

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
March 23, 2015**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 23rd day of March 2015 with the following members present: (1) John Price, (2) Melissa Bacon, (3) Amanda Ferguson and (4) Doug Barnett

Staff Members Present for Regular Meeting

Marlene Helm, Acting Superintendent
Shelley Chatfield, Staff Attorney
Mary Wright, Senior Director of Operations and Support
Vince Mattox, Senior Director of Equity, School Support and Community Engagement

A. Call to Order

John Price, Chair, called the Regular Board Meeting to order at 6:02 p.m.

Roll Call

John Price, Melissa Bacon, Amanda Ferguson, Doug Barnett

B. Welcome to Guests

John Price, Chair, welcomed the guests and attendees to the meeting.

C. Moment of Silence

D. Pledge of Allegiance

Melissa Bacon led the Pledge of Allegiance.

E. Mission Statement

Melissa Bacon read the Board Mission Statement.

F. Approval of Agenda

A motion was made by Melissa Bacon and seconded by Doug Barnett, to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. The motion carried with a vote of 4 to 0.

G. Introductions, Student Performance and Recognitions

1. Introductions

John Price, Chair, introduced the teacher and student representatives for the March 23, 2015 Board meeting.

- a. Student Representative:** Ashley Rowell, Winburn Middle School
- b. Teacher Representative:** Heidi Anderson, Paul Laurence Dunbar High School

2. Student Performance

a. Wellington Elementary Chorus

These students meet once a week and have performed at many events throughout the school year including winter and spring programs, the Wellington PTA spring carnival, the Fayette County Public Schools District Honors Chorus and community performances at Joseph Beth Bookstore and Whitaker Bank Ballpark for the Lexington Legends. The chorus is under the direction of Laura Bosworth.

3. Recognitions

a. Akshay Kalose, Lafayette High School: International Google Code-In Competition

Akshay, Kalose, Lafayette High School, was a finalist in the international Google Code-In 2014. He completed sixteen tasks for the Drupal open-source project during the seven-week contest. In the previous year's competition, Akshay was among the 20 grand prize winners invited to Google's headquarters in Mountain View, California.

b. Madison Winstead, Paul Laurence Dunbar: Runner-Up, KHSAA Swimming and Diving State Championships

Dunbar junior Madison Winstead was runner-up in the 100-yard breaststroke to pace FCPS athletes in the 2015 Kentucky High School Athletic Association's Swimming and Diving State Championship. Madison was also tapped for the girls' all-state first team.

c. Jamie Palumbo, Henry Clay & Lafayette: Outstanding Girls' Diving Coach, KHSAA Swimming and Diving State Championship

Jamie Palumbo was named Outstanding Girls' Diving Coach for the third year in a row.

d. Cici Mao and Adil Yusuf, Paul Laurence Dunbar: First Place, Kentucky Beta Club Convention

Adil Yusuf took first place in the science division II, and Cici Mao was first in math division I. Kathleen Yang was runner-up in math division II. Their club also took second place in the quiz bowl with members, Zainab Kahloon, Joanna Slusarewicz, Thirushan Wignakumar and Adil Yusuf.

e. Manuela Botaka, Noela Botaka, Jordan Dunaway, Rosalyn Huff, Stephanie Lopez, Trey Swann and Teah Williams, Bryan Station High School: Second Place, Kentucky Beta Club Competition

Students from Bryan Station and Paul Laurence Dunbar high schools brought home several awards from the 74th annual Kentucky Beta club convention last month.

f. Henry Clay High School Boy's Bowling Team: First Place KHSAA State Championship

Henry Clay High's Boys' bowling team won the Kentucky High School Athletic Association's state championship at Eastland Lanes and Cameron Pettyjohn received the 2015 Uncommon Excellence Award. These students are coached by Robbie Biddle, Randy Cannon and Todd Hart.

g. Henry Clay High School Hockey: First Place, Kentucky High School Hockey League State Championship

Henry Clay High School captured the Kentucky High School Hockey League's 2015 state title. Henry Clay eliminated crosstown rival Paul Laurence Dunbar in the first round and then upset top-seeded Trinity. Henry Clay then clinched the championship with a solid seven-to-two victory against Oldham County.

h. Several Winners: 2015 Keep It Real Contest

The “Keep It Real” campaign is a youth-driven community effort to educate teenagers on the risks of underage drinking, prescription drug use, and nicotine. There were winners from both Eastside Technical Center and Henry Clay. Unfortunately the students from Eastside could not attend tonight but we wanted to honor them as well.

i. Phil Kent, Lafayette High School: 2015 Outstanding Director Awarded, American String Teachers Association

Phil Kent of LHS has received the 2015 Outstanding Director award from the Kentucky chapter of the American String Teachers Association. He accepted the honor, which recognizes excellence in teaching and leadership during the conference last month.

4. Acknowledgements

Amanda Ferguson gave the following acknowledgements:

- April - Occupational Therapy Month
- April - School Library Month
- April 19th through 25th - Student Leadership Week
- April 19th through 25th - Administrative Professionals Week

H. Reports, Communications, Resolutions

1. Progress Reports

a. Superintendent’s Report

1. Equity Council Report

Vince Mattox reviewed the current updates to the Equity Council top ten recommendations:

- **Kathy Dykes** and the department of Special Education are currently working on creating district support for Mental Health Services.
- The R.E.S.E.T. committee representatives have been selected.

Doug Barnett would like to see the updates for the top ten recommendations to be listed on the front page of the www.fcps.net webpage.

Dr. Helm stated that some district personnel are contacting benchmark districts to get information regarding how best to deal with students with mental health needs.

2. Construction Progress Report

Mary Wright presented a PowerPoint presentation regarding the construction and renovation projects in progress in the district. A hard copy of the presentation is included with the permanent minutes.

3. APA Special Examination Update

Kyna Koch gave the following updates:

- MUNIS consultants will be coming in April to give training on creating electronic Personnel Action Forms
- New Monthly Financial Reports
- Internal Audit Committee will convene soon

- Purchase order has been approved for a fraud hotline and details will be shared soon
- Quote has been received to complete compensation study on certified staff. Contract will come before the board in April
- MUNIS IT audit is forthcoming
- Reviewing Travel and Professional Development guidelines

Dr. Helm reminded the board that an update is sent to the Adam Edelen after each Regular Board meeting to give an update as to the actions the district is taking in regards to the Auditor of Public Accounts Findings.

4. Student Achievement Updates

Principal Jay Jones gave a PowerPoint presentation for William Wells Brown. A hard copy of the presentation is included with the permanent minutes.

Doug Barnett asked what the school would like to see regarding Equity concerns.

Jay Jones stated that he needs additional staffing to address equity concerns

Doug Barnett asked if Mr. Jones was happy with the support received by the district.

Jay Jones answered that they feel much supported by Central Office staff.

Doug Barnett asked how they're working on equity amongst staff

Jay Jones answered that he requests the minority applicant list so he can appropriately hire a staff that reflects the student population

Doug Barnett asked how the school is working to reduce school suspensions.

Jay Jones answered that the school has started implementing after school detention. He stated that if a student has ongoing behavioral issues, the best thing was to not send them home.

John Price thanked them for their presentation and their presentation helps the board to see what changes to the budget needs to take place in order to better serve the students in Fayette County.

Dr. Helm stated that the district understands that there is a sense of urgency that the students in Fayette County are receiving the resources that they need to be successful. She thanked William Wells Brown for being present to share what's working in their school and what their specific needs are.

Principal Kari Kirchner gave a PowerPoint presentation for Mary Todd Elementary. A hard copy of the presentation is included with the permanent minutes.

Melissa Bacon stated that the board appreciates the school stepping out and giving students hands on experience.

Doug Barnett stated that he has seen all of the special programs in action at Mary Todd and that he loved seeing students who were engaged in learning.

Dr. Helm stated that she's excited to see the partnership that the school has created with Yates Elementary.

Jack Hayes stated that he was impressed with this group because they were risk takers.

John Price stated that he liked the creativity that schools are taking to create special programs to meet that schools student needs.

2. Remarks by Citizens:

Dr. Helm shared some questions and concerns from community members from the February Board meeting and offered answers for some of the questions raised.

- The district has completed a very extensive review of Section 7 funds for the past five years and that the Section 7 funds will look very different going forward for the 2015-2016 school year.
 - Minority Recruitment and Retention position has been filled by Daryl Thompson. He is putting together a team which will begin to articulate the vision for our district and is collaborating with the Human Resources Department.
 - Construction Bidding and Purchasing: The district follows board policy 0432 on bidding procedures which requires the district to follow the Kentucky model of procurement code. Any purchase over \$20,000 requires the district to follow a competitive bidding process.
 - District Facilities Renovations: The district follows the renovation plan set by the Local Planning Committee. The group prioritizes all construction and renovations in the district. The schedule is submitted and approved by KDE.
 - Economic Development and Supplier Diversity position has been created and was posted in early March. All administrative positions will be posted for thirty days unless there is an emergency that dictates that the job be filled earlier than the thirty day deadline. The position will be posted until April 9th.
- a. **Adrian Wallace:** Equity Council Report: Concerns regarding minority applicants and the low amount of minorities hired according to the recent NAACP records request. He is requesting that incomplete minority applications that are deleted after 25 days to not be deleted and to be forwarded to the Human Resources Department and the Minority Recruitment office.
 - b. **Jo Grayson:** Superintendent Search-NAACP attempted to change legislation to include someone from Equity Council that was not passed; Wants a superintendent with experience in an urban setting.
 - c. **Angela Southern-** Wants the board to know that April is Autism Awareness month. Spoke regarding NAACP records request. Feels like all the questions were not answered. Feels the district did not respond in a timely manner. Feels we are in violation of the Open Records Request Act and feels the district is incompetent.
 - d. **Shambra Mulder-**NAACP records request. Wants to know how Section 7 money is being distributed to individual schools. Upset that more money has gone to Dunbar and Veterans Park instead of William Wells Brown. Upset that the district does not have Policies and Procedures to ensure that Section 7 money is going to low performing schools with needs.

3. Resolutions:

a. Regarding the death of Jacob Adam Concors, Picadome Elementary

Melissa Bacon read a resolution regarding the death of Jacob Adam Concors.

A motion was made by Melissa Bacon and seconded by Amanda Ferguson, to adopt the resolution regarding the death of Jacob Adam Concors. The motion carried 4 to 0.

- b. Regarding the death of Audwin Wade Price, Martin Luther King, Jr. Academy for Excellence**
Doug Barnett read a resolution regarding the death of Audwin Wade Price.

A motion was made by Doug Barnett and seconded by Melissa Bacon, to adopt the resolution regarding the death of Audwin Wade Price. The motion carried 4 to 0.

I. Approval of Routine Matters

1. *Approval of the February 2, 2015 Special Board Meeting*
2. *Approval of the February 9, 2015 Board Planning Meeting*
3. *Approval of the February 20, 2015 Special Board Meeting*
4. *Approval of the February 23, 2015 Regular Board Meeting*
5. *Approval of the February 25, 2015 Special Board Meeting*

A motion was made by Doug Barnett and seconded by Melissa Bacon, to approve the minutes. The motion carried with a vote of 4 to 0 with the correction to the spelling of Rolanda Woolfork's name on the February 23rd agenda.

J. Approval of Consent Items

A motion was made by Amanda Ferguson and seconded by Melissa Bacon, to approve the items on the consent calendar including any items added by addendum. The motion carried with a vote of 4 to 0.

1. **Awards of Bids/Proposals**
2. **Post Approval Placeholder**
3. **Professional Leave by District Personnel**
4. **Special and Other Leaves of Absence**
5. **Instructional Materials/Textbook Plans**
6. **Requests from Principals for Extended Trips**
7. **Declaration of Surplus and Intent to Sell**
8. **Approval of a Proposed Change Order (No. Eight) To the Contract for the Renovation at Garden Springs Elementary School BG 12-181**
9. **Approval of a Proposed Change Order (No. Fifteen) to the Contract for the Renovation at Jessie Clark Middle School BG 13-023**
10. **Approval of a Proposed Change Order (No. Two) to the Contract for the Renovation at Squires Elementary School BG 14-121**
11. **Approval of Third-Party Special Inspection Agreement for the Construction of the New Elementary School at Intersection of Georgetown and Spurr Roads (2550 Georgetown Road) BG 15-153**
12. **Approval of Bid and a Revision to the BG-1 Project Application for the Replacement of the HVAC at Maxwell Elementary School BG 15-139**
13. **Approval of Proposed Contract for the Replacement of the Softball Field Press Box/Concession Stand and Title IX Improvements at Bryan Station High School (Emergency-Phase One) BG 15-153**
14. **Approval of Contract for Survey of 12.2 Acres for the Construction of the Steam Academy on the University of Kentucky Campus**

K. Approval of Action Items

1. Amendment of the 2014-2015 School Calendar

Marlene Helm stated that the district would like to extend each school day by thirty minutes beginning on Monday, April 20th, to make up the school days missed during inclement weather. This would allow the school year to end just two days after the original planned date.

Doug Barnett asked if this would extend work calendars by 30 minutes each day.

Dr. Helm answered that the district will begin working on work calendars as soon as the recommendation is approved. Dr. Helm has also asked that all principals take note of questions and concerns of their staff and forward that to the district.

Doug Barnett asked if a state of emergency is declared by the governor does it have to be specified by school district as well.

Diana Cromer answered that a state of emergency is formulated for government outside of schools. The school system is still held to the exact number of hours set by the state. Any change to the expected number of hours for any district would have to be changed by the general assembly.

Dr. Helm that state law specifies that if the school day is to be lengthened then it has to be done in thirty minute increments. Dr. Helm also stated that the April 20th date was chosen to give students, families and teachers enough advance notice to make appropriate arrangements.

Amanda Ferguson asked if a few minutes could be added to each class instead of all the time just added to one class. She asked if we could encourage each school to add time to each class.

Randy Peffer the suggestion to the schools is to add minutes on to each class.

John Price stated he was asked to split the time and add 15 minutes on to the beginning and end of school and stated that he feels this would be too much of a change and adjustment for parents.

Dr. Helm stated that another suggestion was to still hold graduation before the end of school and it was agreed that this was not the best idea.

A motion was made by Melissa Bacon and seconded by Amanda Ferguson to approve the amendment of the 2014-2015 school calendar to extend each school day by thirty (30) minutes beginning Monday, April 20, 2015 through Friday, May 29, 2015. The motion carried with a vote of 4 to 0.

Dr. Helm shared that the graduation schedule is as follows:

Friday, May 29th

4:00 p.m. Lafayette High School

7:00 p.m. Tates Creek High School

Saturday, May 30th

10:00 a.m. Bryan Station High School

1:00 p.m. Henry Clay High School

4:00 p.m. Paul Laurence Dunbar High School

2. 2016-2017 Instructional Calendar

Dr. Helm shared the 2016-2017 Instructional calendars to the school board for their approval.

John Price stated that he liked the additional time built in for inclement weather days

A motion by Melissa seconded by Doug to approve the 2016-2017 calendar as presented. The motion carried with a vote of 4 to 0.

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3. Monthly Financial Report – Kyna Koch and Rodney Jackson, Director of Finance presenting

- No unexplained variances or unauthorized expenditures
- Year to date period ending February 28, 2014 - Net revenue over expenses of \$91,204,761
- Currently at approximately 79% revenue received
- Total year to date expenses approximately 53%
- The balance sheet reflects that total assets are \$98,472,505
- The balance sheet also reflects that total liabilities are \$4,191,875
- Financial position in relation to assets versus liabilities is good

A motion was made by Melissa Bacon and seconded by John Price to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board. The motion carried with a vote of 4 to 0.

M. Informational Items

1. Personnel Changes – No discussion

2. Position Control Document

Dr. Helm stated that this was presented to the board as requested. There were no questions.

N. Oral Communications

1. Public Comments:

a. Alvin Seals signed up to speak but left the meeting early and was not present.

b. Michael Winkler: Spoke regarding the needs of Special Needs students. He's asking the board not rush to fill the Special Education Director's position and to take into consideration the needs of our special needs student.

2. Board Requests:

a. Doug Barnett would like to see the Section 7 funds spent per school for the past 2-3 years.

Doug also asked when the trust fund committee and the audit committee will begin to meet.

Mary Wright stated that she and Kyna Koch have a meeting this week with the Bluegrass fund.

Kyna Koch stated that the audit committee is going to begin meeting after Spring Break

Doug Barnett would like to have the list of schools that will present to the board and Equity Council to be placed online.

Dr. Helm stated that the list will be posted.

b. John Price gave an update regarding the Superintendent Search. He also stated that he will provide a monthly update to the board.

- In November, the board accepted the resignation of Dr. Tom Shelton and began to immediately look for an interim Superintendent.
- In December the Screening Committee was formed and Dr. Marlene Helm was named Acting Superintendent.
- In January the board asked the General Assembly to allow for a student representative to be added. That result is still pending.
- In January K-12 Insight was hired to design a public engagement process to gather information as to the qualities that the community would like to see in the next Superintendent.

- In February the board hired Proact as the search firm to recruit highly qualified Superintendent candidates.
- In March 9th, the board's first meeting with Proact took place
- February 17-March 17 listening sessions were held and an online survey was conducted and was completed by 3,746 participants
- A final report will be completed by K12 Insight and will be given to the Board at the end of March
- A timeline for the Superintendent search will be approved at the April 13 board planning meeting

O. Motion Making Agenda Part of the Official Board Minutes

A motion was made by Amanda Ferguson and seconded by Doug Barnett to make the agenda dated March 23, 2015 which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 4 to 0.

Closed Session

A motion was made by Melissa Bacon and seconded by Amanda Ferguson to go into closed session pursuant to KRS 61.810(1)(b), to discuss proposed or pending litigation pursuant to KRS 61.810 (1)(c) and to discuss personnel pursuant to KRS 61.810(1)(f) at 8:41p.m. The motion carried with a vote of 4 to 0.

Adjournment

A motion was made by Melissa Bacon and seconded by Doug Barnett to adjourn the meeting at 9:01 p.m. The motion carried with a vote of 4 to 0.

John Price, Chair

Marlene Helm, Acting Superintendent and Secretary to the Board