

[Marion County Board of Education Regular Meeting]

[April 16, 2015] [6:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Attendance Taken at 5:54 PM:

Present Board Members:

Mr. Kaelin Reed

Mr. Robert Cecil

Rev. DeLane Pinkston

Mr. Jerry Evans

Mr. Michael Cecil

I. Call to Order

II. Pledge of Allegiance/Moment of Silence

Discussion:

Student Ambassadors Leah Mudd and Curt Spalding led the Pledge of Allegiance.

III. Communications

III.A. Campbellsville University Student Recognition

Discussion:

Campbellsville University students and staff spoke regarding the partnership between the school district and the university. This partnership will help remove language barriers so that all students have an equal chance to succeed.

III.B. Superintendent Report (Attachment #1)

III.C. NSBA Conference Report

Discussion:

Mr. Michael Cecil, Mr. Jerry Evans, and Mr. Robert Cecil, commented on the National School Board Association Meeting they attended in Nashville, Tennessee recently. The sessions were very informative and they appreciated the opportunity to learn as a team.

III.D. Finance Report

III.E. Committees Update

III.E.1. Substitute Data Committee

Discussion:

The first meeting was held on April 7th with principals, teachers, and Central Office staff in attendance. There was discussion of substitute pay compared to other counties which shown Marion County's at a higher rate. Data was shared showing higher teacher absences on Monday's and Friday's. A future orientation for new substitute teachers may be put into practice.

III.E.2. Public Comment Committee

Discussion:

The first meeting was held where 21st Century Director Daniel Beams was chosen as chairman. Four people attended this meeting. The committee plans to present at the July 23rd board meeting.

III.E.3. Staff Drug Testing Committee

Discussion:

This committee met on April 2nd with twelve members present. Technology Coordinator Tim Lyons is the chairman. Currently policies for neighboring counties are being read and the next meeting will be April 20th.

IV. Student Learning Services

IV.A. Approval of Election Day for School Day

Rationale:

Voting polls have been removed from all schools and the Governor has approved that Election Day can be used as a make-up day for schools.

Motion Passed: Approval of students attending school as a make-up day on May 19, 2015, Election Day, passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

IV.B. Approval of 2015-16 Pay Dates and Holidays Schedule (Attachment #2)

Motion Passed: Approve the 2015-16 Pay Dates and Holiday Schedules as attached passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

IV.C. Approval of FY16 Emergency/Provisional Certification for Teachers & Substitute Teachers

Rationale:

This certification is for teachers of specified areas of shortage to fill unanticipated vacant teacher positions; and approve emergency certification for non-certified substitute teachers who are hired to broaden the substitute pool to cover classes when teachers are absent.

Motion Passed: Approval of FY16 Emergency/Provisional Certification for Teachers & Substitute Teachers as listed in the Rationale Section passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

IV.D. Approval of Shortened School Day

Motion Passed: Approval of shortened school day for students identified as #007-015 and #008-015 passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes

Mr. Michael Cecil Yes

V. Student Support Services

V.A. Approval of Field Trips

Rationale:

LMS & SCMS Band Performance Assessment-April 18, 2015, Bowling Green, KY
MCHS FBLA State Competition-April 20-22, 2015, Louisville, KY
MCHS JROTC Leadership Camp-May 23-27, 2015, Richmond, KY
SCMS 8th Grade-May 26, 2015, Ky. Kingdom, Louisville, KY/Miller Transportation
requested due to 5:30 p.m. return time

Motion Passed: Approval of LMS & SCMS Band Performance Assessment, MCHS FBLA State Competition, JROTC Leadership Camp, and SCMS 8th grade field trips passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

V.B. Approval of FY2015 KETS Offer of Assistance

Motion Passed: Approval of FY2015 KETS Offer of Assistance passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

V.C. Approval of Proposed Guaranteed Energy Savings Contract Project Scope & Contract Documents for KDE Review

Motion Passed: Approval of Proposed Guaranteed Energy Savings Contract Project Scope & Contract Documents for KDE Review passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

VI. Student Learning & Support Consent Items

Motion Passed: Approval of all consent agenda items VI A-J passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

VI.A. Approval of Minutes

Rationale:

March 12, 2015 Regular Meeting Minutes

March 26, 2015 Regular Meeting Minutes

April 14, 2015 Special Called Meeting Minutes

VI.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable

Rationale:

Payroll 302877-302934

Direct Deposit 183427-184553

Accounts Payable 68193-68398

VI.C. Approval of Superintendent's Travel Reimbursement

VI.D. Approval of Use of District Property

Rationale:

MCHS Gym- Lincoln Trail District Health Department, June 18, 2015, Conduct

Strategic National Stockpile (SNS) Point of Dispensing (POD) Setup Exercise

MCHS-Project Graduation, May 29, 2015

VI.E. Approval of School Fundraisers

Rationale:

SCMS/LMS Dance- Marion County Middle Schools Baseball Fundraiser

VI.F. Approval of Campbellsville University School of Education Memo of Agreement

Rationale:

ELL Services, One-year Agreement, January 2015-January 2016

VI.G. Approval of FY2016 Communicare Children's Contractual Services Agreement

VI.H. Approve Additional 1 Day, Lori Milby, GES Speech Therapist for Medicaid Billing

VI.I. Approve Additional 1 hour per day for Karen Lindsey, KSD Route, effective March 16, 2015

VI.J. Approve Additional 1 hour per day for Barbara J. Courtwright, KSD Route, effective March 16, 2015

VII. Acknowledgement of Personnel Actions (Attachment #3)

VIII. Adjournment

Motion Passed: Adjournment of the meeting at 7:08 p.m. passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed Yes

Mr. Robert Cecil Yes

Rev. DeLane Pinkston Yes

Mr. Jerry Evans Yes

Mr. Michael Cecil Yes

Chairperson

Superintendent

Marion County Public Schools

Where We.....



Superintendent Report

April 16, 2015

ALL Students graduate College & Career Ready

Students are MATH & READING Level

NO Novice

Leadership

Teaching and Learning

- Partnership with Campbellsville University to Support ELL (English Language Learners)

High Expectations

- Strategic Planning Process—Spring Summit:
 - BIG DREAMS

Communication

- School Calendar - 28 Instructional Days Remain with 145 Days Completed
- Last Day for Students - May 27th
- Closing Day for Staff - May 28th
- Graduation - Friday, May 29th, 7:00 p.m.
- Numerous End of the Year Activities

Marion County Schools

2015-16

Pay Dates and Time Reporting Schedules

All full-time employees will receive twenty-four (24) checks per year. All deductions will be divided equally and deducted from both checks each month. Substitute and part-time employees will receive one check per month on the 15th pay date.

PAY DATES Certified and Classified Employees

Month	Pay Dates
July	15, 31
August	14, 31
September	15, 30
October	15, 30
November	16, 30
December	15, 31
January	15, 29
February	16, 29
March	15, 31
April	15, 29
May	16, 31
June	15, 30

Checks will not be issued early.

CERTIFIED and CLASSIFIED TIME REPORTS are due at the end of the last working day of each month. All time reports shall be submitted to the Central Office no later than the first working day of the next month. Substitute Employees will follow this same schedule.

HOLIDAYS

2015-16 School Year

Twelve-Month Classified Employees

July 3, 2015
September 7, 2015
November 26, 2015
November 27, 2015
December 24, 2015
December 25, 2015
December 31, 2015
January 1, 2016
May 30, 2016

Twelve-Month Certified Employees

July 3, 2015
September 7, 2015
November 26, 2015
December 25, 2015
January 1, 2016
May 30, 2016

Personnel actions for April 16, 2015 Board meeting

Certified

- Appointment of Robin Johnson as an instructor for extended school services, \$20 per hour, as needed at West Marion Elementary School, effective March 18, 2015.
- Appointment of Matthew Thomas as an instructor for extended school services, \$20 per hour, as needed at Lebanon Middle School, effective March 18, 2015.
- Appointment of Michelle Moore as an instructor for extended school services, \$20 per hour, as needed at Lebanon Middle School, effective March 10, 2015.
- Appointment of Deanna Bardin as an instructor for extended school services, \$20 per hour, as needed at Lebanon Middle School, effective April 8, 2015.
- Appointment of Peggy Price as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her school to the residence of the student, effective March 23, 2015.
- Appointment of Paula Curtis as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective March 30, 2015.
- Appointment of Jessica Johnson as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her school to the residence of the student, effective April 15, 2015.
- Acknowledgement of retirement of Mary L. Wimsatt as a teacher at Lebanon Elementary School, effective July 1, 2015.
- Acknowledgement of retirement of Angela Owen as a teacher at Glasscock Elementary School, effective July 1, 2015.
- Acceptance of resignation of Dominic Gordon as an emergency certified teacher, effective March 17, 2015.
- Acceptance of resignation of Loren Taylor as an emergency certified teacher, effective March 27, 2015.
- Placement of Elizabeth Benningfield on Family and Medical Leave of Absence, effective April 7, 2015.
- Placement of Elizabeth Raley on Family and Medical Leave of Absence, effective April 3, 2015.

Classified

- Appointment of Corey Crume as head football coach at Marion County High School, effective April 1, 2015.
- Appointment of Lucinda Mills as a lunchroom worker at Marion County High School, effective March 13, 2015.
- Appointment of Victoria Brady as a substitute lunchroom worker, effective April 1, 2015.
- Appointment of Kristal Spalding as assistant cafeteria manager at Marion County High School, effective April 1, 2015.
- Appointment of Julie Clements as a lunchroom worker at Marion County High School, effective April 1, 2015.
- Appointment of Farriah Mattingly as an instructional assistant, (ECE) at West Marion Elementary School, effective April 6, 2015.

- Appointment of Phyllis Bell as a substitute instructional assistant, effective April 6, 2015.
- Acceptance of resignation of Tyler Shockency as an assistant football coach at Lebanon Middle School, effective March 30, 2015.
- Acceptance of resignation of Julie Clements as assistant cafeteria manager at Marion County High School, effective March 18, 2015.
- Acceptance of resignation of Jessica Fisher as a substitute instructional assistant, effective April 1, 2015.
- Acknowledgement of retirement of Kenny Wright as a bus driver, effective April 30, 2015.