

**MEMORANDUM OF AGREEMENT
BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
GORDON DENTAL ASSOCIATES, LTD.
LOUISVILLE, KENTUCKY**



This Agreement is entered this April 28, 2015 between the Jefferson County Board of Education ("JCBE") having its office at 3332 Newburg Road, Louisville, Kentucky 40218, and Gordon Dental Associates, Ltd. having its office at 743 East Broadway Ste. 202, Louisville, Kentucky 40202 for the use of Jefferson County Public Schools' ("JCPS") facilities to provide dental procedures to JCPS students. Gordon Dental Associates, Ltd. is ultimately responsible for the diagnostic and preventive services and, has the capability of performing all procedures that are normally done in a standard dental office setting at the JCPS facilities.

GENERAL TERMS OF AGREEMENT:

1. The terms of the Agreement shall be reviewed annually, or as the need arises, by the respective administrative officers of Gordon Dental Associates, Ltd. and JCPS.
2. This Agreement shall be effective beginning on April 28, 2015 and ending on April 28, 2016. This Agreement may be terminated immediately by mutual consent of the Parties or by either Party upon ninety (90) days written notice to the other party. If JCBE terminates this Agreement, Gordon Dental Associates, Ltd. will be permitted to complete the services scheduled for students.
3. Gordon Dental Associates, Ltd agrees to indemnify and hold Jefferson County Board of Education, its' employees and Board members, harmless against loss, liability, claims, demands, actions, damages and expenses in connection therewith, including attorneys' fees and expenses if litigation, if any, respecting providing professional healthcare services by Gordon Dental Associates, Ltd to the students of JCPS.
4. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

This Agreement contains the entire agreement between JCBE and Gordon Dental Associates, Ltd. and supersedes any and all prior agreements, either written or oral; provided, however, that any written agreements executed contemporaneously with the execution of this Agreement and incorporated herein by reference shall remain in full force and effect.

GORDON DENTAL ASSOCIATES, LTD. AGREES TO:

1. Work in collaboration with the Coordinator of JCPS Health Services and/or his/her designee to create schedules and assignments for dental care. Consent forms provided by Gordon Dental Associates, Ltd.
2. Meet at appropriate times with the Coordinator of JCPS Health Services and/or his/her designee to evaluate the experience of the dental procedures and to review contractual agreements.

3. Inform Gordon Dental Associates, Ltd. staff/volunteers they are not entitled to wages from JCBE for their activities during the period of affiliation with JCBE and that they are not employees of the JCBE when they are assigned to use the JCPS facilities. Each individual assigned to JCPS facilities shall sign a statement acknowledging that they are not employed by JCBE.
4. Require and verify that all Gordon Dental Associates, Ltd. and its staff/volunteers are covered by professional liability insurance in amounts no less than \$1,000,000 per claim/\$3,000,000 aggregate per policy year and provide JCBE with a certificate of insurance.
5. Require all staff to complete a Criminal Records Check per JCBE requirements. Gordon Dental Associates, Ltd shall not permit staff/volunteers convicted of or pleading guilty to sexual or drug offenses or any felony offense to participate/provide services to students at JCPS facilities.
6. Notify the JCPS Health Services Coordinator of variations in the schedule due to illness, inclement weather, etc.
7. Provide for each JCPS student who turns in a permission slip, an exam, cleaning and fluoride treatment however; the primary focus of the program is to provide examined students with dental sealants. Sealants are opaque plastic material that covers a student's tooth and protects it from decay. This barrier helps the student from getting cavities. Sealants will be given as necessary to help each examined student protect their teeth.
8. Refer the examined students to a dentist in their area for follow-up care or immediate attention. Gordon Dental Associates, Ltd. will also assist a student in scheduling an appointment if a referral is needed.
9. Provide services through Medicaid, insurance program, and/or PPO/Private insurance. If the examined student has no insurance, Gordon Dental Associates, Ltd. has a grant through Oral Health America, to provide grants for preventative dental services and sealants. Parents can also pay a subsidized fee of \$50 (fee for service) which will cover the exam, cleaning and fluoride treatment. If the student has a signed consent form, but does not have insurance and is not able to pay the fee, Gordon Dental Associates, Ltd. will provide the exam, cleaning and fluoride treatment. Gordon Dental Associates, Ltd. will not pursue fees collection from the student, the parent or JCBE.
10. Provide the JCPS staff with a customized statistical report for each school in which services are provided. The report will include how many examined students had sealants, needed urgent care, and were provided with an exam, cleaning, fluoride treatment. A report will be completed for all grade levels. This report is done by grade level and is mandated by the state for kindergarten, 2nd and 6th graders.
11. Provide services within a 6 month span to monitor the sealants on the examined students and to provide them with another exam, cleaning and fluoride treatment. The goal of Gordon Dental Associates, Ltd. is to maintain a 90% retention rate on the sealants. (Ex. If services provided in September, then Gordon Dental Associated, Ltd. will request a return examination sometime in March).
12. Provide the students with free giveaways such as toothbrushes, stickers, timers and oral hygiene instructions.

13. Contact designated school staff to obtain class schedules, secure appointments for screenings and designate the appropriate areas. Gordon Dental Associates, Ltd. will distribute the consent forms, at least, 3 weeks before the service. This will give parents enough time to build an awareness of services and to let them know the date scheduled for their student's school and make sure not to schedule within 6 months prior to the last service the student received.

JEFFERSON COUNTY BOARD OF EDUCATION AGREES TO:

1. Provide the use of JCPS facilities to dental professionals. Such facilities shall be mutually agreed upon by JCPS administrative personnel, Gordon Dental Associates, Ltd. administrative personnel. Such facilities shall be available annually during the school year, however, such use may not interfere with the instructional program of JCPS.
2. Provide the opportunity for dental professionals to perform dental diagnostic and preventive services to students.
3. When and where possible, provide the use of parking space for the mobile unit, if needed.
4. Assist Gordon Dental Associates, Ltd. staff/volunteers with the interpretation of JCBE policies and procedures.
5. Ensure emergency medical treatment is provided to dental professionals if needed for illness or injuries suffered during dental experiences. Such treatment shall be at the expense of the dental professionals treated.
6. Distribute and collect Gordon Dental Associates, Ltd. consent forms via designated school staff.

DISCRIMINATION

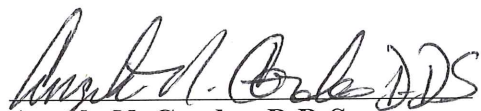
1. There shall be no discrimination on the basis of race, color, national origin, religion, creed, sex, age, disability, or veteran status in either the selection of students participating in the program, or as to any aspect of the clinical training in the program, provided, however, that with respect to disability, the disability must not be such as would, even with reasonable accommodation in and of itself, preclude the student's effective participation in the program.

GOVERNING LAW

1. This agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

GORDON DENTAL ASSOCIATES, LTD.

JEFFERSON COUNTY BOARD OF EDUCATION

A handwritten signature in dark ink, appearing to read "Angela N. Gordon DDS", written over a horizontal line.

Angela N. Gordon D.D.S
CEO/Owner

Donna M. Hargens, Ed.D
Superintendent

03-25-15

Date

Date