

MEMORANDUM OF AGREEMENT
BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
JEFFERSON COUNTY TEACHERS ASSOCIATION

The Parties hereby agree that the initial staffing of the new Restorative Academy shall be by the process outlined below:

1. All bargaining unit employees assigned to Buechel Metropolitan High School will have the option to transfer to the new Restorative Academy or be voluntarily overstaffed. If more employees choose to transfer to the new Restorative Academy than there are positions available, employees will be overstaffed using the contractual overstaffing procedure. Any employee voluntarily or involuntarily overstaffed will have the option to select five (5) additional schools on the transfer list;
3. The parties shall establish a committee of three (3) teachers appointed by the JCTA and three (3) representatives appointed by the district;
4. The advertisement in the Job File for these positions shall include the desired qualities, the procedure for application, and the application deadline;
5. After the application deadline, the committee will review all applications and determine which applicants to interview. The committee will have authority to select teachers from the pool of available applicants for vacant positions;
6. Should vacancies remain after this process is completed, the JCBE/JCTA Agreement provisions for transfer will be applied;
7. This specific understanding is recognized as being no precedent, shall not be construed in any way to be precedent nor be used to substantiate any present or future claim by any party to rights by past practice.



BOARD OF EDUCATION OF JEFFERSON COUNTY, KENTUCKY

David A. Jones Jr., Chairperson

Date

Donna M. Hargens, Ed.D., Superintendent


Date


Robert W. Tanner, Director
Labor Management & Employee Relations

Michael Raisor, Ph.D., Chief Operations Officer

4/23/15
Date

4/23/15
Date

JEFFERSON COUNTY TEACHERS ASSOCIATION


Brent McKim, President

4/27/15
Date


DeeAnn Flaherty, Executive Director

4/27/15
Date