Rank I Teacher		Rank II Teacher		Rank III Teacher*		Rank IV Teach	ner
	2015-2016	2015-2016 2015-2016		2015-2016		2015-2016	
Exp	185 Days	Exp	185 Days	Exp	185 Days	Exp	185 Days
0	\$45,459.94	0	\$41,323.92	0	\$36,953.58	0	\$36,983.15
1	\$45,658.65	1	\$41,503.10	1	\$37,449.77		
2	\$45,686.22	2	\$41,585.79	2	\$37,465.85		
3	\$45,822.89	3	\$41,838.48	3	\$37,710.49		
4	\$46,275.44	4	\$41,974.02	4	\$37,893.12		
5	\$46,454.61	5	\$42,173.86	5	\$38,135.47		
6	\$47,064.51	6	\$42,810.18	6	\$38,648.88		
7	\$47,933.98	7	\$43,495.88	7	\$39,046.29	Long-Term Su	bstitute
8	\$48,209.64	8	\$44,361.91	8	\$39,737.73	Certified - Ran	k IV Teacher Certified - Follow Teacher Schedule
9	\$50,239.18	9	\$45,972.21	9	\$40,932.26	Classified - Fol	low Paraeducator : Classified - \$90/day
10	\$50,547.00	10	\$46,232.94	10	\$42,232.44		
11	\$50,708.95	11	\$46,597.04	11	\$42,402.43	Certified, Sub	stitute, <15 days
12	\$51,205.13	12	\$47,167.88	12	\$42,783.76		
13	\$51,718.54	13	\$47,958.11	13	\$43,463.72		
14	\$53,280.62	14	\$49,169.85	14	\$44,395.21		
15	\$54,417.71	15	\$50,745.70	15	\$45,442.72	All positions a	are salary, exempt
16	\$56,433.46	16	\$52,238.86	16	\$47,891.48		
17	\$57,275.37	17	\$53,009.55	17	\$48,195.86	Challenge Ext	ra Duty Pay
18	\$58,205.71	18	\$53,627.48	18	\$49,060.74	\$1,500 per yea	r/(Certified staff only)
19	\$60,051.48	19	\$55,019.56	19	\$50,387.35		
20	\$61,631.92	20	\$57,391.37	20	\$52,327.29	*Day is defined	I as a minimum of 7 hours.
21	\$62,391.13	21	\$58,468.73	21	\$53,304.73		
22	\$63,568.42	22	\$59,428.95	22	\$54,692.22		
23	\$64,745.71	23	\$60,389.16	23	\$56,079.70		
24	\$65,923.00	24	\$61,349.37	24	\$57,467.18		
25	\$67,101.45	25	\$62,309.59	25	\$58,854.66		