ECE PROGRAM ASSISTANT

STEP	HOURLY RATE
0	\$14.22
1	\$14.32
2	\$14.43
3	\$14.53
4	\$14.64
5	\$14.74
6	\$14.85
7	\$14.95
8	\$15.06
9	\$15.16
10	\$15.27
11	\$15.37
12	\$15.48
13	\$15.58
14	\$15.64
15	\$15.77
16	\$15.82
17	\$15.87
18	\$15.93
19	\$15.98
20	\$16.03
21	\$16.08
22	\$16.14
23	\$16.19
24	\$16.24
25	\$16.38
26	\$16.43
27	\$16.48

FAMILY ADVOCATE

STEP	HOURLY RATE
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

FAMILY LITERACY INSTRUCTOR'S AIDE

STEP	HOURLY RATE
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

FAMILY/YOUTH ADVOCATE

STEP	HOURLY RATE
0	\$14.15
1	\$14.28
2	\$14.41
3	\$14.54
4	\$14.68
5	\$14.81
6	\$14.94
7	\$15.07
8	\$15.21
9	\$15.34
10	\$15.47
11	\$15.61
12	\$15.74
13	\$15.87
14	\$16.00
15	\$16.14
16	\$16.20
17	\$16.26
18	\$16.33
19	\$16.39
20	\$16.45
21	\$16.51
22	\$16.57
23	\$16.63
24	\$16.69
25	\$16.83
26	\$16.89
27	\$16.95

FAMILY YOUTH SERVICE COORDINATOR

STEP	HOURLY RATE
0	\$26.40
1	\$26.51
2	\$26.63
3	\$26.74
4	\$26.85
5	\$26.97
6	\$27.08
7	\$27.19
8	\$27.31
9	\$27.42
10	\$27.54
11	\$27.65
12	\$27.76
13	\$27.88
14	\$27.99
15	\$28.24
16	\$28.30
17	\$28.36
18	\$28.41
19	\$28.47
20	\$28.53
21	\$28.59
22	\$28.64
23	\$28.70
24	\$28.76
25	\$28.96
26	\$29.01
27	\$29.07

FINANCE OFFICER

STEP	HOURLY RATE
0	\$27.14
1	\$27.44
2	\$27.74
3	\$28.05
4	\$28.35
5	\$28.65
6	\$29.26
7	\$29.87
8	\$30.47
9	\$31.08
10	\$31.68
11	\$31.99
12	\$32.29
13	\$32.59
14	\$32.90
15	\$33.36
16	\$33.67
17	\$33.97
18	\$34.28
19	\$34.58
20	\$34.89
21	\$35.19
22	\$35.50
23	\$35.80
24	\$36.11
25	\$36.59
26	\$36.90
27	\$37.20

FOOD SERVICE PROGRAM MANAGER (salaried position)

STEP	HOURLY RATE
0	\$15.92
1	\$16.08
2	\$16.23
3	\$16.37
4	\$16.51
5	\$16.66
6	\$16.81
7	\$16.95
8	\$17.12
9	\$17.26
10	\$17.41
11	\$17.56
12	\$17.70
13	\$17.77
14	\$17.84
15	\$18.00
16	\$18.09
17	\$18.16
18	\$18.23
19	\$18.30
20	\$18.37
21	\$18.44
22	\$18.51
23	\$18.60
24	\$18.69
25	\$18.86
26	\$18.93
27	\$19.00

GRANT WRITER

STEP	HOURLY RATE
0	\$19.02
1	\$19.13
2	\$19.23
3	\$19.34
4	\$19.44
5	\$19.55
6	\$19.65
7	\$19.76
8	\$19.86
9	\$19.97
10	\$20.07
11	\$20.18
12	\$20.28
13	\$20.34
14	\$20.39
15	\$20.54
16	\$20.59
17	\$20.65
18	\$20.70
19	\$20.75
20	\$20.81
21	\$20.86
22	\$20.91
23	\$20.96
24	\$21.02
25	\$21.17
26	\$21.23
27	\$21.28

HEAD MECHANIC (salaried position)

STEP	HOURLY RATE
0	\$17.26
1	\$17.38
2	\$17.50
3	\$17.62
4	\$17.74
5	\$17.86
6	\$17.98
7	\$18.10
8	\$18.22
9	\$18.34
10	\$18.46
11	\$18.58
12	\$18.71
13	\$18.83
14	\$18.95
15	\$19.16
16	\$19.28
17	\$19.40
18	\$19.53
19	\$19.65
20	\$19.77
21	\$19.89
22	\$20.01
23	\$20.13
24	\$20.25
25	\$20.47
26	\$20.60
27	\$20.72

INSTRUCTIONAL ASSISTANT

	INSTRUCTIONAL ASSISTANT W/TEACHING CERTIFICATE 2015-16	INSTRUCTIONAL ASSISTANT W/BA DEGREE 2015-16	INSTRUCTIONAL ASSISTANT 2015-16
STEP	HOURLY RATE	HOURLY RATE	HOURLY RATE
0	\$13.11	\$11.20	\$10.46
1	\$13.26	\$11.35	\$10.60
2	\$13.42	\$11.49	\$10.74
3	\$13.55	\$11.64	\$10.89
4	\$13.71	\$11.79	\$11.04
5	\$13.85	\$11.93	\$11.20
6	\$14.00	\$12.07	\$11.35
7	\$14.16	\$12.22	\$11.49
8	\$14.30	\$12.38	\$11.64
9	\$14.46	\$12.51	\$11.79
10	\$14.59	\$12.67	\$11.93
11	\$14.75	\$12.83	\$12.07
12	\$14.89	\$12.97	\$12.22
13	\$15.04	\$13.11	\$12.38
14	\$15.19	\$13.26	\$12.51
15	\$15.33	\$13.48	\$12.65
16	\$15.40	\$13.62	\$12.73
17	\$15.47	\$13.77	\$12.83
18	\$15.54	\$13.91	\$12.90
19	\$15.61	\$14.00	\$12.97
20	\$15.73	\$14.07	\$13.04
21	\$15.79	\$14.14	\$13.11
22	\$15.86	\$14.23	\$13.18
23	\$15.93	\$14.30	\$13.24
24	\$16.00	\$14.37	\$13.33
25	\$16.15	\$14.51	\$13.48
26	\$16.24	\$14.60	\$13.55
27	\$16.31	\$14.67	\$13.62

MAINTENANCE CERTIFICATION

STEP	HOURLY RATE
0	\$15.85
1	\$15.97
2	\$16.08
3	\$16.20
4	\$16.32
5	\$16.44
6	\$16.56
7	\$16.68
8	\$16.80
9	\$16.92
10	\$17.04
11	\$17.16
12	\$17.28
13	\$17.39
14	\$17.51
15	\$17.72
16	\$17.84
17	\$17.96
18	\$18.08
19	\$18.20
20	\$18.32
21	\$18.44
22	\$18.56
23	\$18.68
24	\$18.80
25	\$19.01
26	\$19.13
27	\$19.25

MAINTENANCE HELPER

STEP	HOURLY RATE
0	\$10.46
1	\$10.60
2	\$10.74
3	\$10.89
4	\$11.04
5	\$11.20
6	\$11.35
7	\$11.49
8	\$11.64
9	\$11.79
10	\$11.93
11	\$12.07
12	\$12.22
13	\$12.38
14	\$12.51
15	\$12.65
16	\$12.73
17	\$12.83
18	\$12.90
19	\$12.97
20	\$13.04
21	\$13.11
22	\$13.18
23	\$13.24
24	\$13.33
25	\$13.48
26	\$13.55
27	\$13.62

MAINTENANCE/HVAC CERTIFIED

STEP	HOURLY RATE
0	\$15.85
1	\$15.97
2	\$16.08
3	\$16.20
4	\$16.32
5	\$16.44
6	\$16.56
7	\$16.68
8	\$16.80
9	\$16.92
10	\$17.04
11	\$17.16
12	\$17.28
13	\$17.39
14	\$17.51
15	\$17.72
16	\$17.84
17	\$17.96
18	\$18.08
19	\$18.20
20	\$18.32
21	\$18.44
22	\$18.56
23	\$18.68
24	\$18.80
25	\$19.01
26	\$19.13
27	\$19.25

SPENCER COUNTY PUBLIC SCHOOLS 2015-16 CLASSIFIED SCHEDULE

MAINTENANCE WORKER

STEP	HOURLY RATE
0	\$13.11
1	\$13.26
2	\$13.42
3	\$13.55
4	\$13.71
5	\$13.85
6	\$14.00
7	\$14.16
8	\$14.30
9	\$14.46
10	\$14.59
11	\$14.75
12	\$14.89
13	\$15.04
14	\$15.19
15	\$15.33
16	\$15.40
17	\$15.47
18	\$15.54
19	\$15.61
20	\$15.73
21	\$15.79
22	\$15.86
23	\$15.93
24	\$16.00
25	\$16.15
26	\$16.24
27	\$16.31

DRAFT

SPENCER COUNTY PUBLIC SCHOOLS 2015-16 CLASSIFIED SALARY SCALE

MECHANIC WORKER

STEP	HOURLY RATE
0	\$14.40
1	\$14.52
2	\$14.64
3	\$14.76
4	\$14.88
5	\$15.00
6	\$15.12
7	\$15.24
8	\$15.36
9	\$15.48
10	\$15.61
11	\$15.73
12	\$15.85
13	\$15.97
14	\$16.09
15	\$16.29
16	\$16.41
17	\$16.53
18	\$16.65
19	\$16.77
20	\$16.89
21	\$17.02
22	\$17.14
23	\$17.26
24	\$17.38
25	\$17.59
26	\$17.71
27	\$17.83

OCCUPATIONAL THERAPIST

STEP	ANNUAL SALARY
0	\$42,485
1	\$43,005
2	\$43,525
3	\$44,045
4	\$44,566
5	\$45,086
6	\$45,606
7	\$46,126
8	\$46,647
9	\$47,167
10	\$47,687
11	\$48,207
12	\$48,728
13	\$49,248
14	\$49,768
15	\$50,537
16	\$51,060
17	\$51,583
18	\$52,106
19	\$52,629
20	\$53,152
21	\$53,674
22	\$54,197
23	\$54,720
24	\$55,243
25	\$56,040
26	\$56,566
27	\$57,091

ON-SITE TEAM LEADER

STEP	HOURLY RATE
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

PAYROLL ADMINISTRATOR

STEP	HOURLY RATE
0	\$15.92
1	\$16.08
2	\$16.23
3	\$16.37
4	\$16.51
5	\$16.66
6	\$16.81
7	\$16.95
8	\$17.12
9	\$17.26
10	\$17.41
11	\$17.56
12	\$17.70
13	\$17.77
14	\$17.84
15	\$18.00
16	\$18.09
17	\$18.16
18	\$18.23
19	\$18.30
20	\$18.37
21	\$18.44
22	\$18.51
23	\$18.60
24	\$18.69
25	\$18.86
26	\$18.93
27	\$19.00

PERSONNEL PROGRAM MANAGER

STEP	HOURLY RATE
0	\$17.85
1	\$17.97
2	\$18.10
3	\$18.22
4	\$18.34
5	\$18.47
6	\$18.59
7	\$18.72
8	\$18.84
9	\$18.97
10	\$19.09
11	\$19.21
12	\$19.34
13	\$19.46
14	\$19.59
15	\$19.81
16	\$19.93
17	\$20.06
18	\$20.18
19	\$20.31
20	\$20.43
21	\$20.56
22	\$20.68
23	\$20.81
24	\$20.93
25	\$21.16
26	\$21.28
27	\$21.41

PROGRAM DIRECTOR 21st Century Program

STEP	HOURLY RATE
0	\$16.93
1	\$17.04
2	\$17.16
3	\$17.27
4	\$17.38
5	\$17.50
6	\$17.61
7	\$17.73
8	\$17.84
9	\$17.95
10	\$18.07
11	\$18.18
12	\$18.29
13	\$18.35
14	\$18.41
15	\$18.56
16	\$18.61
17	\$18.67
18	\$18.73
19	\$18.78
20	\$18.84
21	\$18.90
22	\$18.96
23	\$19.01
24	\$19.07
25	\$19.22
26	\$19.28
27	\$19.34

RECEPTIONIST

STEP	HOURLY RATE
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

SCHOOL NURSE

<u>STEP</u>	HOURLY RATE
0	\$23.99
1	\$24.09
2	\$24.20
3	\$24.31
4	\$24.41
5	\$24.52
6	\$24.62
7	\$24.73
8	\$24.84
9	\$24.94
10	\$25.05
11	\$25.15
12	\$25.26
13	\$25.31
14	\$25.37
15	\$25.55
16	\$25.60
17	\$25.65
18	\$25.71
19	\$25.76
20	\$25.81
21	\$25.87
22	\$25.92
23	\$25.97
24	\$26.03
25	\$26.21
26	\$26.26
27	\$26.31

SECRETARY

STEP	HOURLY RATE
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

SECRETARY TO SUPERINTENDENT

STEP	HOURLY RATE
0	\$15.92
1	\$16.08
2	\$16.23
3	\$16.37
4	\$16.51
5	\$16.66
6	\$16.81
7	\$16.95
8	\$17.12
9	\$17.26
10	\$17.41
11	\$17.56
12	\$17.70
13	\$17.77
14	\$17.84
15	\$18.00
16	\$18.09
17	\$18.16
18	\$18.23
19	\$18.30
20	\$18.37
21	\$18.44
22	\$18.51
23	\$18.60
24	\$18.69
25	\$18.86
26	\$18.93
27	\$19.00

DRAFT

SPENCER COUNTY PUBLIC SCHOOLS 2015-16 CLASSIFIED SALARY SCALE

STUDENT WORKER

HOURLY RATE 7.50

TECHNOLOGY RESOURCE INSTRUCTOR

STEP	HOURLY RATE
0	\$16.52
1	\$16.65
2	\$16.78
3	\$16.91
4	\$17.03
5	\$17.16
6	\$17.29
7	\$17.41
8	\$17.54
9	\$17.67
10	\$17.79
11	\$17.92
12	\$18.05
13	\$18.17
14	\$18.30
15	\$18.45
16	\$18.51
17	\$18.57
18	\$18.62
19	\$18.68
20	\$18.74
21	\$18.80
22	\$18.86
23	\$18.91
24	\$18.97
25	\$19.12
26	\$19.18
27	\$19.24

TRANSPORTATION ADMINISTRATIVE ASSISTANT

STEP	HOURLY RATE
0	\$14.54
1	\$14.65
2	\$14.77
3	\$14.88
4	\$14.99
5	\$15.11
6	\$15.22
7	\$15.34
8	\$15.45
9	\$15.56
10	\$15.68
11	\$15.79
12	\$15.90
13	\$16.02
14	\$16.13
15	\$16.33
16	\$16.38
17	\$16.44
18	\$16.50
19	\$16.55
20	\$16.61
21	\$16.67
22	\$16.73
23	\$16.78
24	\$16.84
25	\$16.98
26	\$17.04
27	\$17.09

YSC PROGRAM ASSISTANT

STEP	HOURLY RATE
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48