

IMPACT STUDY : BUECHEL METRO and KENNEDY METRO MERGER PROPOSAL ANALYSIS - 03-23-2015

	SAVINGS (Cost) Excludes pos. transfer	POSITIONS Deleted	POSITIONS Transferred	NEW POSITIONS Added
KENNEDY METRO	478,900	-9	-38.57	0
BUECHEL METRO	0	0.00	16 (net)	0.00
PHOENIX	551,180 net	-9	6	0.11
BRECKINRIDGE METRO	(150,660)	0	7.57	2.43
LIBERTY	0		9	
TOTALS	879,420	-18	0	2.54

		FY 2013-14 (State Report Card)			FY 2015-16 (with changes requested)			Projected Decr.in per pupil
		EXPENSES *	ADA	Per pupil	EXPENSES *	ADA	Per pupil	
467	BUECHEL METRO	4,132,016	100.86	40,967.84	6,126,230	302.22	20,270.76	20,697.08
201	PHOENIX	4,124,757	193.01	21,370.69	6,010,002	331.2	18,146.14	3,224.55
129	BRECKINRIDGE METRO	4,681,268	83.10	56,332.95	5,194,288	227.03	22,879.30	33,453.65
030	LIBERTY	6,879,137	302.23	22,761.27	8,451,228	453.6	18,631.46	4,129.81

(projected)

\* Expenses are fund 1, fund 2, and fund 51

Expenses in funds 210 and 320 are also applicable, but there are no school-centered costs in those funds.

**2016 Projected and Proposed Expenses**

		2015-16 Budget Fund 1	Proposed Fund 1 changes	Projected Fund 2	Projected Fund 51	TOTAL 2016
467	BUECHEL METRO	4,327,296		170,734	103,000.00	6,126,230
	add 2 M.S. counselors		194,600			
	add 14 reg ed teachers		868,000			
	delete 6 ECE teachers		372,000			
	add 2 security monitors		64,800			
	add 1 instructor III		25,800			
			1,525,200			
201	PHOENIX	4,667,893		159,289	180,100.00	6,010,002
	add 1 security monitor		32,400			
	add 1 elem Teacher		62,000			
	add .11 itinerant teacher		6,820			
	delete 9 high school teachers		558,000			
	add 2 ECE teachers		124,000			
	add 2 ECE inst. Assts.		40,400			
	add DPAC resource teacher		67,500			
	add DPAC 2 assts		40,400			
	add Social Worker		35,200			
	add mental health counselor		36,000			
			1,002,720			
129	BRECKINRIDGE METRO	4,117,347		420,741	102,000.00	5,194,288
	add 1 security monitor		32,400			
	add 1 instructor III		25,800			
	add 6 teachers		372,000			
	add 2 ECE teachers		124,000			
			554,200			
030	LIBERTY	7,554,538		295,990	192,100.00	8,451,228
	add 1 security monitor		32,400			
	add 1 instr. III		25,800			
	add 5 ECE teachers		310,000			
	add 2 ECE Inst Assts		40,400			
			408,600			
5	Projected ADA	Targeted Enrollment	% Attendance	ADA Projected		
467	BUECHEL METRO	438 *	69%	302.22		
201	PHOENIX ( <u>incr 105</u> )	360 *	92%	331.2		
129	BRECKINRIDGE METRO	311 *	73%	227.03		
030	LIBERTY	540 *	84%	453.6		

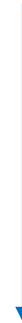
\* per Buell Snyder, 03-23-15

		<u>FY 2014-15</u>	<u>FY 2015-16 *</u>	<u>CHANGE</u>
017	KENNEDY METRO	4,090,241	0	-4,090,241
467	BUECHEL METRO	4,186,876	5,852,496	1,665,620
201	PHOENIX	5,086,568	5,670,613	584,045
129	BRECKINRIDGE METRO	3,936,322	4,671,547	735,225
030	LIBERTY	<u>6,506,836</u>	<u>7,963,138</u>	<u>1,456,302</u>
		23,806,843	24,157,794	350,951

\* New-year Budget based on proposal

RECONCILEMENT

FY 2015-16 Savings	-879,420		
less Phoenix Reduct. Already captured	<u>558,000</u>		
subtotal		-321,420	
FY 2015-16 Expected Salary increase		672,371	
total			350,951



JCPS - ALTERNATIVE SCHOOL SUBSET - ENROLLMENT CHANGES - 03-23-15

2016 Projected Enrollment Change *		2014-15	2015-16	INCREASE	***
467	BUECHEL METRO	137	438	301	
201	PHOENIX	255	360	105	
129	BRECKINRIDGE METRO **	151	311	160	
030	LIBERTY	390	540	150	

\* 2016 Projected Enrollment based on ECE Unit Changes, new regular classrooms, etc.

\*\* not incl. Riverview students

\*\*\* Total enrollment numbers for both years provided by Buell Snyder, 03-23-15.

CPS - ALTERNATIVE SCHOOL SUBSET - ENROLLMENT CHANGES - 03-23-15 - broken out by sub-group

		2014-15			2015-16 projected				INCREASE			Double-check
* 2016 Projected Enrollment Change		REGULAR ED	ECE ***	TOTAL ****	REGULAR ED	ECE ***	TOTAL ****		Inc. Reg Ed.	Inc. ECE	TOTAL INCREASE ****	
467	BUECHEL METRO	100	37	137	422	16	438		322	-21	301	301
201	PHOENIX	229	26	255	318	42	360		89	16	105	105
129	BRECKINRIDGE METRO **	110	41	151	254	57	311		144	16	160	160
030	LIBERTY	390	0	390	492	48	540		102	48	150	150

\* 2016 Projected Enrollment based on ECE Unit Changes, new regular ed classrooms, etc.

\*\* not incl. Riverview students

\*\*\* 2014-15 ECE Numbers from 4th Month Membership Report (M. Brown)

\*\*\*\* Total enrollment numbers for both years provided by Buell Snyder, 03-23-15.

# IMPACT STUDY : BUECHEL METRO and KENNEDY METRO MERGER PROPOSAL ANALYSIS - 03-23-2015

SCHOOL	JOB CLASS	# POS. 2014-15	# POS. 2015-16	ELIMINATE	TRANSFER	Budget Change From Draft	SAVINGS *	NEEDS
<b>KENNEDY METRO</b>								
	PRINCIPAL	1	0	(1.00)		101,200	101,200	Eliminates 1.0 M.S. Principal; Leaves 1.0 High School Principal for merger
	ASST PRINCIPAL	1	0	(1.00)		97,300	97,300	Eliminate 1.0 M.S. Asst. Principal, as discussed at Gheens on 03-13-2015
	PLANT OPERATOR	1	0	(1.00)		51,900	51,900	Eliminate 1.0 Plant Operator leaves 1.0 Plant Operator for merged school
	SECRETARY I	1	0	(1.00)		34,100	34,100	Eliminate 1.0 Secretary I, leaves 1.0 Secretary II for merger.
	CUSTODIANS	2	0	(2.00)		70,600	70,600	Eliminate 2.0 Custodian. Leaves 1.0 Plant Operator and 2.0 custodians. Custodial Staff model was verified by Housekeeping Manager on 03/17/15
	SCHOOL BOOKKEEPER	1	0	(1.00)		29,900	29,900	Eliminate School Bookkeeper. Still leaves 4 office staf ffor merged school.
	MS RECORDS CLERK	1	0	(1.00)		26,400	26,400	Eliminate 1.0 M.S. Records Clerk. Leaves 1.0 High School Records Clerk
	GOAL CLARITY COACH	1	0	(1.00)		67,500	67,500	Eliminate 1.0 Goal Clarity Coach. Leaves 1.0 Goal Clarity Coach for merged school.
	RESOURCE TEACHER	1	0		(1.00)	67,500	0	IMPORTANT: Eliminate Resource Teacher; convert to regular teacher
	MIDDLE SCHOOL COUNSELOR	2	0		(2.00)	176,800	0	These will be transferred to toher sites. Buechel Metro will receive both if needed.
	SECURITY MONITOR	5	0		(5.00)	162,000	0	TRANSFER 2.0 Security Monitor positions to merged school. TRANSFER 3.0 Security Monitor positions to other schools gaining students. Leaves 7.0 Security Monitors for merged school: 2 more than Buechel currently has.
	INSTRUCTOR III	3	0		(3.00)	77,400	0	TRANSFER 3 Instructors among other particapting schools
	TEACHER (Reg Ed - Middle)	16.57	0		(16.57)	1,027,340	0	** Total # of teachers will stay the same BUT some may change to voc tech Teacher numbers to be shared among particapting schools.
	TEACHER (Reg Ed - Elem.)	1	0		(1.00)	62,000	0	Position will be needed at Phoenix
	ECE TEACHERS	6	0		(6.00)	372,000	0	ECE Units to be relocated
	ECE INSTRUCTIONAL ASSTS.	4	0		(4.00)	80,800	0	Transfer to merged school. Final Assignments by ECE Department based on IEPs.
	<b>TOTALS</b>	47.57	0	-9	-38.57	2,504,740	478,900	

\* Savings in 2015-16 values.

\*\* There are 32.57 regular ed teachers in both school combined.

SCHOOL	JOB CLASS	# POS. 2014-15	# POS. 2015-16	ELIMINATE	TRANSFER	Budget Change From Draft	SAVINGS *	NEEDS
Teacher positions will either be kept at the merged site, transferred to other Alternative program site, or converted to a different type of teacher slot (e.g. voc-tech for support of career pathway)								

**GENERAL FUND IMPACT STUDY : BUECHEL METRO and KENNEDY METRO MERGER PROPOSAL ANALYSIS - 03-23-2015**

SCHOOL	JOB CLASS	# POS. 2014-15	# POS. 2015-16	New Positions.	TRANSFERS IN	2016 Budget	SAVINGS *	NEEDS
<b>BUECHEL METRO</b>								
	PRINCIPAL	1	1	0.00		136,500	0	
	ASST PRINCIPAL	3	3	0.00		303,600	0	
	SEC. COUNSELORS	2	2	0.00		182,600	0	
	PLANT OPERATOR	1	1	0.00		51,900	0	Custodial Staff model was verified by Housekeeping Manager on 03/17/15
	SECRETARY II	1	1	0.00		42,400	0	
	CUSTODIANS	2	2	0.00		70,600	0	Custodial Staff model was verified by Housekeeping Manager on 03/17/15
	SEC. SCHOOL RECORDS CLERK	1	1	0.00		31,000	0	
	SEC. SCHOOL ORDER&REC CLERK	1	1	0.00		32,000	0	
	SEC. SCHOOL ATTENDANCE CLERK	1	1	0.00		27,100	0	
	GOAL CLARITY COACH	1	1	0.00		70,900	0	
	RESOURCE TEACHER	1	1	0.00		67,500	0	
	MIDDLE SCHOOL COUNSELOR	0	2	0.00	2.00	176,800	<u>0</u>	Transfer from Kennedy.
	SECURITY MONITOR	5	7	0.00	2.00	226,800	0	TRANSFER 2.0 Security Monitor positions from Kennedy Metro TRANSFER 3.0 Security Monitor positions to other schools gaining students. Leaves <u>2.0</u> Security Monitors for merged school: 2 more than Buechel currently has.
	INSTRUCTOR III	0	1		1.00	25,800	<u>0</u>	TRANSFER from Kennedy Metro
	TEACHER (Reg Ed - HIGH)	15	15	0.00		930,000	0	
	TEACHER (Reg Ed - Middle)	0	14	0.00	14.00	868,000	0	** By formula, 414 kids at 18 to 1 = 28 total teachers, including special area (gym, art, etc.) FORMULA: (414 reg ed students x 6 instructional periods)/(18 x 5 teaching periods) =28 I bumped up the number by 1, just to be on the safe side. <u>IMPORTANT:</u> One resource teacher at Kennedy is being converted to a teacher.
	ECE TEACHERS	9	<u>6</u>	0.00	(3.00)	372,000	0	Between Buechel and Kennedy combined, there are now 9 ECE teachers to relocate. <u>IMPORTANT:</u> Out of the six ECE teachers retained at Buechel, 3 are ECE self-contained and 3 are ECE resource teachers. However, ultimate ECE teacher assignments will be deetermined by ECE Department based on student IEPs.
	ECE INSTRUCTIONAL ASSTS.	0	0	0.00			0	transfer from Kennedy Metro. Final assignments TBD by ECE Department based on IEPs.



SCHOOL	JOB CLASS	# POS. 2014-15	# POS. 2015-16	New Positions.	TRANSFERS IN	2016 Budget	SAVINGS *	NEEDS
	TOTALS	44	60	0.00	16	3,615,500.00	0	

\* Savings in 2015-16 values.

\*\* There are 32.57 regular ed teachers in both school combined.  
Teacher positions will either be kept at the merged site, transferred to other Alternative program site, or converted to a different type of teacher slot (e.g. voc-tech for support of career pathway)

**GENERAL FUND IMPACT STUDY : BUECHEL METRO and KENNEDY METRO MERGER PROPOSAL ANALYSIS - 03-23-2015**

SCHOOL	JOB CLASS	# POS. 2014-15	# POS. 2015-16	ADD (Subtract)	TRANSFERS IN	2016 Budget	SAVINGS	NEEDS
<b>PHOENIX</b>	PRINCIPAL	1	1	0.00		136,500	0	
	ASST PRINCIPAL	3	3	0.00		303,600	0	
	PLANT OPERATOR	1	1	0.00		51,900	0	Custodial Staff model was verified by Housekeeping Manager on 03/17/15
	SECRETARY II	1	1	0.00		42,400	0	
	BOOKKEEPER II	1	1	0.00		51,900	0	
	CUSTODIANS	2	2	0.00		70,600	0	Custodial Staff model was verified by Housekeeping Manager on 03/17/15
	SEC. SCHOOL RECORDS CLERK	1	1	0.00		31,000	0	
	SCHOOL CLERK	1	1	0.00		25,500	0	
	GOAL CLARITY COACH	0.5	0.5	0.00		33,750	0	
	RESOURCE TEACHER	1	1	0.00		67,500	0	
	SEC. SCHOOL COUNSELOR	2	2	0.00		182,600	0	
	SECURITY MONITOR	2	3		1.00	97,200	0	TRANSFER 2.0 Security Monitor positions from Kennedy Metro TRANSFER 3.0 Security Monitor positions to other schools gaining students. Leaves <u>7.0</u> Security Monitors for merged school: 2 more than Buechel currently has.
	INSTRUCTOR III	2	2			51,600		
	TEACHER (Reg Ed - HIGH)	22	13	(9.00)			558,000	Savings already captured. This must be done to increase class-size.
	TEACHER (Reg Ed - ELEMENTARY)	1	<u>2</u>		1.00		0	** TRANSFER from Kennedy Metro
	TEACHER (Itinerant for ELEM.)	0.11	0.22	0.11			-6,820	Mustbe added for increase in Elem. Teacher allocation.
	TEACHER (Band)	1	1	0.00			0	
	TEACHER (World Language)	1	1	0.00			0	
	TEACHER (Trimester)	0.5	0.5	0.00			0	
	MEDIA LIBRARIAN	1	1	0.00			0	
	ECE TEACHERS	9	<u>11</u>		2.00		0	Transfer from Buechel and Kennedy, there were 12 units to relocate.
	ECE INSTRUCTIONAL ASSTS.	7	9		2.00		0	transfer from Kennedy Metro. Final assignments TBD by ECE Department based on IEPs.

SCHOOL	JOB CLASS	# POS. 2014-15	# POS. 2015-16	ADD (Subtract)	TRANSFERS IN	2016 Budget	SAVINGS	NEEDS
TOTALS		61.11	58.22	(8.89)	6		551,180	

\* Savings in 2015-16 values.

**GENERAL FUND IMPACT STUDY : BUECHEL METRO and KENNEDY METRO MERGER PROPOSAL ANALYSIS - 03-23-2015**

SCHOOL	JOB CLASS	# POS. 2014-15	# POS. 2015-16	ADD (Subtract)	TRANSFERS IN	2016 Budget	SAVINGS	NEEDS
<b>BRECKINRIDGE METRO</b>								
	PRINCIPAL	1	1	0.00		136,500	0	
	ASST PRINCIPAL	3	3	0.00		303,600	0	
	PLANT OPERATOR	1	1	0.00		51,900	0	
	SECRETARY I	1	1	0.00		34,100	0	
	CUSTODIANS	2	2	0.00		70,600	0	
	SEC. SCHOOL RECORDS CLERK	1	1	0.00		31,000	0	
	SEC. SCHOOL ORDERING&REC	1	1	0.00		32,000	0	
	GOAL CLARITY COACH	1	1	0.00		67,500	0	
	RESOURCE TEACHER (CART)	1	1	0.00		67,500	0	
	SEC. SCHOOL COUNSELOR	1	1	0.00		91,300	0	
	SECURITY MONITOR	4	5		1.00	162,000		TRANSFER 2.0 Security Monitor positions from Kennedy Metro TRANSFER 3.0 Security Monitor positions to other schools gaining students. Leaves <u>7.0</u> Security Monitors for merged school: 2 more than Buechel currently has.
	INSTRUCTOR III	3	4		1.00	103,200		transfer from Kennedy Metro
	TEACHER (Reg Ed - HIGH)	11.6	17.6	2.43	3.57	372,000	-150,660	Six reg units added; 3.57 wer transfer from Kennedy, 2.43 added from Kennedy "savings".
	ECE TEACHERS	12	<u>14</u>		2.00	868,000		Transfer from Buechel and Kennedy, there were 12 units to relocate.
	<b>TOTALS</b>	43.6	53.6	2.43	7.57	2,391,200	-150,660	

\* Savings in 2015-16 values.

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**GENERAL FUND IMPACT STUDY : BUECHEL METRO and KENNEDY METRO MERGER PROPOSAL ANALYSIS - 03-23-2015**

SCHOOL	JOB CLASS	# POS. 2014-15	# POS. 2015-16	ADD (Subtract)	TRANSFERS IN	2016 Budget	SAVINGS	NEEDS
<b>LIBERTY</b>								
	PRINCIPAL	1	1	0.00		136,500	0	
	ASST PRINCIPAL	2.75	2.75	0.00		274,400	0	
	PLANT OPERATOR	1	1	0.00		51,900	0	
	SECRETARY / BOOKKEEPER	1	1	0.00		42,400	0	
	CUSTODIANS	4	4	0.00		141,200	0	
	HOME SCHOOL COORDINATOR	0.75	0.75	0.00		24,225	0	
	SEC SCHOOL ATTEND. CLERK	1	1	0.00		27,100	0	
	SEC. SCHOOL RECORDS CLERK	1	1	0.00		31,000	0	
	SEC. SCHOOL ORDERING&REC	1	1	0.00		32,000	0	
	SCHOOL CLERK	2	2	0.00		51,000	0	
	STUDENT COMMUNITY LIAISON	1	1	0.00		37,200	0	
	GOAL CLARITY COACH	1	1	0.00		67,500	0	
	RESOURCE TEACHER (CART)	1	1	0.00		67,500	0	
	SEC. SCHOOL COUNSELOR	1.7	1.7	0.00		155,210	0	
	MEDIA LIBARIAN	1	1	0.00		72,700	0	
	SECURITY MONITOR	3	4	0.00	1.00	129,600	0	TRANSFER 2.0 Security Monitor positions from Kennedy Metro TRANSFER 3.0 Security Monitor positions to other schools gaining students. Leaves <u>7.0</u> Security Monitors for merged school: 2 more than Buechel currently has.
	INSTRUCTOR III	3	4	1.00	1.00	103,200	0	
	TEACHER (Reg Ed - HIGH)	32.5	32.5	0.00		2,015,000		
	TEACHER (Reg Ed - Middle)	10	10	0.00		620,000	0	
	TEACHER (Transition Program)	3	3	0.00		186,000	0	
	TEACHER (Band)	1	1	0.00		62,000	0	
	ECE TEACHERS	2	7		5.00	434,000		Transfer from Buechel and Kennedy, there were 12 units to relocate.

<u>SCHOOL</u>	<u>JOB CLASS</u>	<u># POS. 2014-15</u>	<u># POS. 2015-16</u>	ADD <u>(Subtract)</u>	<u>TRANSFERS IN</u>	<u>2016 Budget</u>	<u>SAVINGS</u>	<u>NEEDS</u>
	ECE INSTRUCTIONAL ASSTS	0	2		2.00	40,400		
	<b>TOTALS</b>	75.7	84.7	1	9.00	4,802,035	0	

\* Savings in 2015-16 values.

\*\* There are 32.57 regular ed teachers in both school combined.

Teacher positions will either be kept at the merged site, transferred to other Alternative program site, or converted to a different type of teacher slot (e.g. voc-tech for support of career pathway)