can be easily understood.

Order #2015-090 - Motion Passed: A motion that the Board of Education approve the consent calendar for May 26, 2015, minus Agenda Items VIII.P.3. Acceptance of Grant from Norton Healthcare for Activities and Athletics and VIII.R. Approval of Proposed 2015-16 Code of Acceptable Behavior and Discipline and The Student Bill of Rights passed with a motion by Mr. Chris Brady and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes		

Order #2015-091 - Motion Passed: A motion that the Board of Education approve Agenda Item VIII.P.3. Acceptance of Grant from Norton Healthcare for Activities and Athletics passed with a motion by Mr. Chuck Haddaway and a second by Dr. Lisa Willner.

Mr. Chris Brady	Abstain	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes		

Order #2015-092 - Motion Passed: A motion that the Board of Education approve Agenda Item VIII.R. Approval of Proposed 2015-16 Code of Acceptable Behavior and Discipline and The Student Bill of Rights passed with a motion by Mrs. Linda Duncan and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	No
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	No		

IX. Board Reports, Requests, and Planning Calendar

- Board members shared comments related to school visits, the state regulation requiring Board approval of school field trips, the Hilliard-Lyons Excellence Awards, the GLI Issues & Influencers Series: One-Year Anniversary of the State Audit of JCPS, Board working groups, upcoming changes to WIC services at the South Central and South Jefferson Neighborhood Places, an upcoming public meeting to unveil proposed Norton Commons boundaries, an upcoming Vision 2020 community input meeting, an event at Uspiritus Bellewood, and the Board's strategic planning retreat.
- Board members offered shout-outs to Junior Achievement for hosting their strategic planning retreat, to Ed Cortas for facilitating the sessions, and to Jonathan Lowe for planning the retreat and also for his work with the Board working groups and to Doss High School for winning the grand prize in the Lead2Feed World Hunger Leadership Challenge.
- Board Members made the following requests:
 - ♦ Mr. Haddaway requested that future retirement dinners be scheduled on a date and time that does not conflict with graduation ceremonies.
 - ♦ Mrs. Duncan asked if there is a transition plan for outsourcing legal services as well as a plan for 16- and 17-year-old students since the compulsory attendance age changes to 18 in 2015–16.
 - ♦ Dr. Willner repeated her May 11, 2015, request concerning committee structure to include the following: is there a list of all committees, are they 50/50 or another structure, does each committee have a charter, when do committees meet, are the committees open to others, are there minutes, and what are the structures and mechanisms in place for policy recommendations to come through the committee to the Board. She also requested information regarding the process for adding standardized tests that are not state or federally mandated and if that comes to the Board for approval as well as information concerning the community-based task force recommended in the magnet school review.

Order #2015-093 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2014–15 fiscal year. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes		

X. Persons Requesting to Address the Board on Non-Agenda Items

XI. Executive Session (If Needed)

XII. Adjournment

Order #2015-094 - Motion Passed: A recommendation to adjourn the May 26, 2015, regular meeting of the Jefferson County Board of Education at 9:57 p.m. passed with a motion by Mr. Chris Brady and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes		

Chair David A. Jones, Jr.

Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**