

**Agreement
between
United Parcel Services (UPS)
and
Jefferson County Board of Education
dba
Jefferson County Public Schools (JCPS)**

This agreement between JCPS and United Parcel Services (UPS) supports the UPS School-to-Work Program which employs JCPS high school seniors to gain valuable work experience and earn college credits by working afternoon shifts as UPS package handlers and taking a college course twice a week in the UPS Training and Education Center located on UPS property.

SECTION 1 – SERVICES PROVIDED BY JCPS

1. Employ the Teacher of Record who will oversee for all students employed by UPS through the JCPS School-to-Work Program.
2. The JCPS Teacher of Record will be the district's primary contact between schools and UPS.
3. The JCPS teacher of record will monitor student attendance and record grades.
4. The JCPS Teacher of Record will provide support and consistency for schools.
5. The JCPS Teacher of Record will provide recruiting assistance by
 - a. working with the UPS Director and all JCPS schools in recruiting students for the UPS School-to-Work Program.
 - set up workshops
 - work closely with senior counselors/administrators
 - provide information to students and parents/guardians
 - b. communicating with counselors/administrators regarding recruiting and scheduling students, emphasizing the valuable connection between UPS and JCPS.
 - c. coordinating application process; communicate program guidelines to students and parents/guardians, and collect/document paperwork necessary to enroll students in the UPS School-to-Work Program.
6. The JCPS Teacher of Record will be responsible for student documentation/reports/data including the following:
 - a. report placement data for accountability purposes
 - b. complete, file and collect Value-Added Commitment Forms (student, parent/guardian, employer and District)
 - c. complete and file all School-to-Work Student and Parent/Guardian forms
 - Parent Consent Forms
 - Students/Program Contract
 - Rules & Regulations
 - UPS Repayment Release Form
 - Medical Release Form
 - Transportation/Driving Guidelines
7. The JCPS Teacher of Record will work closely with senior counselors and/or administrators to resolve any of the following:
 - a. scheduling, attendance and grade issues as they relate to students.
 - b. student conflicts at UPS and/or individual schools

c. materials needed for student files

SECTION II - PERIOD OF AGREEMENT

JCPS shall complete all services within **July 1, 2015 – June 30, 2016**. In the event delays are experienced beyond the control of JCPS, these dates may be revised as mutually agreed upon by the UPS and JCPS.

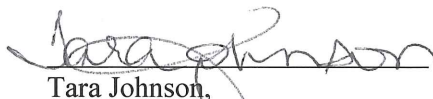
SECTION III - COMPENSATION

The method of payment for this agreement is monthly payments of \$2,500 not to exceed in total \$30,000. This agreement shall continue in force until terminated by either party upon written notice of not less than thirty (30) days, except either party may terminate the agreement by shorter notice in the event appropriations do not provide adequate funds for the continuance of the program.

Above agreed by:

Donna M. Hargens, Ed.D.
Jefferson County Public Schools

Date



Tara Johnson,
Workforce Development,
United Parcel Service

4/28/15

Date

Sensitive Security Information



Security Indemnification Addendum

Attachment 3

This Security Indemnification Addendum (referred to as "Addendum") is entered into as of July 1, 2015 by and between United Parcel Service Co. (referred to as "UPS Airlines") and Jefferson County Public Schools (referred to as Authorized Representative").

Whereas, UPS Airlines and Authorized Representative have heretofore entered into a contract dated July 1, 2015 (referred to as "Agreement" and the defined terms therein being used with the same meaning).

Whereas, UPS Airlines and Authorized Representative agree to modify and amend the Agreement as follows:

Notwithstanding anything to the contrary in the Agreement, UPS Airlines and Authorized Representative (referred to individually as a "Party" or together as the "Parties") agree that to perform Authorized Representative's obligations under the Agreement, Authorized Representative's officers, directors, and employees may require unescorted access to secure areas of local airport property, such property being governed by the Transportation Security Administration (referred to as "TSA"), local airport authority, and UPS Airlines security regulations, rules and procedures.

To the extent of Authorized Representative's negligence or willful misconduct, to the extent permitted by Kentucky law the Authorized Representative agrees to indemnify and hold UPS Airlines harmless for all fines, fees, civil penalties, or other charges, and for any losses, claims and liabilities whatsoever, in each case including but not limited to attorney fees, arising from:

1. UPS Airlines conducting criminal history record checks, as required by the TSA or local airport authority, for Authorized Representative employees to gain unescorted access to secure areas of local airport property;
2. Authorized Representative's officers, directors, or employees violating TSA, local airport authority, or UPS Airlines security regulations, rules, or procedures; or
3. Claims by third parties arising from the conduct of Authorized Representative's officers, directors, or employees while in secure areas of local airport property.

In all other aspects, the terms and conditions of the Agreement shall remain in full force and effect.

In Witness Whereof, the Parties hereto have caused this Addendum to be duly executed by their respective authorized officers as of the day and year first above written.

UNITED PARCEL SERVICE CO.

AUTHORIZED REPRESENTATIVE

By: Sharrice Glenn

By: _____

Its: Human Resources Manager

Its: _____

Date: 5/12/15

Date: _____

WARNING - This record contains Sensitive Security Information that is controlled under 49 CFR parts 15 and 1520. No part of this record may be disclosed to persons without a "need to know", as defined in 49 CFR parts 15 and 1520, except with the written permission of the Administrator of the Transportation Security Administration or the Secretary of Transportation. Unauthorized release may result in civil penalty or other action. For U.S. government agencies, public disclosure is governed by 5 U.S.C. 552 and 49 CFR parts 15 and 1520