



LOUISVILLE JOB TRENDS

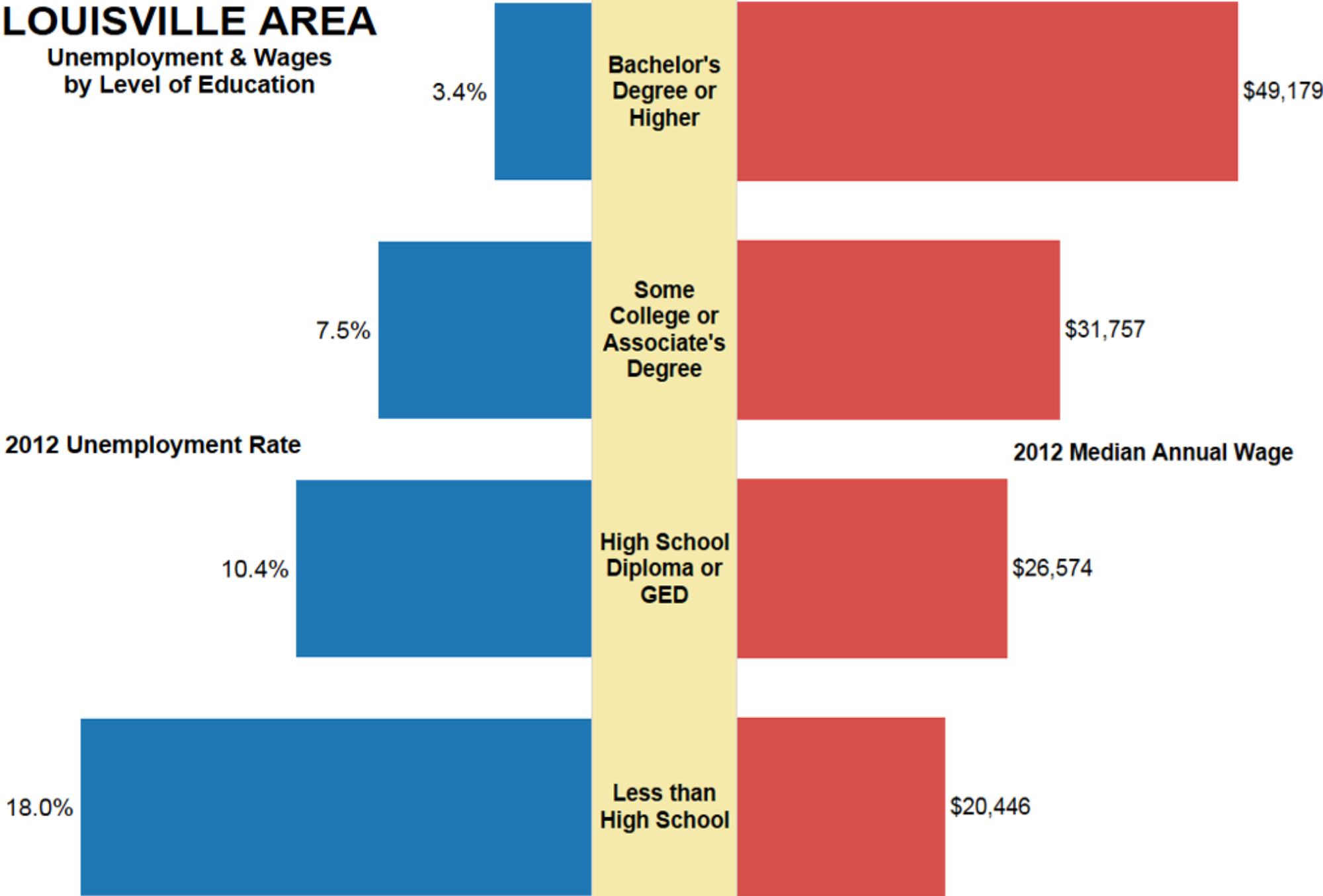
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LOUISVILLE AREA

Unemployment & Wages
by Level of Education

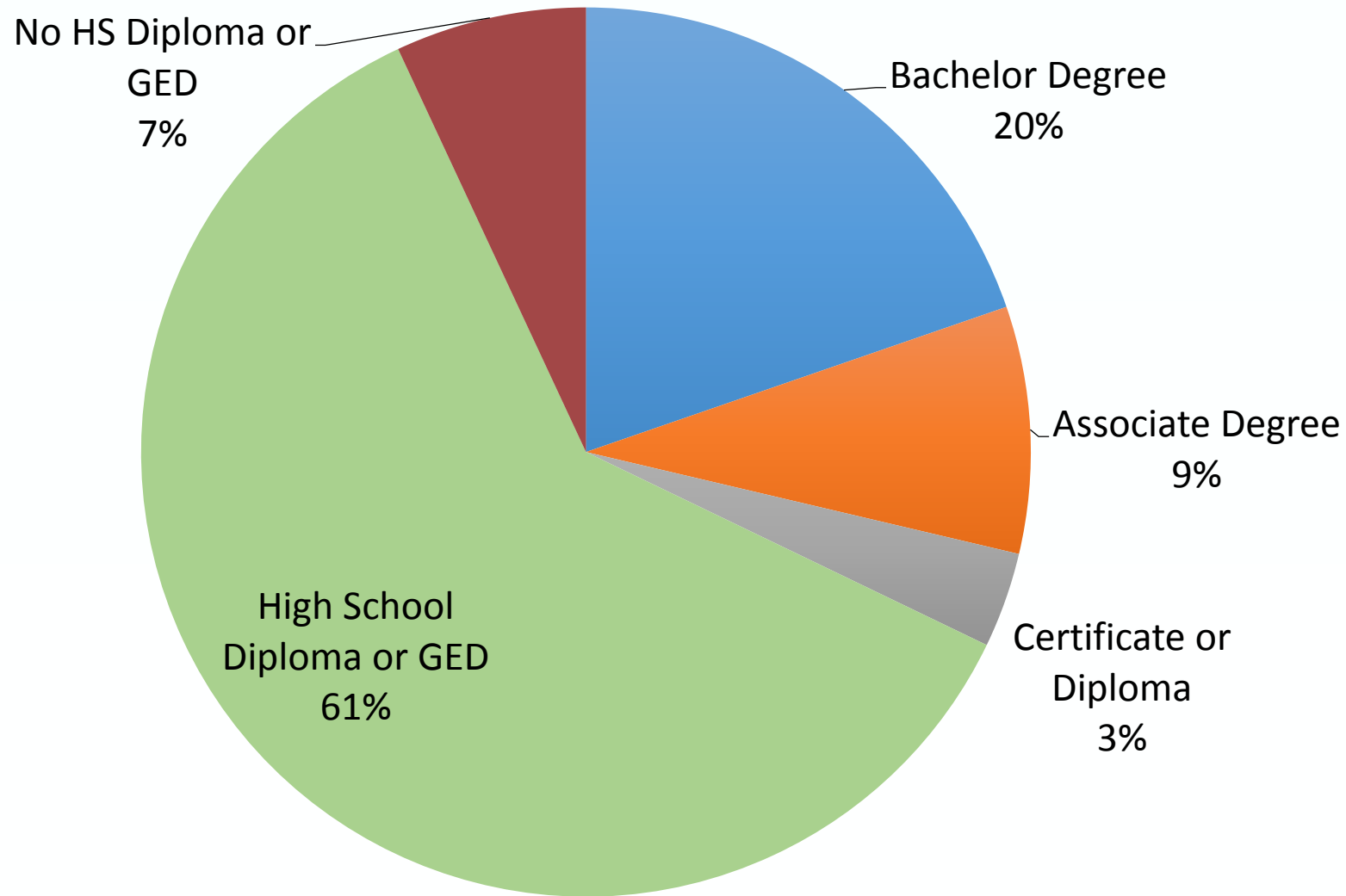
2012 Unemployment Rate

2012 Median Annual Wage



LOUISVILLE WORKFORCE INVESTMENT AREA

EDUCATIONAL ATTAINMENT OF THE UNEMPLOYED

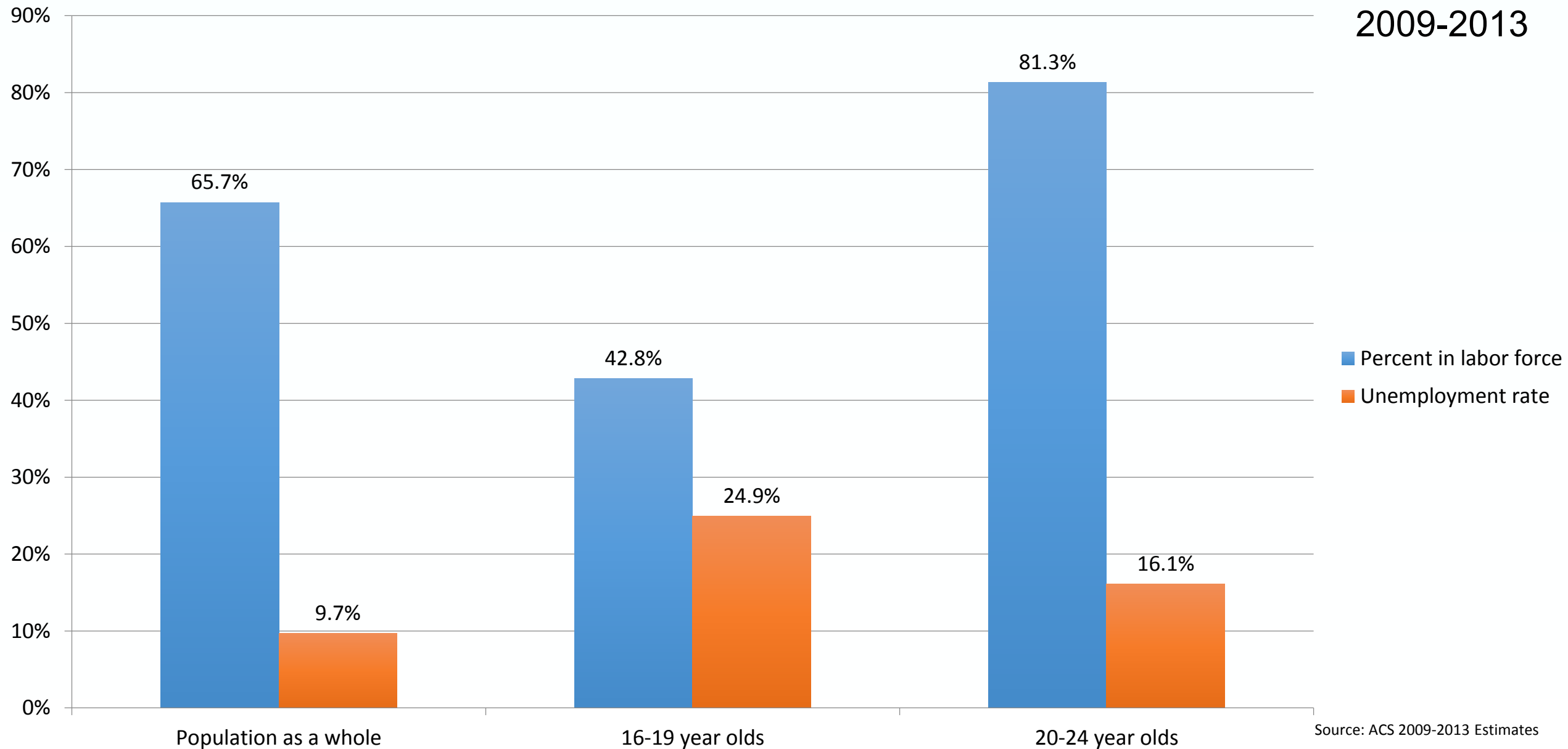


Source: KentuckianaWorks Burning Glass Focus Career, data feed for educational attainment of 7,708 people registered in the Focus Career System August 2013-October 2014
Applies only to the Louisville Workforce Investment Area, comprising the following Kentucky Counties: Bullitt, Henry, Jefferson, Oldham, Shelby, Spencer, and Trimble

LOUISVILLE MSA

YOUTH LABOR FORCE PARTICIPATION & UNEMPLOYMENT

2009-2013



Advanced Manufacturing Career Pathways

Louisville Metropolitan Statistical Area • October - December 2014

	PRODUCTION	PROCESS DEVELOPMENT	QUALITY ASSURANCE	MAINTENANCE
BA/BS (4 YRS)	Manufacturing Engineers 29 JOB POSTINGS IN THE LAST QUARTER \$30.06 to \$44.86 HOURLY RATE	Estimators; Sales Engineers 28 JOB POSTINGS IN THE LAST QUARTER \$22.08 to \$36.55 HOURLY RATE	Quality Engineers; Production Managers 100 JOB POSTINGS IN THE LAST QUARTER \$28.45 to \$45.60 HOURLY RATE	Electrical and Mechanical Engineers 69 JOB POSTINGS IN THE LAST QUARTER \$32.56 to \$46.49 HOURLY RATE
ASSOCIATE DEGREE (2 YRS)	No high-growth jobs at the associate degree level in this pathway	Mechanical Drafters (Computer-aided Designers) 15 JOB POSTINGS IN THE LAST QUARTER \$18.76 to \$28.52 HOURLY RATE	Engineering and Manufacturing Technicians 21 JOB POSTINGS IN THE LAST QUARTER \$24.34 to \$27.74 HOURLY RATE	No high-growth jobs at the associate degree level in this pathway
CERTIFICATE OR DIPLOMA (1-2 YRS)	Production Supervisors; CNC Machine Tool Operators 145 JOB POSTINGS IN THE LAST QUARTER \$17.58 to \$27.95 HOURLY RATE	No high-growth jobs at the certificate level in this pathway	Quality Coordinators 19 JOB POSTINGS IN THE LAST QUARTER \$13.58 to \$19.98 HOURLY RATE	Welders; Industrial Machinery Mechanics; Industrial Maintenance Technicians 64 JOB POSTINGS IN THE LAST QUARTER \$17.25 to \$24.53 HOURLY RATE
HIGH SCHOOL OR GED	Assembly Technicians; Industrial Tool Operators 191 JOB POSTINGS IN THE LAST QUARTER \$12.41 to \$22.38 HOURLY RATE	No high-growth jobs at the entry level in this pathway	Quality Assurance Specialists 28 JOB POSTINGS IN THE LAST QUARTER \$14.09 to \$23.08 HOURLY RATE	Repair technician 29 JOB POSTINGS IN THE LAST QUARTER \$12.91 to \$22.25 HOURLY RATE

Source: Burning Glass Labor/Insight job postings 10/1/14 through 12/31/14, discounted by 20 percent to account for possible duplication; EMSI Analyst typical entry level education and wages for 25th and 75th percentile. Numbers are not guarantees of job placement. Some occupations may be underrepresented in online job postings.

Information Technology Career Pathways

Louisville Metropolitan Statistical Area • October - December 2014

	INFORMATION SUPPORT/SERVICES	PROGRAMMING & SOFTWARE DEV	NETWORK SYSTEMS	WEB & DIGITAL COMMUNICATIONS
BA/BS (4 YRS)	Information Technology Managers; Systems Analysts; Operations Analysts 247 JOB POSTINGS IN THE LAST QUARTER \$28.70 to \$47.93 HOURLY RATE	Software Engineers; Systems Engineers 244 JOB POSTINGS IN THE LAST QUARTER \$27.37 to \$42.70 HOURLY RATE	Network Specialists; Database Administrators; Information Security Analysts; Systems Administrators 229 JOB POSTINGS IN THE LAST QUARTER \$24.77 to \$42.26 HOURLY RATE	Computer Programmers; Graphic Designers 112 JOB POSTINGS IN THE LAST QUARTER \$17.20 to \$26.42 HOURLY RATE
ASSOCIATE DEGREE (2 YRS) OR SOME COLLEGE, NO DEGREE	Technical Support Analysts; Information Technology Support Technicians 225 JOB POSTINGS IN THE LAST QUARTER \$14.25 to \$21.66 HOURLY RATE	No high-growth jobs at the associate degree level in this pathway	Computer Network Support Specialists 12 JOB POSTINGS IN THE LAST QUARTER \$17.01 to \$30.17 HOURLY RATE	Web Designers 37 JOB POSTINGS IN THE LAST QUARTER \$14.23 to \$21.66 HOURLY RATE
CERTIFICATE OR DIPLOMA (1-2 YRS)	No high-growth jobs at the certificate level in this pathway	No high-growth jobs at the certificate level in this pathway	No high-growth jobs at the certificate level in this pathway	No high-growth jobs at the certificate level in this pathway
HIGH SCHOOL OR GED	No high-growth jobs at the entry level in this pathway	No high-growth jobs at the entry level in this pathway	No high-growth jobs at the entry level in this pathway	No high-growth jobs at the entry level in this pathway

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Food and Beverage Career Pathways

Louisville Metropolitan Statistical Area • October - December 2014

	FOOD PRODUCTION	RESTAURANT	HOSPITALITY	CORPORATE HEADQUARTERS
BA/BS (4 YRS)	No high-growth jobs at the bachelor level in this pathway	General Managers 23 JOB POSTINGS IN THE LAST QUARTER \$26.22 to \$55.92 HOURLY RATE	Sales Managers; Marketing Coordinators 21 JOB POSTINGS IN THE LAST QUARTER \$25.49 to \$42.02 HOURLY RATE	Human Resources Specialists; Financial Analysts; Quality Assurance Analysts; Application Developers; Marketing Managers; Accountants; Network Engineers 35 JOB POSTINGS IN THE LAST QUARTER \$23.03 to \$37.34 HOURLY RATE
ASSOCIATE DEGREE (2 YRS)	No high-growth jobs at the associate degree level in this pathway	No high-growth jobs at the associate degree level in this pathway	No high-growth jobs at the associate degree level in this pathway	No high-growth jobs at the associate degree level in this pathway
CERTIFICATE OR DIPLOMA (1-2 YRS)	Shift Coordinators; Tractor-Trailer Truck Drivers 34 JOB POSTINGS IN THE LAST QUARTER \$16.96 to \$26.48 HOURLY RATE	No high-growth jobs at the certificate level in this pathway	No high-growth jobs at the certificate level in this pathway	No high-growth jobs at the certificate level in this pathway
HIGH SCHOOL OR GED	Maintenance Technicians; Delivery Drivers; Production Associates 24 JOB POSTINGS IN THE LAST QUARTER \$12.09 to \$21.39 HOURLY RATE	Shift Managers; Assistant Managers; Chefs 216 JOB POSTINGS IN THE LAST QUARTER \$12.11 to \$18.12 HOURLY RATE	Front Desk Agents; Housekeeping Supervisors; Security Officers 52 JOB POSTINGS IN THE LAST QUARTER \$10.25 to \$17.27 HOURLY RATE	Accounting Clerks; Front Office Supervisors; Customer Service Representatives; Telephone Operators 23 JOB POSTINGS IN THE LAST QUARTER \$14.42 to \$21.76 HOURLY RATE
LESS THAN HIGH SCHOOL	Order Fillers; Bakers 19 JOB POSTINGS IN THE LAST QUARTER \$9.42 to \$14.11 HOURLY RATE	Restaurant Team Members; Servers; Grill, Line and Prep Cooks; Cashiers; Bartenders; Hosts and Hostesses 324 JOB POSTINGS IN THE LAST QUARTER \$8.20 to \$9.76 HOURLY RATE	Housekeepers; Janitors; Valet Attendants 24 JOB POSTINGS IN THE LAST QUARTER \$8.86 to \$11.97 HOURLY RATE	No high-growth jobs at the less-than-high-school level in this pathway

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Health Enterprises and Lifelong Wellness & Aging Career Pathways

Louisville Metropolitan Statistical Area • October - December 2014

	DIRECT PATIENT CARE	DIAGNOSTIC/THERAPEUTIC	ADMINISTRATIVE/CORPORATE
DOCTORAL OR PROFESSIONAL DEGREE	Physician and Surgeons; Physical Therapists; Audiologists; Family and General Practitioners 146 JOB POSTINGS IN THE LAST QUARTER \$55.40 to \$72.74 HOURLY RATE	Dentists; Orthodontists; Pharmacists; Optometrists 49 JOB POSTINGS IN THE LAST QUARTER \$55.71 to \$72.82 HOURLY RATE	No high-growth jobs at the professional level in this pathway
MASTER'S DEGREE	Nurse Practitioners; Occupational Therapists; Physician Assistants; Nurse Anesthetists; Speech-Language Pathologists 200 JOB POSTINGS IN THE LAST QUARTER \$36.11 to \$48.74 HOURLY RATE	Mental Health Counselors 12 JOB POSTINGS IN THE LAST QUARTER \$13.75 to \$18.91 HOURLY RATE	Healthcare Social Workers, Statisticians 31 JOB POSTINGS IN THE LAST QUARTER \$20.00 to \$28.96 HOURLY RATE
BA/BS (4 YRS)	Directors of Nursing 369 JOB POSTINGS IN THE LAST QUARTER \$32.74 to \$53.03 HOURLY RATE	Medical and Clinical Laboratory Technicians; Dietitians and Nutritionists 26 JOB POSTINGS IN THE LAST QUARTER \$24.30 to \$32.33 HOURLY RATE	Systems Analysts; Accounting Analysts; Business Office Managers; Human Resources Specialists; Human Resources Managers; Marketing Managers; Marketing Coordinators; Information Technology Managers; Network Engineers; Risk Analysts; Financial Analysts 155 JOB POSTINGS IN THE LAST QUARTER \$23.27 to \$37.96 HOURLY RATE
ASSOCIATE DEGREE (2 YRS)	Registered Nurses; Physical and Occupational Therapist Assistants; Respiratory Therapists; Sonographers; Cardiovascular Technicians 970 JOB POSTINGS IN THE LAST QUARTER \$24.08 to \$33.66 HOURLY RATE	Medical and Clinical Laboratory Technicians; Dental Hygienists; Radiologic Technologists 76 JOB POSTINGS IN THE LAST QUARTER \$20.83 to \$28.98 HOURLY RATE	No high-growth jobs at the associate degree level in this pathway
CERTIFICATE (1-2 YRS)	Nursing Assistants; Emergency Technicians and Paramedics; Medical Assistants; Licensed Nurses 582 JOB POSTINGS IN THE LAST QUARTER \$12.05 to \$16.14 HOURLY RATE	Dental Assistants; Surgical Technologists; Phlebotomists; Ophthalmic Medical Technicians 74 JOB POSTINGS IN THE LAST QUARTER \$14.30 to \$19.23 HOURLY RATE	Medical Transcriptionists; Medical Records Clerks 132 JOB POSTINGS IN THE LAST QUARTER \$12.22 to \$17.96 HOURLY RATE
HIGH SCHOOL OR GED	Physical Therapist Aides; Patient Transporters; Sterile Processing Technicians; Endoscopy Technicians; Emergency Room Technicians 154 JOB POSTINGS IN THE LAST QUARTER \$14.27 to \$21.37 HOURLY RATE	Pharmacy Clerks; Pharmacy Technicians; Opticians; Social Workers; Home Health Aides; Dietary Cooks; Caregivers 198 JOB POSTINGS IN THE LAST QUARTER \$9.60 to \$12.80 HOURLY RATE	Medical Receptionists; Bookkeepers; Telephone Operators; Office Managers; Customer Service Representatives; Executive Assistants 264 JOB POSTINGS IN THE LAST QUARTER \$14.26 to \$21.39 HOURLY RATE

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Consumer and Business Services Career Pathways

Louisville Metropolitan Statistical Area • October - December 2014

	FINANCIAL SERVICES/ PAYMENT PROCESSING	LEGAL SERVICES/ CONSULTING	ADVERTISING AND PR
PROFESSIONAL DEGREE/PHD/ MASTER'S DEGREE	No high-growth jobs at the professional level in this pathway	Judges; Lawyers 37 JOB POSTINGS IN THE LAST QUARTER \$35.40 to \$54.18 HOURLY RATE	No high-growth jobs at the professional level in this pathway
BA/BS (4 YRS)	Financial Managers; Accountants; Budget Analysts; Credit Analysts; Personal Financial Advisors; Business Bankers 465 JOB POSTINGS IN THE LAST QUARTER \$22.33 to \$35.56 HOURLY RATE	Management Consultant 122 JOB POSTINGS IN THE LAST QUARTER \$25.46 to \$36.69 HOURLY RATE	Marketing Managers; Public Relations Managers; Fundraising Coordinators; Marketing Coordinators; Videographers; Editors; Video Editors; Graphic Designers; Animators; Communications Specialists; Technical Writers; Copywriters 248 JOB POSTINGS IN THE LAST QUARTER \$18.05 to \$27.98 HOURLY RATE
ASSOCIATE DEGREE (2 YRS)	No high-growth jobs at the associate degree level in this pathway	Paralegals and Legal Assistants 13 JOB POSTINGS IN THE LAST QUARTER \$16.56 to \$24.53 HOURLY RATE	Executive Assistants 54 JOB POSTINGS IN THE LAST QUARTER \$16.89 to \$23.67 HOURLY RATE
CERTIFICATE (1-2 YRS)	No high-growth jobs at the certificate level in this pathway	No high-growth jobs at the certificate level in this pathway	No high-growth jobs at the certificate level in this pathway
HIGH SCHOOL OR GED	Collections Specialists; Billing Specialists; Bookkeepers; Correspondence Clerks; Credit Assistants 318 JOB POSTINGS IN THE LAST QUARTER \$13.34 to \$18.92 HOURLY RATE	Legal Administrative Assistants; Receptionists 89 JOB POSTINGS IN THE LAST QUARTER \$11.10 to \$15.45 HOURLY RATE	Office Assistants; Artists; Media and Communication Assistants; Photographers; Secretaries and Administrative Assistants 370 JOB POSTINGS IN THE LAST QUARTER \$11.47 to \$17.20 HOURLY RATE

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Logistics and Supply Chain Management Career Pathways

Louisville Metropolitan Statistical Area • October - December 2014

	PROCUREMENT (SOURCING/BUYING)	TRANSPORTATION OPERATIONS	WAREHOUSING & DISTRIBUTION
BA/BS (4 YRS)	Purchasing Managers; Logistics Specialists 59 JOB POSTINGS IN THE LAST QUARTER \$30.25 to \$54.64 HOURLY RATE	Sales Managers; Industrial and Aerospace Engineers; Airline Pilots, Copilots, and Flight Engineers 190 JOB POSTINGS IN THE LAST QUARTER \$33.65 to \$54.06 HOURLY RATE	Sales Representatives; Mechanical Engineers 381 JOB POSTINGS IN THE LAST QUARTER \$29.49 to \$51.57 HOURLY RATE
ASSOCIATE DEGREE (2 YRS)	No high-growth jobs at the associate degree level in this pathway	No high-growth jobs at the associate degree level in this pathway	No high-growth jobs at the associate degree level in this pathway
CERTIFICATE OR DIPLOMA (1-2 YRS)	No high-growth jobs at the certificate level in this pathway	Tractor Trailer Truck Drivers; Aircraft Mechanics and Service Technicians 796 JOB POSTINGS IN THE LAST QUARTER \$17.23 to \$27.50 HOURLY RATE	Production Supervisors 96 JOB POSTINGS IN THE LAST QUARTER \$19.48 to \$31.69 HOURLY RATE
HIGH SCHOOL OR GED	No high-growth jobs at the entry level in this pathway	Delivery Drivers; Import and Export Coordinators; Transportation Managers 115 JOB POSTINGS IN THE LAST QUARTER \$14.89 to \$25.57 HOURLY RATE	Warehouse Workers; Inventory Clerks; Warehouse Managers; Forklift Operators 575 JOB POSTINGS IN THE LAST QUARTER \$10.31 to \$15.65 HOURLY RATE

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