Diversity Programs and Services Per School District (Yearly Service)

Provided by Jerome Bowles

1. **College and Career Readiness Assistance with Diverse Group**

Service will focus on increasing graduation rates of diverse students, close the achievement gap, assists school districts with developing initiatives and program which are successful in meeting the academic standards in credit bearing course work that prepares students to succeed in college. In addition, services will focus on collaborating and partnering with businesses and corporate professions to serve as mentors to students, coordinating internship and career pathway opportunities with employers and working with parents to increase involvement in education. Additionally, the service will focus on assisting school district with enhancing the level of diverse student’s preparation for career readiness. The services will also ensure diverse students have the technical skills and are enrolling in programs to succeed in career and workforce. The College and Career Readiness initiative will be organized to meet the individual needs of the school district.

Base Cost: $5,000.00 times School District ADA @.50

1. **Parent/School Diversity Liaison (Diversity Ombudsman)**

Assist school districts with diversity concerns and issues expressed by students, parents, general community, school staff and administration. Serves as a diversity ombudsman focusing on discipline and diversity school community relations matters. The services will address additional needs as specified by the school district.

Base Cost: $4,000.00 times School District ADA @.50

1. **Enhancement of Diversity Staff Recruitment**

Serves as diversity representative assisting school districts with enhancing diversity in the workplace. Will attend local, regional, state and national recruitment fairs to recruit diverse educators to school district. Work with regional and state postsecondary education institutions to develop a database of diverse candidates to recruit.

Base Cost: $4,000.00 times School District ADA @.50

1. **Diversity Training (Professional Development for Staff)**

Diversity Education Training and Professional Development component assist school districts with ensuring educators are equipped with the knowledge, skills and tool necessary to maximize all students (students from diverse backgrounds) learning. For example, training will focus on (but not limited to) creating a positive climate and culture reaching diverse students, working with school districts to ensure SCIP/CDIP are more inclusive of diversity, Cultural Competence, Closing the Achievement Gap of subgroup populations, enforcing fair and equitable discipline of diverse students. Training will be organized on the district level and regional level to culturally empower all educators. Training will be individualized to meet professional development needs as specified by the school district.

Base Cost: $ 5,000.00 times School District ADA @.50

1. **Diversity Events and Programs**

Organizes Diversity Events and Programs to culturally empower all students, educators and community. The programs increases cultural awareness, improves student self-esteem, inspires students to reach high expectations and goals and enhances students desire to achieve success in school and life. Diversity events and programs will be organized on the district level and regional level to culturally empower all educators. The services will be organized to meet needs specified by the school district.

Base Cost: $3,000.00 times School District ADA @.50