

2014-2015 SUBSTITUTE TEACHER/PARA SALARY SCHEDULE

BACKGROUND and RATIONAL:

In March 2015, the Board approved extending the school day by 30 minutes beginning on April 20, 2015 to make up for missed instructional time due to inclement weather. Since our certified subs are paid per day and this change adds an additional 30 minutes to their day, we would like to recommend a 2% salary for substitutes to begin on April 20, 2015 to accommodate for their additional time spent in the classroom. The daily pay rate for substitutes has not changed since the 2012-2013 school year. This recommendation is in line with the 2% increase other employees will receive in the 2015-2016 salary schedule. The early implementation is in recognition that their work day increased by 30 minutes beginning on April 20, 2015.

Salary Schedules reflect adjustments as presented to the Board on April 27, 2015.

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
Salary Schedules	\$38,000	General Funds	Recurring	Satisfying KRS 157.420 and Legislator's Budget

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POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:

“Approve the recommendations as written in the agenda:

- “Approve the 2014-2015 Amended Substitute Teacher/Para Salary Schedule.”