



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of the Regular Meeting of February 9, 2015**

**REGULAR** meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, February 9, 2015, at 7 p.m.

**BOARD MEMBERS PRESENT**

Chair David A. Jones, Jr.  
Mr. Chris Brady  
Mr. Chuck Haddaway  
Dr. Lisa Willner

Vice-Chair Diane Porter  
Mrs. Linda Duncan  
Mrs. Stephanie Horne

**STAFF MEMBERS PRESENT**

Superintendent Donna Hargens  
Rosemary Miller, General Counsel  
Kathy Smith, Assistant Secretary to the Board

**WORK SESSIONS**

At 4 p.m., the Board of Education held an organization meeting to discuss the establishment of the Finance, Technology Utilization, and Policy and Pedagogy working groups, their form and composition, goals, and scope of work.

At 5 p.m., the Board conducted a work session on the Equity Scorecard. Dr. Dewey Hensley, chief academic officer; Dr. Bob Rodosky; chief of Data Management, Planning, and Program Evaluation; and John Marshall, chief equity officer, facilitated the discussion.

**REGULAR MEETING**

Chair Jones called the February 9, 2015, special meeting to order at approximately 7 p.m. The meeting began a traditional moment of silence, the Pledge of Allegiance, and the JCPS Vision Statement.

**III. Recognitions and Resolutions**

- A. Recognition of Sunny Podbelsek
- B. Recognition of the District's Berea College Pinnacle Scholar Award of Excellence Recipients
- C. Recognition of Allyson Vitato
- D. Recognition of Michelle Dillard

Chair David Jones presented Vice-Chair Diane Porter with a commemorative gavel in recognition of her service as Chairwoman of the Jefferson County Board of Education from June 2012 through December 2014.

**Order #2015-024 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive the recognitions and resolutions for February 9, 2015. The recommendation passed unanimously with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### IV. Approval of Minutes of Previous Meeting

**Order #2015-025 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education approve the attached minutes of the January 26, 2015, special meeting. The recommendation passed unanimously with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### V. Superintendent's Report

“Chair David Jones, members of the Board; it is my pleasure to call to your attention a few items of special interest. Congratulations to all the 2015 Gold Key, Silver Key, and Honorable Mention winners that were showcased at the Kentucky Museum of Art and Craft. The talent in JCPS is amazing.

Learning is the constant. Time and support are the variables. Amounts of time and support are what we need to be different for each student to achieve. On January 30, there were 704,452 intervention hours recorded on the Infinite Campus and 21,672 students had at least one hour recorded.

The foundation of *Vision 2015* is values. Value #1 is *Our students are cared for and treated as our own*. Value #9 is *Adults model integrity, respect, creativity, and accountability*. Educational researcher, Doug Reeves teaches us two things: An effective strategic plan should be able to fit on one page—and ours does—and #2 that every adult in the system should be as accountable as every student in the system is. It is a privilege to serve our students. We hold positions of a sacred trust—ensuring the well-being of the students in our care.

I'm sure you have seen news reports that three adults trusted to serve our students and our school district have been charged with breaking the law—a custodian, a School Resource Officer, and a principal. The separate incidents are under investigation and review. At this point, I do not know what will result from the charges. But, here is what I do know as the Superintendent of the Jefferson County Public School system. Our students are why we exist! Each student matters! Every day we hold our students accountable for their actions and every adult must be held accountable as well.

Speaking of accountability, we are working diligently to implement the recommendations in the State Audit. The audit found that the 'Internal Audit's current practice of reporting directly to the superintendent does not provide the independence needed within our organization and our policies did not govern the internal audit activities.' You approved the contract award with Dean Dorton Allen Ford on December 15. They are in the process of addressing each of the three Internal Audit findings. An Internal Audit Charter was provided to the Board in draft form last Friday. The Charter addresses these findings. The intent is to bring it to the Board for approval on February 23.

Finding 3 of the State Audit found that salaries of our central office employees were significantly higher on average than three peer districts. As recommended by the state audit, we have contracted with Management Advisory Group International to conduct a compensation study, which will compare JCPS to our peer districts and private industry, where applicable. Members of the firm presented to every administrator in the district an overview of the process that will be used for this review. We are on Step 2 of an 8-step process, and I will keep you updated.

Throughout the audit, transparency was an important recommendation. In response, we contracted with Tyler Technologies to implement the Citizens Transparency website. At this point, the reconciliation of expenditures is not complete, but I want to tell you we're making progress. Remember I told you that we were \$250 million off, then \$120 million off—and that's with the dashboard. Out of a total expenditure of \$1.4 billion in fiscal year 2014, General Fund expenditures in this new dashboard are within \$4 million and the total expenditures are now within \$32 million. So we are close, and remember we talked about 'transparent but not correct' gets us nowhere. So we are looking for to transparency and accuracy.

Let me highlight in our meeting powerful examples of community partnerships:

- The Mayor and I will in a few minutes be reviewing the progress from the joint commitment of JCPS and Metro Government to work together to improve educational outcomes. And three partnerships are also on the consent agenda.

- Through an agreement, JCPS students are able to earn college credit from the University of Louisville. Earning college credit in high school gives students a head start to college. For example: In 2012-13, students took a total of 336 courses earning a total of 1036 credit hours while they were in high school.
- The collaboration between UofL and Cochran Elementary will provide for professional growth for Cochran teachers as they ‘mentor’ student teachers. Our students will benefit from JCPS teachers growing and student teachers providing their hands, hearts, and enthusiasm in the classroom.
- Item VIII.R is about the elementary school that the Board approved to be built at Norton Commons. This is about JCPS and the YMCA collaborating to provide aligned opportunities for our students. This is more than a facility. This is a true partnership. Thanks to YMCA President and CEO Steve Tarver, Chief Operations Officer Dr. Raisor, Director of Facilities Mike Mulheim, Board Member Debbie Wesslund, and now Board Member Stephanie Horne for working on this very important project. And actually what we like are cost savings. Cost savings due to this joint venture by the Y. The Y is splitting the cost evenly on the gym. Total value with design and construction of approximately \$2 million. So the approximately \$1 million contribution by the YMCA paid for four extra preschool classrooms, totaling now eight for the facility, and also paid for many of the energy upgrades. And it’s said that a picture is worth a thousand words, so there’s a rendering of the elementary school that will be built at Norton Commons.

Chair Jones, this concludes my report and my recommendation for the approval of the consent agenda later in the meeting.”

**VI. Action Items (None)**

**VII. Discussion Items**

**VII.A. Report on Progress to Achieve the Goals Set Forth in the Joint Commitment to Improve Education Outcomes**

Mayor Greg Fischer and Superintendent Donna Hargens presented a report on the progress made to achieve the goals set forth in the Joint Commitment to Improve Education Outcomes between Louisville Metro Government and Jefferson County Public Schools. Each Board member had an opportunity to comment and ask questions.

**Order #2015-026 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive a report on the progress made to achieve the goals set forth in the Joint Commitment to Improve Education Outcomes between Louisville Metro Government and Jefferson County Public Schools. The recommendation passed unanimously with a motion by Mr. Chris Brady and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**VII.B. 2014–15 Board of Education Discussion Agenda Planning Calendar**

Mrs. Duncan noted that the items she previously requested are not on the planning calendar: annual report on claims and payouts on lawsuits, annual report on attendance and suspensions, and a report on program reviews. Dr. Hargens advised that the information would either be included in the Friday update or her requests would be added to the planning calendar.

Dr. Willner requested a report on the School Resource Officer program to include the history of the program and when it was adopted, the program’s goals and if we are making progress toward those goals, and if there may be some unintended consequences of the program.

**Order #2015-027 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2014–15 fiscal year. The recommendation passed unanimously with a motion by Dr. Lisa Willner and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**Tie Bid Award**

In accordance with model procurement guidelines, Vice-Chair Diane Porter drew lots to determine the winner of a tie bid submitted for Items 300–302 on Bid ID 6991: Instruction and Office Supplies Line Item. The tie bid was awarded to John R. Green Co. dba Green Group Enterprises.

**VIII. Consent Calendar for February 9, 2015**

- A. Report of Personnel Actions
- B. Approval of Certified Leaves of Absence
- C. Approval of Job Description
- D. Approval of Organizational Chart
- E. Approval of Field Trips
- F. Approval of Bids and Revised BG–1 Forms
  - 1. Roof Replacement at Atkinson Academy
  - 2. Roof Replacement at Butler Traditional High School
  - 3. Roof Replacement at Carter Traditional Elementary School

4. Renovation Phase I (Bid Package 2) Roof Replacement at Eastern High School
5. Roof Replacement at Kammerer Middle School
6. Roof Replacement at Young Elementary School
- G. Approval of Contract Completions and BG-4 Forms
  1. Roof Replacement at Greenwood Elementary School
  2. Window Replacement Phase I at Highland Middle School
- H. Approval of Project Closeouts and BG-5 Forms
  1. Roof Replacement at Louisville Male High School
  2. Walking Track at Rutherford Elementary School
- I. Approval of Construction Change Orders
- J. Approval of Bid Tabulations, Contract Renewals, and Amendment
- K. Acceptance of Purchase Order Report
- L. Acceptance of Voucher Report
- M. Acceptance of Grants and Funding
  1. Acceptance of Donations and Small Grants
  2. Acceptance of Funding from the Jefferson County Public Education Foundation
  3. Acceptance of Funding from University of Louisville to Support Professional Development Collaboration at Cochran Elementary School
- N. Approval of Agreements
  1. ~~ITEM WITHDRAWN: Approval of Memorandum of Agreement with Kids First Dental Care for On-Site Dental Diagnostic and Preventive Services~~
  2. Approval of Memorandum of Understanding Addenda with University of Louisville for Dual Credit Programs at Various High Schools
- O. Approval of Modifications to the 2015-16 School Calendar
- P. Approval of Location Change for February 23, 2015, Board of Education Meeting
- Q. Approval of Payment of Out-of-District Expenses for Board Member
- R. Approval of Amendment to Option Agreement, Joint Use Agreement with YMCA of Greater Louisville and Authorization for Superintendent to Exercise the Option to Acquire Parcel at Norton Commons

Mrs. Duncan requested additional information concerning VIII.R. Approval of Amendment to Option Agreement, Joint Use Agreement with YMCA of Greater Louisville and Authorization for Superintendent to Exercise the Option to Acquire Parcel at Norton Commons. Chief Operations Officer Dr. Michael Raisor provided information and answered Board members' questions.

**Order #2015-028 - Motion Passed:** A motion that the Board of Education approve the Consent Calendar for February 9, 2015, passed unanimously with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

## IX. Board Reports and Requests

- Mr. Brady commented on the investigation underway concerning a School Resource Officer and requested that after the investigation is complete the Board receive information concerning the processes and how they can be improved based on this incident as well as the reasoning behind the officer returning to the school. In reference to the plans under consideration for the alternative school program, he encouraged an open exchange of information with the schools' staff and requested that Administration consider providing bus monitors if students of multiple ages will be transported on the same bus. In reference to Friday's accident involving a JCPS bus and a semi, he noted that he was in a meeting at Kosair Children's Hospital that day and relayed the hospital's challenge of properly identifying very young students for treatment and release to parents as well as lessons learned from previous emergency situations. He encouraged Administration to look for resolutions—possibly on-site support and/or a method of tagging students prior to transport.
- Ms. Horne reported on services available at Kids Etc. East End Tutoring Centers and requested a report concerning resources, potential partnerships, and volunteer recruitment for a community/learning center to serve the growing population in the East End. She also commented on the Board's upcoming service project to build front-yard libraries in conjunction with the Mayor's Day of Service.
- Ms. Duncan suggested the Board consider moving the consent agenda before the planning calendar as often topics arise during discussion of the consent calendar that need to be added to the planning calendar. She requested data concerning Kindergarten students who are ready to enter first grade. She also reported on NSBA's 2015 Advocacy Institute in Washington, D.C.
- Dr. Willner congratulated the 2015 Gold Key, Silver Key, and Honorable Mention winners that were showcased during a reception at the Kentucky Museum of Art and Craft and reported on her recent visits to Smyrna Traditional Elementary School, Moore Traditional School, and Hartstern Elementary School.
- Mr. Haddaway requested an overview of bus monitors—how are needs assessed, what are their primary responsibilities, how are the positions funded, and a breakdown of monitors by bus compound.
- Chair Jones reported that he attended the Teach Kentucky Recruiting Reception last night and noted that 300 graduates from the nation's top universities applied to the program and 30 were invited to interview with JCPS. He noted that the program has been successful in attracting candidates and retaining teachers in JCPS.
- Vice-Chair Porter shared three JCPS success stories: a Meyzeek Middle School student team won Best in Nation in the Verizon Innovative App Challenge for developing a mobile application that addresses a need or problem in the students' community or school; the Noe Middle Jazz Band performed at the Kentucky Music Educators Association (KMEA) State Conference; and a WLOU Radio Student Leadership Broadcast hosted by duPont Manual High School student Reagan Roy and his sister, Madison Roy, a student at Crosby Middle School.

**IX. Persons Requesting to Address the Board on Non-Agenda Items**

Mr. Mertus Strong addressed the Board of Education about reintroducing courses on character and integrity and allowing the gospel back in the schools.

Ms. Thelma Banks, Ms. Pat Bennett, and Ms. Stacie Bennett addressed the Board of Education concerning the Board’s policy on community use of school facilities. Chair Jones requested that the Superintendent look into this issue and represent the Board in following up with the speakers or recommend action to the Board.

**X. Executive Session (If Needed)**

**XI. Adjournment**

**Order #2015-029 - Motion Passed:** A recommendation to adjourn the February 9, 2015, special meeting of the Jefferson County Board of Education at 8:39 p.m. passed unanimously with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

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Chair David A. Jones, Jr.

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**