### CERTIFIED SALARY SCHEDULE 2015-2016 (185 Days)

YRS EXP	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
0	\$ 44,922	\$ 40,804	\$ 38,295	\$30,735	\$28,684
1	\$ 45,305	\$ 41,167	\$ 38,660	\$30,735	\$28,684
2	\$ 45,695	\$ 41,543	\$ 39,035	\$30,735	\$28,684
3	\$ 46,087	\$ 41,917	\$ 39,408	\$30,735	\$28,684
4	\$ 49,400	\$ 45,825	\$ 43,612	\$30,735	\$28,684
5	\$ 49,689	\$ 46,142	\$ 43,948	\$30,735	\$28,684
6	\$ 49,897	\$ 46,357	\$ 44,182	\$30,735	\$28,684
7	\$ 50,105	\$ 46,573	\$ 44,414	\$30,735	\$28,684
8	\$ 50,311	\$ 46,790	\$ 44,646	\$30,735	\$28,684
9	\$ 50,522	\$ 47,005	\$ 44,881	\$30,735	\$28,684
10	\$ 57,029	\$ 52,871	\$ 49,868	\$30,735	\$28,684
11	\$ 57,364	\$ 53,193	\$ 50,158	\$30,735	\$28,684
12	\$ 57,538	\$ 53,362	\$ 50,323	\$30,735	\$28,684
13	\$ 57,707	\$ 53,535	\$ 50,490	\$30,735	\$28,684
14	\$ 57,876	\$ 53,706	\$ 50,655	\$30,735	\$28,684
15	\$ 60,501	\$ 55,855	\$ 52,710	\$30,735	\$28,684
16	\$ 60,728	\$ 56,072	\$ 52,922	\$30,735	\$28,684
17	\$ 60,902	\$ 56,242	\$ 53,093	\$30,735	\$28,684
18	\$ 61,070	\$ 56,418	\$ 53,263	\$30,735	\$28,684
19	\$ 61,244	\$ 56,586	\$ 53,435	\$30,735	\$28,684
20	\$ 61,421	\$ 56,775	\$ 53,615	\$30,735	\$28,684
21	\$ 61,592	\$ 56,948	\$ 53,786	\$30,735	\$28,684
22	\$ 61,767	\$ 57,117	\$ 53,959	\$30,735	\$28,684
23	\$ 61,938	\$ 57,291	\$ 54,130	\$30,735	\$28,684
24	\$ 62,275	\$ 57,628	\$ 54,467	\$30,735	\$28,684
25	\$ 62,927	\$ 58,257	\$ 55,080	\$30,735	\$28,684
26	\$ 63,226	\$ 58,555	\$ 55,379	\$30,735	\$28,684
27	\$ 63,521	\$ 58,851	\$ 55,674	\$30,735	\$28,684

### SPENCER COUNTY PUBLIC SCHOOLS SUBSTITUTE SALARY SCHEDULE 2015-2016

RANK	DAILY RATE	
1	\$105.00	
2	\$100.00	
3	\$95.00	
4 (Degree)	\$85.00	
4 (96+ hours)	\$75.00	
5	\$65.00	
5A	\$55.00	

### **ACCOUNTS PAYABLE CLERK/BOOKKEEPER**

STEP	<b>HOURLY RATE</b>
0	\$13.10
1	\$13.26
2	\$13.41
3	\$13.55
4	\$13.70
5	\$13.84
6	\$13.99
7	\$14.16
8	\$14.29
9	\$14.45
10	\$14.59
11	\$14.74
12	\$14.88
13	\$15.03
14	\$15.18
15	\$15.33
16	\$15.40
17	\$15.47
18	\$15.54
19	\$15.60
20	\$15.72
21	\$15.79
22	\$15.86
23	\$15.93
24	\$15.99
25	\$16.14
26	\$16.23
27	\$16.30

### **ADMINISTRATIVE ASSISTANT**

STEP	<b>HOURLY RATE</b>
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

### **ADMINISTRATIVE NETWORK TECHNICIAN**

STEP	<b>HOURLY RATE</b>
0	\$21.44
1	\$21.56
2	\$21.68
3	\$21.80
4	\$21.92
5	\$22.04
6	\$22.16
7	\$22.28
8	\$22.40
9	\$22.52
10	\$22.64
11	\$22.76
12	\$22.88
13	\$23.01
14	\$23.13
15	\$23.36
16	\$23.48
17	\$23.60
18	\$23.72
19	\$23.84
20	\$23.96
21	\$24.08
22	\$24.21
23	\$24.33
24	\$24.45
25	\$24.69
26	\$24.81
27	\$24.93

### **ADULT EDUCATION COORDINATOR**

STEP	<b>HOURLY RATE</b>
0	\$28.43
1	\$28.73
2	\$29.04
3	\$29.35
4	\$32.81
5	\$33.08
6	\$33.28
7	\$33.47
8	\$33.66
9	\$33.85
10	\$37.95
11	\$38.19
12	\$38.33
13	\$38.47
14	\$38.60
15	\$40.28
16	\$40.45
17	\$40.59
18	\$40.73
19	\$40.87
20	\$41.02
21	\$41.16
22	\$41.31
23	\$41.45
24	\$41.72
25	\$42.21
26	\$42.46
27	\$42.70

### **ADULT EDUCATION INSTRUCTOR**

STEP	<b>HOURLY RATE</b>
0	\$14.44
1	\$14.56
2	\$14.67
3	\$14.78
4	\$14.90
5	\$15.01
6	\$15.12
7	\$15.24
8	\$15.35
9	\$15.46
10	\$15.58
11	\$15.69
12	<b>\$15.81</b>
13	\$15.92
14	\$16.03
15	\$16.23
16	\$16.28
17	\$16.34
18	\$16.40
19	\$16.45
20	\$16.51
21	\$16.57
22	\$16.63
23	\$16.68
24	\$16.74
25	\$16.88
26	\$16.94
27	\$17.00

### **ASSISTANT CAFETERIA MANAGER**

STEP	<b>HOURLY RATE</b>
0	\$11.37
1	\$11.51
2	\$11.66
3	\$11.81
4	\$11.97
5	\$12.13
6	\$12.28
7	\$12.43
8	\$12.58
9	\$12.74
10	\$12.88
11	\$13.03
12	\$13.18
13	\$13.34
14	\$13.48
15	\$13.62
16	\$13.71
17	\$13.81
18	\$13.88
19	\$13.95
20	\$14.02
21	\$14.10
22	\$14.17
23	\$14.24
24	\$14.33
25	\$14.48
26	\$14.55
27	\$14.63

### **BUS DRIVER**

STEP	<b>HOURLY RATE</b>
0	\$14.65
1	\$14.81
2	\$14.96
3	\$15.11
4	\$15.26
5	\$15.41
6	\$15.56
7	\$15.73
8	\$15.88
9	\$16.03
10	\$16.18
11	\$16.33
12	\$16.48
13	\$16.63
14	\$16.79
15	\$16.95
16	\$17.02
17	\$17.09
18	\$17.16
19	\$17.23
20	\$17.35
21	\$17.42
22	\$17.49
23	\$17.56
24	\$17.63
25	\$17.79
26	\$17.88
27	\$17.95

### **BUS DRIVER TRAINER**

STEP	<b>HOURLY RATE</b>
0	\$15.92
1	\$16.08
2	\$16.23
3	\$16.37
4	\$16.51
5	\$16.66
6	\$16.81
7	\$16.95
8	\$17.12
9	\$17.26
10	\$17.41
11	\$17.56
12	\$17.70
13	\$17.77
14	\$17.84
15	\$18.00
16	\$18.09
17	\$18.16
18	\$18.23
19	\$18.30
20	\$18.37
21	\$18.44
22	\$18.51
23	\$18.60
24	\$18.69
25	\$18.86
26	\$18.93
27	\$19.00

DRAFT

## SPENCER COUNTY PUBLIC SCHOOLS 2015-16 CLASSIFIED SALARY SCALE

### **BUS MONITOR**

STEP	<b>HOURLY RATE</b>
0	\$10.46
1	\$10.60
2	\$10.74
3	\$10.89
4	\$11.04
5	\$11.20
6	\$11.35
7	\$11.49
8	\$11.64
9	\$11.79
10	\$11.93
11	\$12.07
12	\$12.22
13	\$12.38
14	\$12.51
15	\$12.65
16	\$12.73
17	\$12.83
18	\$12.90
19	\$12.97
20	\$13.04
21	\$13.11
22	\$13.18
23	\$13.24
24	\$13.33
25	\$13.48
26	\$13.55
27	\$13.62

#### **CAFETERIA MANAGER**

STEP	<b>HOURLY RATE</b>
0	\$13.95
1	\$14.11
2	\$14.27
3	\$14.41
4	\$14.57
5	\$14.71
6	\$14.87
7	\$15.04
8	\$15.18
9	\$15.34
10	\$15.48
11	\$15.64
12	\$15.78
13	\$15.94
14	\$16.10
15	\$16.25
16	\$16.32
17	\$16.39
18	\$16.46
19	\$16.53
20	\$16.65
21	\$16.72
22	\$16.79
23	\$16.87
24	\$16.94
25	\$17.09
26	\$17.18
27	\$17.25

DRAFT

## SPENCER COUNTY PUBLIC SCHOOLS 2015-16 CLASSIFIED SALARY SCALE

### **CAFETERIA MONITOR**

STEP	<b>HOURLY RATE</b>
0	\$10.46
1	\$10.60
2	\$10.74
3	\$10.89
4	\$11.04
5	\$11.20
6	\$11.35
7	\$11.49
8	\$11.64
9	\$11.79
10	\$11.93
11	\$12.07
12	\$12.22
13	\$12.38
14	\$12.51
15	<b>\$12.65</b>
16	\$12.73
17	\$12.83
18	\$12.90
19	\$12.97
20	\$13.04
21	\$13.11
22	\$13.18
23	\$13.24
24	\$13.33
25	\$13.48
26	\$13.55
27	\$13.62

### **CAFETERIA WORKER**

STEP	<b>HOURLY RATE</b>
0	\$10.60
1	\$10.77
2	\$10.91
3	\$11.06
4	\$11.20
5	\$11.37
6	\$11.51
7	\$11.66
8	\$11.81
9	\$11.97
10	\$12.13
11	\$12.28
12	\$12.43
13	\$12.58
14	\$12.74
15	\$12.95
16	\$13.09
17	\$13.25
18	\$13.41
19	\$13.55
20	\$13.69
21	\$13.81
22	\$13.88
23	\$13.95
24	\$14.02
25	\$14.17
26	\$14.24
27	\$14.31

DRAFT

## SPENCER COUNTY PUBLIC SCHOOLS 2015-16 CLASSIFIED SALARY SCALE

### **CHILD CARE WORKER**

STEP	<b>HOURLY RATE</b>
0	\$9.96
1	\$10.08
2	\$10.19
3	\$10.31
4	\$10.42
5	\$10.54
6	\$10.66
7	\$10.77
8	\$10.89
9	\$11.00
10	\$11.12
11	\$11.24
12	\$11.35
13	\$11.47
14	\$11.58
15	\$11.76
16	\$11.82
17	\$11.87
18	\$11.93
19	\$11.99
20	\$12.05
21	\$12.11
22	\$12.17
23	\$12.22
24	\$12.28
25	\$12.40
26	\$12.46
27	\$12.52

### **COMPUTER TECHNICIAN**

STEP	HOURLY RATE
0	\$17.50
1	\$17.61
2	\$17.71
3	\$17.81
4	\$17.91
5	\$18.02
6	\$18.12
7	\$18.23
8	\$18.33
9	\$18.44
10	\$18.54
11	\$18.65
12	\$18.75
13	\$18.80
14	\$18.85
15	\$18.99
16	\$19.04
17	\$19.10
18	\$19.15
19	\$19.20
20	\$19.26
21	\$19.31
22	\$19.36
23	\$19.41
24	\$19.47
25	\$19.61
26	\$19.66
27	\$19.72

### **CUSTODIAN**

STEP	<b>HOURLY RATE</b>
0	\$10.46
1	\$10.60
2	\$10.74
3	\$10.89
4	\$11.04
5	\$11.20
6	\$11.35
7	\$11.49
8	\$11.64
9	\$11.79
10	\$11.93
11	\$12.07
12	\$12.22
13	\$12.38
14	\$12.51
15	\$12.65
16	\$12.73
17	\$12.83
18	\$12.90
19	\$12.97
20	\$13.04
21	\$13.11
22	\$13.18
23	\$13.24
24	\$13.33
25	\$13.48
26	\$13.55
27	\$13.62

#### **DIRECTOR, CHILD CARE SERVICES**

STEP	HOURLY RATE
0	\$16.93
1	\$17.04
2	\$17.16
3	\$17.27
4	\$17.38
5	\$17.50
6	\$17.61
7	\$17.73
8	\$17.84
9	\$17.95
10	\$18.07
11	\$18.18
12	\$18.29
13	\$18.35
14	\$18.41
15	\$18.56
16	\$18.61
17	\$18.67
18	\$18.73
19	\$18.78
20	\$18.84
21	\$18.90
22	\$18.96
23	\$19.01
24	\$19.07
25	\$19.22
26	\$19.28
27	\$19.34

### DIRECTOR OF MAINTENANCE AND FACILITIES (salaried position)

STEP	<b>HOURLY RATE</b>
0	\$25.53
1	\$25.67
2	\$25.81
3	\$25.94
4	\$26.08
5	\$26.22
6	\$26.36
7	\$26.50
8	\$26.64
9	\$26.78
10	\$26.91
11	\$27.05
12	\$27.19
13	\$27.26
14	\$27.33
15	\$27.53
16	\$27.59
17	\$27.66
18	\$27.73
19	\$27.80
20	\$27.87
21	\$27.94
22	\$28.01
23	\$28.08
24	\$28.15
25	\$28.35
26	\$28.42
27	\$28.49

#### **DIRECTOR OF TECHNOLOGY**

<u>STEP</u>	<b>HOURLY RATE</b>
0	\$24.30
1	\$24.44
2	\$24.57
3	\$24.71
4	\$24.85
5	\$24.99
6	\$25.13
7	\$25.27
8	\$25.41
9	\$25.54
10	\$25.68
11	\$25.82
12	\$25.96
13	\$26.03
14	\$26.10
15	\$26.29
16	\$26.36
17	\$26.43
18	\$26.50
19	\$26.57
20	\$26.64
21	\$26.71
22	\$26.78
23	\$26.85
24	\$26.92
25	\$27.12
26	\$27.19
27	\$27.26

#### DISTRICT STUDENT INFORMATION COORDINATOR

STEP	<b>HOURLY RATE</b>
0	\$14.88
1	\$15.02
2	\$15.16
3	\$15.31
4	\$15.45
5	\$15.59
6	\$15.73
7	\$15.87
8	\$16.01
9	\$16.15
10	\$16.29
11	\$16.43
12	\$16.57
13	\$16.71
14	\$16.85
15	\$17.00
16	\$17.07
17	\$17.13
18	\$17.20
19	\$17.26
20	\$17.33
21	\$17.39
22	\$17.46
23	\$17.52
24	\$17.59
25	\$17.74
26	\$17.81
27	\$17.87