

SCHOOL STAFFING GUIDELINES POLICY AND ADMINISTRATIVE PROCEDURE REVISIONS

BACKGROUND AND RATIONALE: Policy changes are recommended to reflect new/revised legal requirements, as well as “best practice” recommendations from KSBA or staff. A task force comprised of principals, FCEA and district staffs have reviewed current staffing policies and procedures. They were asked to develop recommendations that would 1) simplify staffing allocations and more closely align with state guidelines, 2) ensure transparency and, 3) provide a shift toward equitable distribution of resources. This policy is a result of their work. To highlight proposed changes additional or new language is underlined. Language with ~~strike through~~ is recommended for deletion.

02.4331 School Staffing
02.4331 AP.1 School Staffing Guidelines

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
Amend Board Policies	n/a	n/a	n/a	To bring Board policies into compliance with current statutes and/or proposed District practice

STAFF CONTACT: Mary Wright, 381-4165

POLICY REFERENCE: 01.5 – School Board Policies

RECOMMENDATION: This policy is presented for first reading. Second reading and adoption will be on February 23, 2015. The administrative procedure is presented for information purposes.

A motion is in order to: “approve the changes as recommended by KSBA and staff.”