

Donna M. Hargens, Ed.D. Superintendent January 26, 2015

Summary of Recommendations

- Reorganize administrative services and reconfigure personnel to ensure that all essential functions are covered.
- Review, revise, adopt, and implement Board policies.
- 3. Redesign the **planning process** to provide a coherent focus and improved system connectivity.

Summary of Recommendations (continued)

- 4. Design and implement a comprehensive curriculum management system.
- 5. Develop and implement a comprehensive plan for **student assessment** and **program evaluation**.
- **6.** Institutionalize instructional best practices for the effective delivery of the District's written curriculum.
- 7. Require **procedures for monitoring** of District **instructional practices**.
- 8. Design and implement a **coordinated**, systemwide **professional development program**.

Summary of Recommendations (continued)

- 9. Provide equal access to comparable programs, services, and opportunities to impact student achievement. Eliminate the achievement gap between ethnic and socioeconomic student groups. Take further steps to allocate resources based on student needs.
- 10. Implement a **program-based budget** which reflects priorities based upon program efficacy.

