

Draft Strategic Planning Process

Timeline Comparisons: Completion dates – 7/27; 8/24; 12/14

July 27 Completion Date	August 24 Completion Date	December 14 Completion Date	Lead	Description	Type
March 30	March 30	March 30	Dr. Hargens & Board Chair	Vision 2020 – Discuss Strategic Planning Timeline	Board Work Session – 30 minutes
April - May	April - May	April - May	Policy & Pedagogy Workgroup	Conduct Externally-Facilitated Meeting(s) with Stakeholder Groups <ul style="list-style-type: none"> • Identify key issues for district focus (Big Rocks) to improve district performance and student learning • Provide quick summary of current strategic plan and identified Big Rocks to provide context 	
April 27	April 27	April 27	Dr. Hargens & Board Chair	Vision 2020 - Initiate Strategic Planning Process – Setting the Stage <ul style="list-style-type: none"> • Establish need and value of a strategic plan • Provide brief history of strategic planning process: How did we get here? • Undertake brief review of Revised Vision 2015 • Discuss and agree on timeline for developing new strategic plan 	Board Work Session - 1 hour
May Date to come	May Date to come	May Date to come	External Facilitator	Strategic Planning Retreat <ul style="list-style-type: none"> • Set context for Vision 2020 strategic plan: What is on the horizon? – Community, state, and national policy context • Discuss and agree on strategic planning scope (is this a major revamp of strategic plan, or an intentional revision of the streamlined Vision 2015?) • Discuss and agree on Mission, Vision, and Values • Review results of Stakeholder group meetings identifying key issues for district focus (Big Rocks) • Review and discuss Focus Areas, Goals/Targets, and Strategies (Big Rocks – current or new - should be embedded within this) 	Board Retreat - 4 hour Off-site?
May 26	May 26	May 26	External Facilitator	Discuss and Refine Outcomes of Board Planning Retreat <ul style="list-style-type: none"> • Arrive at preliminary consensus on Focus Areas, Goals/Targets, and Strategies for Vision 2020 	Board Work Session – 1 hour

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June	June-July	June-September	Policy & Pedagogy Workgroup	Convene Series of Issue-Action Meetings with External Experts and Staff <ul style="list-style-type: none"> Determine which key issues for district focus (Big Rocks) will be most impactful in improving district performance and student learning Work to identify and develop effective strategies for new issue areas, and refine and improve existing strategies for current areas of focus 	
June	June-July	July-September	Planning, Strategy, & Communication	Develop Vision 2020 - Revised Strategic Plan <ul style="list-style-type: none"> Undertake internal review of revised Mission, Vision, and Values to gauge extent of changes needed in Focus Areas, Goals/Targets, and Strategies Analyze and incorporate stakeholder input and Issue-Action meetings Develop draft JCPS 2020 synthesizing Board direction, and input from stakeholders, external experts, and staff 	Staff Work
June 22	July 27	September 28	Dr. Hargens & Board Chair	Board Review and Response to Initial Draft Vision 2020 <ul style="list-style-type: none"> Review and discuss draft Vision 2020 	Board Work Session - 2 hour
June- July	July-August	October	Planning	Finalize Vision 2020 Plan Edits <ul style="list-style-type: none"> Finalize JCPS 2020, synthesizing Board direction 	Staff Work
July	August	November	Planning, Strategy, & Communication	Public and Stakeholder Input on Final Vision 2020 <ul style="list-style-type: none"> Provide stakeholders and public the opportunity to review and comment on proposed final Vision 2020 	Staff Work
July 27	August 24	December 14	Dr. Hargens	Approval of JCPS Final Vision 2020 Strategic Plan Recommend Board approval of JCPS 2020 Strategic Plan	Board Action
August 12				First Day of School	