

2015-2016 SALARY SCHEDULES

BACKGROUND and RATIONAL:

During the General Assembly Legislative session last year in Frankfort, a 2% salary increase was mandated for all Districts for both classified and certified staff. Taking this information into consideration, the Tentative Budget presented on May 26, 2015 includes a 2% salary increase for both certified and classified employees.

The salary schedules have been prepared with a 2% increase for classified and certified employees as related to their appropriate salary schedules. These include: Family Resources and Youth Service Center Coordinators, the Occupational Therapists, the Physical Therapists, SAM (School Administrative Manager), the Classified Hourly Employees Single Salary Schedule, and the Teachers Salary Schedule". These salary schedules must be approved by the Board of Education and then submitted to the Kentucky Department of Education and the Kentucky Retirement System.

PROPOSAL:

| <u>Item</u> | <u>Amount</u> | <u>Funding Source</u> | <u>Recurring/ Nonrecurring</u> | <u>Measurable Expected Impact and Timeline</u> |
|--------------------|----------------------|------------------------------|---------------------------------------|---|
| Salary Schedules | \$8.5 Million | General Funds | Recurring | Satisfying KRS 157.420 and Legislator's Budget |

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POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:

"Approve the recommendations as written in the agenda:

- "Approve the 2015-2016 Salary Schedules: Teachers' Salary Schedule; Occupational Therapist/Physical Therapists; SAM (School Administrative Manager) Salary Schedule; Family Resource and Youth Service Center Coordinators Salary Schedule and Classified Hourly Employees Single Salary Schedule. Approve the 2015-2016 Salary Schedules as presented for the following: Certified Salary Schedule Index; Supplemental Salary Schedule for Academics; Supplemental Salary Schedule for Athletics; Administrative Additive Schedule for Administrative and Supervisory Personnel; Substitute Teacher Salary Schedule; and Student Workers Salary Schedule."
- "Instruct the Superintendent to submit these salary schedules to the Kentucky Department of Education and the Kentucky Teachers Retirement System."